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Includes section "Book reviews". Social Work Licensing Bachelors Exam Guide, Fourth Edition, provides everything you need to successfully pass the ASWB LBSW exam and become fully licensed to practice. This bestselling guide from Dawn Apgar is now updated with more practice questions and features to help you study for and pass the LBSW exam. Chapters fully cover the 4 exam content areas and all Knowledge, Skills, and Abilities (KSAs), and end-of-section questions test your understanding and retention. The review concludes with 2 full-length practice exams to prepare you for exam day. With more than 500 unique questions, detailed review content and answer rationales, a glossary of key social work terms, this guide empowers you with the tools and materials to study your way and the confidence to pass the first time, guaranteed. Follow the thousands of successful licensed social workers who have passed their exam with this essential book and online resource. Key Features: Includes full review of all KSAs for the LBSW exam. Provides 3x the questions of previous editions—more than 500 in total. Tests your knowledge with 2 full-length timed practice exams—1 in the book and 1 exclusively online. Includes a new glossary of social work terms to solidify your knowledge both in exam preparation and into practice. Prepares you with exam tips, tricks, and strategies to successfully answer questions. Aligns with the updated ASWB 3-answer question format, so you'll study questions similar to those on the exam. Boosts your confidence with a 100% pass guarantee. Offers on-the-go digital access with ExamPrepConnect. ExamPrepConnect Included with your exam guide ? Review all of the high-quality content from the book. Prepare by taking 2 full-length timed practice exams—1 exclusively online. Build custom quizzes or study by exam topic with 170 practice questions. Use flashcards to quiz yourself on hundreds of key terms. Sharpen your test-taking skills with interactive Q&A tools. Play games to make studying fun. Keep on track with your Personalized Study Plan. Take notes, highlight, and bookmark content. Interact with your peers in the community discussion boards. Access everything on any device. See access details inside the book. This is TestSoup's eBook Study Guide for the Project Management Professional Certification Exam. The PMP certification is one of the most beneficial certifications one can obtain in the business professional world. This eBook has been built with the intention of helping you pass the PMP certification exam by offering the following: * Hundreds of practice questions aligned to the exam to get you ready * An overview of the sections of the exam * Tips and test hacks to give you the edge you need to pass your test Learn how to develop self-awareness and use it to become more fulfilled, confident, and successful. Most people feel like they know themselves pretty well. But what if you could know yourself just a little bit better—and with this small improvement, get a big payoff...not just in your career, but in your life? Research shows that self-awareness—knowing who we are and how others see us—is the foundation for high performance, smart choices, and lasting relationships. There's just one problem: most people don't see themselves quite as clearly as they could. Fortunately, reveals organizational psychologist Tasha Eurich, self-awareness is a surprisingly developable skill. Integrating hundreds of studies with her own research and work in the Fortune 500 world, she shows us what it really takes to better understand ourselves on the inside—and how to get others to tell us the honest truth about how we come across. Through stories of people who have made dramatic gains in self-awareness, she offers surprising secrets, techniques and strategies to help you do the same—and how to use this insight to be more fulfilled, confident, and successful in life and in work. In Insight, you'll learn: • The 7 types of self-knowledge that self-aware people possess. • The 2 biggest invisible roadblocks to self-awareness. • Why approaches like therapy