

# Instructor's Manual to Accompany

# Organizational Behavior 6/e

by Steven L. McShane and Mary Ann Von Glinow



## Chapter 2: Individual Behavior, Personality, and Values

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This file is part of the Instructors' Connect and EText Package for *Organizational Behavior*, 6th edition

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# **Organizational Behavior Mcshane 6th Edition**

**Kevin Tasa, Steven McShane**



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*Organizational Behavior* Steven Lattimore McShane, Mary Ann Von Glinow, 2005 Aiming to show that OB knowledge is useful for everyone sales representatives production employees and physicians this book deals with OB concepts through a theory practice link approach It helps readers connect OB theories to workplace realities through many real life stories from across the United States and around the world

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**Organizational Behavior** MCSHANE, 2012-01-13 Delivering what we've come to expect from this author team McShane Von Glinow 6e helps everyone make sense of OB and provides the conceptual tools to work more effectively in the workplace In their new Sixth Edition McShane and Von Glinow continue the trailblazing innovations that made previous editions of Organizational Behavior recognized and adopted by the new generation of organizational behavior OB instructors The McShane and Von Glinow text is acclaimed for Readability presentation of current knowledge Linking OB concepts and theories with reality Strong International Global orientation Contemporary Theory Foundation without the jargon Active Learning and Critical Thinking Support Textbook's philosophy OB knowledge is for everyone not just traditional managers Organizational Behavior Sixth Edition is written in the context of these emerging workplace realities This edition explains how emotions are the foundation of employee motivation attitudes and decisions how social networks generate power and shape communication patterns how self concept influences individual behavior team cohesion and leadership and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world This book also presents the reality that organizational behavior is not just for managers it is relevant and valuable to anyone who works in and around organizations

**Canadian Organizational Behaviour** Steven Lattimore McShane, Sandra Steen, 2009 The Seventh Edition of Canadian Organizational Behaviour is truly a new and improved McShane new trim size fresh new design new co author reorganized table of contents improved examples and even enhanced readability The McShane brand is known for its cutting edge research and scholarship recognized for its for Canadians by Canadians approach to content and respected for its firm anchoring of Canadian material within a global context No other OB book offers the kind of comprehensive coverage in such an accessible readable format Canadian Organizational Behaviour continues to lead the way as the most innovative OB text on the market McShane was the first OB textbook to include topics such as workplace emotions appreciative inquiry social identity theory future search events virtual teams workaholism and emotional intelligence The innovation continues in the seventh edition with new and expanded coverage of topics such as employee engagement resilience four drive theory blogs and wikis psychological harassment learning orientation Schwartz s values model and separating socioemotional from constructive conflict The pedagogical features have been completely overhauled to speak to new and emerging topics in OB worldwide including the opening vignettes the photo essays in each chapter and many of the end of chapter exercises and end of part cases

*Canadian Organizational Behaviour* Kevin Tasa, Steven McShane, 2017-11-28 Canadian Organizational Behaviour reflects the dynamic world of organizational behaviour and emerging workplace realities social media and virtual teams values and self leadership emotional intelligence and effective teamwork skills The Tenth Edition explains how these new realities impact benefit an organization and that organizational behavior is not just for managers but is relevant to all who work in and around organizations Canadian Organizational Behaviour has developed a reputation for its solid foundation of contemporary and classic research and writing The Tenth Edition connects vivid real world examples and practices to good theory This evidence based foundation is apparent from the number and quality of literature cited in each chapter including dozens of articles books and other sources This market leading title discusses emerging OB theories such as the full self concept model not just core self evaluation workplace emotions social identify theory global mindset four drive theory Schwartz s values model employee engagement learning orientation social and information processing characteristics of job design and many other groundbreaking topics The authors also teach organizational behaviour so they know the importance of a textbook that offers deep support for active learning and critical thinking with Canadian and global cases and examples and rich in class activities

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**Organizational Behavior, Global Edition** Steven L. MacShane, Steven Lattimore McShane, Mary Ann Young Von Glinow, 2014-10

**FUNDAMENTALS of ORGANIZATIONAL BEHAVIOR, Fifth Edition (Paperback-B/W)** Andrew Dubrin, 2018-08

*Organizational Behavior* Steven Lattimore McShane, Mary Ann Young Von Glinow, 2021-02 M Organizational Behavior Fourth Edition has been significantly revised guided by useful feedback from reviewers and our active monitoring of evidence based literature All chapters have new examples and either new or revised factoids most chapters have new conceptual content or literature foundation The most substantial changes have occurred in Chapter 1 introduction to OB Chapter 4 workplace emotions attitudes and stress Chapter 6 decision making and creativity Chapter 8 communication and Chapter 10 conflict and negotiation The authors personally researched selected and wrote all of this content thereby providing superior integration of knowledge and ensuring that the examples are relevant and recent

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*Organisational Behaviour* Olekalns McShane, Steven Lattimore McShane, Mara Olekalns, Alex H. Newman, A. Travaglione, 2015-07-29

Organisational Behaviour Steven Lattimore McShane, Mara Olekalns, A. Travaglione, 2013 This edition continues to be both relevant and engaging while providing clear explanations of emerging OB theories and concepts A range of practical examples prepare students for the changing global business environment Individual Team and Organisational processes taking into account self concept social networking and the need for creativity in organisations as well as considering the business wide issues including sustainability and business ethics are covered in depth Numerous real life anecdotes are spread throughout the book illustrating how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world The book maintains a strong Pacific Rim focus while simultaneously presenting OB practices and anecdotes of international significance This book pioneers the view that OB is not just for managers it is relevant and valuable to anyone who works in and around organizations

**Loose Leaf for M: Organizational Behavior** Steven McShane, Mary Ann Von Glinow, 2021-02-04 M Organizational Behavior 5th edition by McShane and Von Glinow delivers essential Organizational Behavior knowledge in an accessible student focused style This book s concise presentation of the latest OB concepts and practices is built on the main textbook s solid literature foundation informative exhibits relevant real world examples and excellent readability It also inks theory with workplace applications through OB Theory to Practice features and interesting factoids Through McGraw Hill Connect students also have access to dozens of self assessments and learning activities Our most affordable offering this book also adopts the view that OB is for everyone in organizations not just for managers

Organizational Behavior Steven Lattimore McShane, Mary Ann Young Von Glinow, 2003

Loose Leaf for Organizational Behavior: Emerging Knowledge. Global Reality Mary Ann Von Glinow, Steven McShane, 2020-02-03 Organizational Behavior 9e by McShane Von Glinow helps everyone make sense of OB and provides the conceptual tools to work more effectively in the workplace It emphasizes emerging OB knowledge with globally focused real world examples and evidence based literature This edition explains how work life integration is becoming an essential employee practice in the workplace how social networks generate power and shape communication patterns how emotions influence employee motivation attitudes and decisions how self concept is a significant determinant of individual behavior team cohesion and leadership and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world This book presents the reality that organizational behavior is not just for managers it is relevant and valuable to anyone who works in and around organizations The McShane and Von Glinow product is acclaimed for Readability presentation of current knowledge Linking OB concepts and theories with reality Strong International Global orientation Contemporary Theory Foundation without the jargon Active Learning and Critical Thinking Support Textbook s philosophy OB knowledge is for everyone not just traditional managers

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