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# Strategic Compensation in Canada

THIRD EDITION

RICHARD J. LONG

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## Strategic Compensation In Canada

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Strategic Compensation in Canada Richard J. Long, Sara Long, 2006

*Strategic Compensation in Canada* Richard Long, 2014-01-24

**Strategic Compensation in Canada** Richard Joseph Long, 2010 Strategic Compensation in Canada Fourth Edition by Richard Long is part of the market leading Nelson Human Resource Management Series. This text provides a systematic framework for identifying and designing the compensation system that will add the most value to an organization. This text balances and integrates the strategic behavioural and technical principles with content that is based on a foundation of scientific research, relevant theories, and verified by actual organizational experiences. Student's learning can be further enhanced by the accompanying Strategic Compensation A Simulation 4th edition which provides students with the opportunity to design an entire compensation system right from strategy formulation to implementation of the new pay structure complete with market based actual dollars attached to the pay ranges. This simulation has been specifically designed by its authors Richard Long and Henry Ravichander to utilize all the steps along the road map to effective compensation as described in the Strategic Compensation in Canada text.

**Strategic Compensation** Joseph J. Martocchio, 2022

*Strategic Compensation : a Simulation* Long, Richard J. (Richard Joseph), Henry S. Ravichander, 2006 Strategic Compensation in Canada Student Simulation Manual provides students with the opportunity to design an entire compensation system right from strategy formulation to implementation of the new pay structure complete with market based actual dollars attached to the pay ranges. This simulation has been specifically designed by its authors Richard Long and Henry Ravichander to utilize all the steps along the road map to effective compensation as described in the Strategic Compensation in Canada text.

**Compensation in Canada** Richard Joseph Long, 1998

**Instructor's Resource CD to Accompany Strategic Compensation in Canada, Fourth Edition** , 2010

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Strategic Compensation and Talent Management Jed DeVaro,2020-04-02 This engaging core textbook on compensation develops a market driven perspective written with managers in mind

**Compensation** Barry Gerhart,Sara Rynes,2003-05-07 Gerhart and Rynes provide a thorough comprehensive review of the vast literatures relevant to compensation Their insights regarding the integration of economic psychological and management perspectives are particularly enlightening This text provides an invaluable tool for those interested in advancing our understanding of compensation practices Alison Barber Eli Broad College of Business Michigan State University Compensation provides a comprehensive research based review of both the determinants and effects of compensation Combining theory and research from a variety of disciplines authors Barry Gerhart and Sara Rynes examine the three major compensation decisions pay level pay structure and pay delivery systems Revealing the impact of different compensation policies this interdisciplinary volume examines the relationship between performance based pay and intrinsic motivation implications of individual pay differentials for team or unit performance the consequences of pay for performance policies effect sizes and practical significance of compensation findings and directions for future research Compensation considers why organizations pay people the way they do and how various pay strategies influence the success of organizations Critically evaluating areas where research is inconsistent with common beliefs Gerhart and Rynes explore the motivational effects of compensation Primarily intended for graduate students in human resource management psychology and organizational behaviour courses this book is also an invaluable reference for compensation management consultants and organizational development specialists

**Strategic Compensation Management and Design** ,2020

Strategic Compensation Robert Wood,1993

Strategic Compensation Joseph J. Martocchio,

**The WorldatWork Handbook of Compensation, Benefits and Total Rewards** WorldatWork,2015-03-05 Praise for The WorldatWork Handbook of Compensation Benefits Total Rewards This is the definitive guide to compensation and benefits for modern HR professionals who must attract motivate and retain quality employees Technical enough for specialists but broad in scope for generalists this well rounded resource belongs on the desk of every recruiter and HR executive An indispensable tool for understanding and implementing the total rewards concept the WorldatWork Handbook of Compensation Benefits and Total Rewards is the key to designing compensation practices that ensure organizational success Coverage includes Why the total rewards strategy works Developing the components of a total rewards program Common ways a total rewards program can go wrong Designing and implementing a total rewards program Communicating the total rewards vision Developing a compensation philosophy and package FLSA and other laws that affect compensation Determining and setting competitive salary levels And much more

Strategic Compensation McInerney, Michael,Queen's University (Kingston, Ont.). Industrial Relations Centre,Walker, Terry,1998

**Strategic Rewards Management** Patricia L. Booth,Conference Board of Canada,Conference Board of Canada. Compensation Research Centre,1990

**Strategic Compensation** Morten Krebs Gjesing,Handelshøjskolen i København. Institut for Finansiering. FI,Copenhagen Business School. CBS. Department of Finance. FI,2006

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