and journaling don't always lead to true insight • How to stop your confidence-killing habits and learn to love who you are. • How to benefit from mindfulness without uttering a single mantra. • Why other people don't tell you the truth about yourself—and how to find out what they really think. • How to deepen your insight into your passions, gifts, and the blind spots that could be holding you back. • How to hear critical feedback without losing your mojo. • Why the people with the most power can often be the least-self-aware, and how smart leaders avoid this trap. • The 3 building blocks for self-aware teams. • How to deal with delusional bosses, clients, and coworkers. This handbook explains applicable federal regulations and clarifies the referral, assessment, and evaluation process that helps determine student eligibility for special education and related services. Exploring the broad subject of introductory psychology with brevity and clarity, the award-winning author draws on his own classroom experience and extensive research in his careful choice of the core concepts in psychology. Differentiated instruction is a nice idea, but what happens when it comes to assessing and grading students? How can you capture student progress, growth, and soft skill development and still provide an equitable grading environment?' An internationally recognized expert on grading practices, author Rick Wormeli revisits these questions in this thoroughly updated second edition of Fair Isn't Always Equal: Assessment and Grading in the Differentiated Classroom.' Wormeli reflects on current grading and assessment practices and how they can exist with high-stakes, accountable classrooms. Important and sometimes controversial issues are tackled constructively in this book, incorporating modern pedagogy and addressing the challenges of teaching diverse groups of students across all learning levels.' Middle- and high-school educators will easily recognize' gray areas of grading and how important it is to have a shared school vision. In this second edition, new sections address sports eligibility, honor roll, descriptive feedback techniques, and gifted/talented students.' Previous chapters on test questions, redos/retakes, grading scales, and grading effort and behavior have been revised extensively. This important book clearly explains the principles behind best grading practices so that you're ready for all grading questions or scenarios that you may encounter in your classrooms and schools. insight will challenge, develop and inspire your students.It will motivate and engage them with thought provoking topics and information rich texts which will challenge their opinions and inspire them to think critically about the world they live in.It will prepare them for a life of learning with a clear focus on developing their skills and autonomous learning habits.It will give your students a deeper awareness of how language works, furnishing them with not just the meaning of vocabulary but also the rules that govern its use, allowing your students to use it with confidence. Exam Ref AZ-104 Microsoft Azure Administrator Certification and Beyond covers all the exam objectives and will help you to earn the Microsoft Azure Administrator certification with ease. Whether you're studying to pass the AZ-104 exam or just want hands-on experience in administering Azure, this AZ-104 study guide will help you to achieve your objectives. This book covers the latest Azure features and capabilities around configuring, managing, and securing Azure resources. Adhering to Microsoft's AZ-104 exam syllabus, this guide is divided into five modules. The first module will show you how to manage Azure identities and governance. You'll find out how to configure Azure subscription policies at the Azure subscription level and use Azure policies for resource groups. After that, the book covers techniques related to implementing and managing storage in Azure, enabling you to create and manage Azure Storage, including File and Blob storage. In the second module, you'll learn how to deploy and manage Azure compute resources. The third and fourth

