

Employee engagement heatmap

Average Score Questions	Marketing	R&D	Sales	Total
Basic needs — What do I get?	2,50	2,93	4,75	3,58
I have the materials and equipment I need to do my work right.	2,75	3,57	4,50	3,46
I know what is expected of me at work.	2,25	2,29	3,00	2,68
Growth — How can I grow?	1,88	2,34	3,50	2,27
In the last six months, someone at work has talked to me about my progress.	2,00	2,29	4,50	2,54
This last year, I have had opportunities at work to learn and grow.	1,75	2,00	3,50	2,00
Individual — What do I give?	3,38	2,68	3,38	3,00
At work, I have the opportunity to do what I do best every day.	4,25	2,68	2,50	3,23
In the last seven days, I have received recognition or praise for doing good work.	4,75	2,57	3,00	3,62
My supervisor, or someone at work, seems to care about me as a person.	2,50	3,00	4,00	3,00
There is someone at work who encourages my development.	2,00	2,29	2,00	2,15
Teamwork — Do I belong here?	2,89	3,00	2,63	2,85
At work, my opinions seem to count.	3,25	3,00	3,00	3,08
I have a best friend at work.	2,25	2,71	3,00	2,62
My associates (fellow employees) are committed to doing quality work.	3,00	2,57	2,00	2,62
The mission or purpose of my organization makes me feel my job is important.	3,25	3,71	2,50	3,08
Total	2,75	2,74	3,38	2,84

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