

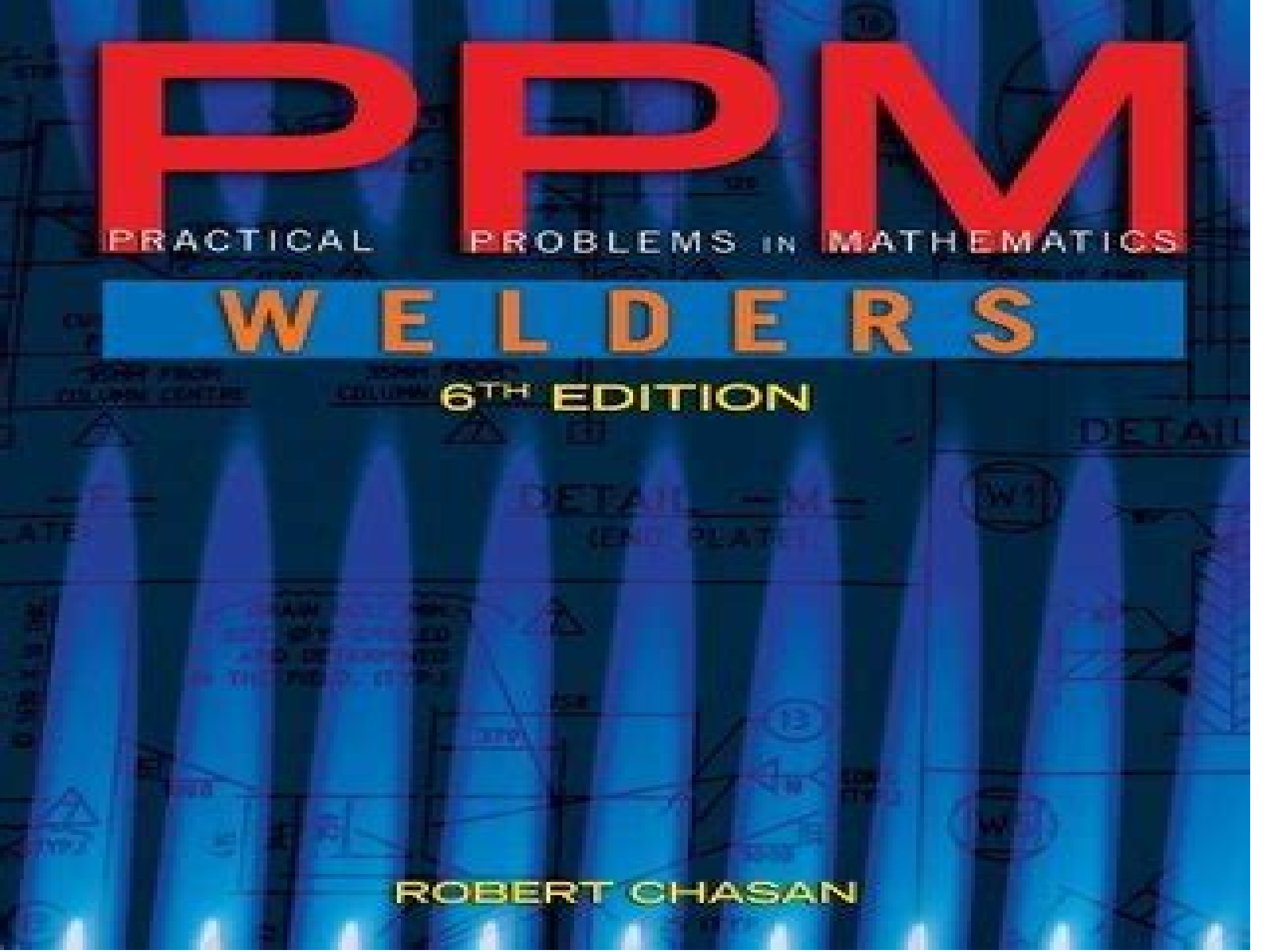
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web hubungan antara disiplin kerja kepuasan kerja motivasi kerja dan kinerja karyawan dan ditemukan hasil dimana dalam penelitian ini bahwa disiplin kerja berpengaruh signifikan terhadap kinerja karyawan sebagaimana kepuasan kerja sebagai mediasi nya

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web sebesar 21 6 dan untuk motivasi kerja berpengaruh langsung terhadap kiinerja karyawan sebesar 22 sedangkan pengaruh tidak langsungnya sebesar 21 6 kinerja karyawan paling dominan dipengaruhi oleh variabel kemampuan yaitu sebesar 49 7 dan pengaruh kemampuan dan motivasi kerja secara bersama sama terhadap kinerja

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web berdasarkan analisis serta olah data yang telah dilakukan sehingga dapat ditemukan jawaban hipotesis yaitu terdapat pengaruh antara gaya kepemimpinan terhadap kinerja karyawan dengan tingkat pengaruh sebesar 59 4 persen terdapat pengaruh antara motivasi kerja dengan kinerja karyawan dengan tingkat pengaruh sebesar 15 6 persen

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web kesimpulan dari hasil penelitian ini adalah meningkatnya kinerja karyawan tidak terlepas dari motivasi kerja kebutuhan sikap kemampuan pembayaran atau gaji keamanan pekerjaan hubungan sesama pekerja dan disiplin kerja selalu hadir tepat waktu selalu mengutamakan persentase kehadiran selalu mentaati ketentuan jam kerja selalu

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