modules will teach you about configuring and managing virtual networks and monitoring and backing up Azure resources. Finally, you'll work through mock tests, with answers provided, to prepare for this exam. By the end of this book, you'll have the skills needed to pass the AZ-104 exam and be able to expertly manage Azure.

Key Features

- Get to grips with AZ-104 exam topics like infrastructure and applications to help with Azure administration
- Experience Azure through practical labs based on real-world administrative tasks
- Learn practical management tips from experienced professionals
- What you will learn: Manage Azure Active Directory users and groups along with role-based access control (RBAC)
- Discover how to handle subscriptions and implement governance
- Implement and manage storage solutions
- Modify and deploy Azure Resource Manager templates
- Create and configure containers and Microsoft Azure app services
- Implement, manage, and secure virtual networks
- Find out how to monitor resources via Azure Monitor
- Implement backup and recovery solutions

Who this book is for: This book is for cloud administrators, engineers, and architects looking to understand Azure better and gain a firm grasp on administrative functions or anyone preparing to take the Microsoft Azure Administrator (AZ-104) exam. A basic understanding of the Azure platform is needed, but astute readers can comfortably learn all the concepts without having worked on the platform before by following all examples in the book. If you enjoy art and architecture, you may be surprised to discover a distinct similarity between a great work of art and a magnificent building, as well as to that of a wonderful, fulfilling long-term relationship between a man and a woman. Although, you will learn, if you are not already aware, you cannot rely on luck alone to achieve happiness in marriage. The art of choosing a mate requires as much forethought as designing a building or creating an oil painting. *The Architect: Time Out of Mind* will help you know whether a person you date is worth pursuing after two dates or less. Perhaps, during your next first date with someone new of interest, you will want to ask a few specific and relevant personal questions. After considering the answers thoroughly, you now have more information to decide whether your date is worth pursuing. After dating awhile and before bonding or considering a long-term commitment, shouldn't you also have a clear understanding of your special person's relational "needs," beginning perhaps as early as the end of the first date? You will find the answer to that question and many others you may have never thought to ask, in this captivating novel about two young people, Ed Decker and Camilla Holmes. Their story spans forty years, beginning in the late 1950s and how their early "boy-girl" relationship influenced their lives. Tracing connections between epistemology, ethics, and spirituality - between "knowing" and the "other," between an other and the Other - all the essays serve as points of convergence between postmodern discussions and the Calvinist spirituality which is the home for writers in this collection. In particular, this collection explores the contributions of feminist thought and such thinkers as Emmanuel Levinas, Richard Rorty, Jacques Derrida, and John D. New.

Insight into IELTS offers comprehensive preparation and practice for IELTS. By exploring the test paper by paper, and looking in detail at each task type, the course gradually builds up the skills, language and test techniques students need to approach IELTS with confidence. The course contains a detailed introduction to the test and a full answer key and is equally suitable for use in the classroom or for self-study. The material is intended for use with students whose current level is around Band 6 and is suitable for both Academic and General Training candidates. The downloadable Practice Test with audio will be available from May. Your ideal, all-inclusive study guide for the PHR and SPHR exams

Adding the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification to your resume immediately places you above less qualified competitors. After studying with *PHR/SPHR Exam For Dummies*, you will conquer the exam armed with confidence and a solid understanding of the test and its presentation. This book + online product includes 4 unique practice tests: two in the book (one PHR one SPHR) and two additional tests online (one additional PHR one additional SPHR). All practice questions include detailed answers and explanations. As human resources becomes an increasingly popular field, you should snatch every opportunity to give yourself an edge. Updated to cover the six functional areas included in the three hour, 175 question online exam: Business Management & Strategy, Workforce Planning & Employment, Human Resource Development, Compensation & Benefits, Employee & Labor Relations, and Risk Management. Prepares readers to take an exam that replaces the 60 credit hours of continuing education that is required for recertification every three years. For aspiring students and human resources professionals, this *For Dummies* text is the ideal guide to acing the PHR/SPHR Exam.

Table of contents

- From Pavlov's dog expecting food when hearing a bell to stereotypes as expectations about other people's behaviour, from Bandura's self-efficacy as expectation for success and failure of one's own behaviour to the "predictive brain" concept in current perception theories: expectations have been a central construct in different areas of psychological research. In each of these areas, specific concepts, theoretical approaches, and empirical methods have been developed to explain when and why expectations persist and when they do not. Many theories assume that expectations are likely to change in the face of disconfirming evidence. However, sometimes expectations persist even though they are empirically violated, suggesting that they can be "sticky" under certain circumstances. But what are these circumstances? And what are the psychological mechanisms that can explain why and when expectations persist or change after being confronted with expectation-violating evidence? Each contribution of the current book offers insights into individuals' reactions to violations of expectations. They show that many pieces of the puzzle have been collected in the many sub-disciplines of psychology and that putting them together in an integrative fashion stays a fascinating enterprise.

Cracking the AP Psychology Exam, 2020 Edition, provides students with in-depth reviews of every exam topic, useful techniques for cracking the multiple-choice section, a step-by-step guide to writing high-scoring free-response essays, and much more. The concept of self-handicapping can be legitimately anchored in a variety of intellectual contexts, some old and some newer. As this volume reminds us, Alfred Adler was perhaps the first to articulate the significance of various self-defeating claims and gestures for protecting the self concept. Thus the apparent paradox of "defeat" in the interests of "protection." More recently (but still more than 30 years ago), Heider's "naive psychology" added attributional rhetoric to the description of self-defeating strategies. While predominantly cognitive in its thrust, the attributional approach incorporated several motivational influences-especially those involving egocentric concerns. Heider hardly violated our common sense when he suggested that people are inclined to attribute their performances in a self-serving manner: the good things I caused; the bad things were forced upon me. The notion of self-handicapping strategies, proposed by Berglas and myself a little more than a decade ago, capitalized on these homely truths while adding a particular proactive twist. We not only make excuses for our blunders; we plan our engagements and our situational choices so that self-protective excuses are unnecessary. In doing so, we use our attributional understanding to arrange things so that flawed and failing performances will not be interpreted in ways that threaten our self-esteem.

Praise and Reviews

- A wealth of practice material to help you to prepare for such tests and guidance to help you manage your career.
- European Foundation for Management Development Provides plenty of practice material to help candidates prepare, together with guidance to help manage their career.
- PEOPLE MANAGEMENT The use of tests as part of job selection and assessment procedures is now commonplace. Most candidates can expect to face a battery of tests, some that measure ability and also those aimed at identifying a person's aptitude for a particular job. And the more skilled the job, the more advanced or difficult the tests are likely to be.

How to Pass Advanced Aptitude Tests provides both a wealth of practice material to help you to prepare for such tests and guidance to help you manage your career. Aimed primarily at a managerial, professional or graduate level, it also has much to offer the beginner. Topics covered include: visual logic; numerical insight; verbal concepts; form recognition; personality assessment; organizational skills; career analysis. Expert advice and an extensive career index to help you to evaluate which career suits you best make this book essential reading for anyone keen to get their career on the right track. Whether you are newly diagnosed with Parkinson Disease, a long-term PD patient, or a friend of relative of either, this book offers help. The only text to provide the doctor and patient view, *100 Questions and Answers About Parkinson Disease* gives you authoritative, practical answers to your questions about treatment options, quality of life, sources of support, and much more. Eminent neurologist and psychiatrist Abraham Lieberman, MD, of the National Parkinson Foundation draws questions from his extensive databank of inquiries from thousands of PD patients to create a book focusing on the day.

This book presents a number of fundamentally challenging perspectives that have been brought to the fore by the national tests on religious education (RE) in Sweden. It particularly focuses on the content under the heading Ethics. It is common knowledge that many teachers find these parts difficult to handle within RE. Further, ethics is a field that addresses a range of moral and existential issues that are not easily treated. Many of these issues may be said to belong to the philosophical context, in which "eternal questions" are gathered and reflected upon. The first chapters highlight the concepts of ethical competence and critical thinking. In the following chapters the concept of ethical competence is analyzed with regard to teachers' objectives and to students' texts, respectively. These chapters pursue a more practice-related approach and highlight specific challenges identified from both teacher and student perspectives. Next, the book raises the issue of global responsibility. What kind of critical issues arise when handling such matters at school? Further, can contemporary moral philosophers contribute to such a discussion? In turn, the book discusses the role of statistical analyses with regard to national tests, while the closing chapters present international perspectives on the book's main themes and concluding remarks. The book's critical yet constructive approach to issues regarding assessment in ethics education makes a valuable contribution to an ongoing debate among researchers as well as to the everyday communication on testing in schools and classrooms. As such, it will appeal to scholars in ethics education and researchers in the field of assessment, as well as educators and teachers interested and engaged in the task of testing ethics in school contexts where curricular demands for valid and authoritative evaluation may provide important guidelines, but may also pose challenges of their own.

Master the Mechanical Aptitude & Spatial Relations Tests provides the key to test-prep success on exams measuring spatial relations, symbol reasoning, and mechanical aptitude for training and employment opportunities in the military, civil service, technical schools, and private industry. Featuring practice questions covering all major exam topics-including hidden figures, tool knowledge, and mechanical insight-with overviews of concepts that appear on mechanical aptitude/spatial relations exams, such as visual-motor coordination and pattern analysis. The book also includes detailed subject reviews, along with charts and diagrams to illustrate answers. Newly updated, *Mastering Real Estate Principles, 4th Edition* is more organized, more appealing, and more user-friendly than ever before. Known for its workbook format and interactive approach to learning, this new edition features updated content, an enhanced interior design, and a new construction section. This complete learning system comes loaded with multiple teaching tools and instructor resource guide to reduce instructor workload.

This superb introduction to the field of organizational psychology and organizational behaviour builds on the foundation of the highly successful first edition to provide up-to-date explanations of all the key topics in a clear, coherent and accessible style. The text is supported by numerous illustrations and examples as well as end-of-chapter summaries and concluding remarks. Topic sections on key research studies, as well as applied aspects such as human resources applications and cross-cultural issues, lead the reader through the complexities of the theory to its practical application. *The Psychology of Behaviour at Work* covers all major topics in the field, from vocational choice, personality, attitudes, motivation and stress, to cooperation, learning, training, group dynamics, decision making and leadership. Further sections introduce corporate culture and climate, as well as organisational structure, change and development, and a final section outlines predictions not only for the future study of organizational psychology, but of the future of work itself. As with the first edition, *The Psychology of Behaviour at Work* will prove to be an invaluable resource for psychology students on work and organizational psychology courses, business students on organizational behaviour courses, and human resources managers eager to expand their knowledge of this fascinating field.

New Insight into IELTS offers comprehensive preparation and practice for IELTS. By exploring the test paper by paper, and looking in detail at each task type, the course gradually builds up the skills, language and test techniques students need to approach IELTS with confidence. The course contains a detailed introduction to the test and a full answer key and is equally suitable for use in the classroom or for self-study. The material is intended for use with students whose current level is around Band 6 and is suitable for both Academic and General Training candidates. The downloadable Practice Test with audio will be available from May.

From the author of the national bestseller *F in Exams* comes a new compendium of hilarious and inventive wrong test answers and homework hiccups. *F for Effort* features hilarious gems from elementary school ("two halves make a whale"), middle school (Q: What does "germinate" mean? A: To become a German citizen), and high school (Q: Fossil fuels are usually associated with which major type of rock? A: Classic rock). These 250 examples of creative invention are sure to charm anyone who has had to bluff or blunder their way through a test. Plus, this is a fixed-format version of the book, which looks nearly identical to the print version. Get on the right college path with the next-generation ACCUPLACER

The next-generation ACCUPLACER is a compilation of computerized assessments that's designed to evaluate a student's skills

in reading, writing, mathematics, and computer abilities. Next-generation ACCUPLACER determines how prepared students are for college courses, and places them in the appropriate course level where they will best succeed and grow as a learner. Next-Generation ACCUPLACER For Dummies with Online Practice is the one-stop guide for students who want to get a head start on scoring well on the important college placement tests for reading, writing, and math. With tips, tricks, and plenty of practice questions in the book, plus two full-length practice tests online, it helps you know what to expect and perform your absolute best on test day. Identify knowledge gaps and areas of strength Find skill-building support with tools that improve your readiness for college Get placed into the right college course Discover preparation tactics and opportunities for individual success If you're looking for a one-stop resource for preparing for the next-generation ACCUPLACER, the book starts here! Includes online access to new, customizable WJ IV score tables, graphs, and forms for clinicians Woodcock-Johnson IV: Reports, Recommendations, and Strategies offers psychologists, clinicians, and educators an essential resource for preparing and writing psychological and educational reports after administering the Woodcock-Johnson IV. Written by Drs. Nancy Mather and Lynne E. Jaffe, this text enhances comprehension and use of this instrument and its many interpretive features. This book offers helpful information for understanding and using the WJ IV scores, provides tips to facilitate interpretation of test results, and includes sample diagnostic reports of students with various educational needs from kindergarten to the postsecondary level. The book also provides a wide variety of recommendations for cognitive abilities; oral language; and the achievement areas of reading, written language, and mathematics. It also provides guidelines for evaluators and recommendations focused on special populations, such as sensory impairments, autism, English Language Learners, and gifted and twice exceptional students, as well as recommendations for the use of assistive technology. The final section provides descriptions of the academic and behavioral strategies mentioned in the reports and recommendations. The unique access code included with each book allows access to downloadable, easy-to-customize score tables, graphs, and forms. This essential guide Facilitates the use and interpretation of the WJ IV Tests of Cognitive Abilities, Tests of Oral Language, and Tests of Achievement Explains scores and various interpretive features Offers a variety of types of diagnostic reports Provides a wide variety of educational recommendations and evidence-based strategies Build powerful software solutions and develop proficiency in Haskell, from understanding the foundational principles through to mastering advanced functional programming concepts Key Features Learn from an expert lecturer and researcher who knows all the ins and outs of Haskell Develop a clear understanding of Haskell, from the basics through to advanced concepts Get to grips with all the key functional programming techniques Purchase of the print or Kindle book includes a free PDF eBook Book Description With software systems reaching new levels of complexity and programmers aiming for the highest productivity levels, software developers and language designers are turning toward functional programming because of its powerful and mature abstraction mechanisms. This book will help you tap into this approach with Haskell, the programming language that has been leading the way in pure functional programming for over three decades. The book begins by helping you get to grips with basic functions and algebraic datatypes, and gradually adds abstraction mechanisms and other powerful language features. Next, you'll explore recursion, formulate higher-order functions as reusable templates, and get the job done with laziness. As you advance, you'll learn how Haskell reconciliates its purity with the practical need for side effects and comes out stronger with a rich hierarchy of abstractions, such as functors, applicative functors, and monads. Finally, you'll understand how all these elements are combined in the design and implementation of custom domain-specific languages for tackling practical problems such as parsing, as well as the revolutionary functional technique of property-based testing. By the end of this book, you'll have mastered the key concepts of functional programming and be able to develop idiomatic Haskell solutions. What you will learn Write pure functions in all their forms – that is basic, recursive, and higher-order functions Model your data using algebraic datatypes Master Haskell's powerful type-class mechanism for ad hoc overloading Find out how Haskell's laziness gets the job done Reconcile Haskell's functional purity with side effects Familiarize yourself with the functor, applicative functor, monad hierarchy Discover how to solve problems with domain-specific languages Find more bugs with Haskell's property-based testing approach Who this book is for If you are a programmer looking to gain knowledge of Haskell who's never been properly introduced to functional programming, this book is for you. Basic experience with programming in a non-functional language is a prerequisite. This book also serves as an excellent guide for programmers with limited exposure to Haskell who want to deepen their understanding and foray further into the language. The only all-in-one exam preparation resource for aspiring behavior analysts This indispensable guide, written by noted experts, delivers the knowledge required to successfully pass this difficult certification exam. It includes research-based recommendations for preparing for the exam, a comprehensive yet succinct review of the Behavior Analyst Certification Board's (BACB) Fifth Edition of the Task List items, and requisite information about the certification process. This comprehensive study aid addresses philosophical underpinnings; concepts and principles; measurement, data display, and interpretation; experimental design; ethics; behavior assessment; behavior-change procedures; selecting and implementing interventions; and personnel supervision and management. Each chapter covers everything you need to know to pass the exam and includes end-of-chapter questions to check your knowledge. The review concludes with a full-length practice test to get you ready for exam day. With 370 practice questions, detailed review content and answer rationales, this study aid empowers you with the tools and materials to study your way and the confidence to pass the first time, guaranteed! Know that you're ready. Know that you'll pass with Springer Publishing Exam Prep. Key Features: Reflects the latest exam content outline Provides a comprehensive yet concise review of essential knowledge for the exam Complete coverage of the BACB's Fifth Edition Task List items Research-based strategies for exam success Resources for further learning and professional development Includes end-of-chapter Q&A and two full-length practice tests with detailed rationales Boosts your confidence with a 100% pass guarantee For 70 years, it has been our greatest privilege to prepare busy practitioners like you for professional certification and career success. Congratulations on qualifying to sit for the exam. Now let's get you ready to pass! Board Certified Behavior Analyst® is a registered trademark of the Behavior Analyst Certification Board®. The Behavior Analyst Certification Board does not sponsor or endorse this resource, nor does it have a proprietary relationship with Springer Publishing. Instruction covering four exam modules: listening, reading, writing and speaking. Includes one practice test and answer key. Script of accompanying audio recording. Instruction covering four exam modules: listening, reading, writing and speaking. Includes one practice test and answer key. Script of accompanying audio recording. This book deals with a central problem throughout the legal profession -a solution to the problem is sought and reached in some basic form. At the centre of this problematic is the question indicated by the title: "What is the nature of "discovery" in legal decision-making?" In the final chapter that problem and the solution reached will be seen to have ramifications throughout the entire field of legal practice and theory. However, the focus of the argument is maintained first to specify adequately the particular manifestation of the problem in a variety of legal fields and secondly to arrive at a precise basic solution to this range of problems. The presentation of the solution is not dictated by the norms of clarity and coherence, but by the dynamics of the struggle to reach the solution and by aspects of the problem available to various sub-groups within the legal profession -theorists, judges, arbitrators. So, I begin from a relatively familiar zone, discussions of discovery in legal theory before moving to more unfamiliar territory. This book is not a thorough survey of problems and writings on discovery. Rather, the strategic selection of problems and assessment of solutions across the first four chapters represents four aspects of the problem. Those chapters invite the reader to rise to the sense of occurrence of a single problem in a variety of contexts. Although personality assessment and delineation was attempted as early as the fifth century, the intensive study of human personality characteristics and efforts to measure them are less than two hundred years old. Instruments to measure the unconscious aspects of personality began to emerge early in the twentieth century, largely as a result of the work of those interested in the measurement of human perception. The Bender Gestalt Test was catapulted into prominence when World War II provided an urgent need for personality tests to diagnose huge numbers of American soldiers who were culturally and geographically diverse, more than occasionally illiterate, and often suffering from one of many psychiatric disorders or some degree of organic brain syndrome. Since the Bender Gestalt Test could be administered to large groups of soldiers in five to ten minutes, it became one of the most popular tests of that era, and it has remained one of the five most popular and frequently used tests for the assessment of personality and neurologic abnormalities. American academicians, researchers, and clinicians affected by the surge in cost containment measures of managed health care and the sharply reduced funding in outpatient and inpatient mental health services are seeking expeditious, inexpensive solutions for complex, often chronic problems. The Bender Gestalt Test offers quick, relatively culture-free, non-verbal personality and neurologic information that is ideal for group administration. Based on thirty years of experience with more than twenty thousand subjects of diverse ethnic and educational backgrounds, as well as independent research conducted at the University of Miami, Florida, the system developed by Reichenberg and Raphael offers a new means of extending and increasing the dynamic personality assessment usage of the test. As such, it is of great use to researchers and practitioners in medical and psychiatric hospitals and counseling and assessment programs in both the public and private sectors. This book is intended for anyone who is seriously interested in designing and validating multiple-choice test items that measure understanding and the application of knowledge and skills to complex situations, such as critical thinking and problem solving. The most comprehensive and authoritative book in its field, this edition has been extensively

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