

- 6 Which of these skills is considered to be the cornerstone of the four building block skills?
- A) Personal flexibility
  - B) Self-insight
  - C) Perceptual skills
  - D) Leadership capabilities
- 7 Which of these approaches argues that there is no single best way to manage behavior?
- A) Hawthorne
  - B) Scientific Management
  - C) The cornerstone skill
  - D) Contingency
- 8 The area of "knowledge foundation" deals with the importance of
- A) understanding organizational behavior.
  - B) the behavior management process.
  - C) development of solutions for achieving behavioral goals.
  - D) identification of the causes of behavior.
- 9 Which of these steps of the behavior management process involves implementation of selected strategy, monitoring for effectiveness, and performing necessary adjustments?
- A) Step three
  - B) Step two
  - C) Step four
  - D) Step one
- 10 \_\_\_\_\_ is/are a key trend that is having a significant impact on behavior management today.
- A) Information technology
  - B) Reverse discrimination
  - C) Decreasing the amount of training for managers
  - D) Stay-at-home mothers
- 11 What is contributing to organizations taking a look at employee groups that had previously been overlooked, ignored, or shutout?
- A) Current discrimination laws
  - B) Government monetary incentives
  - C) New behavior management theories
  - D) Economic pressures
- 12 One way businesses can benefit from diversity in the work force is
- A) increased popularity.
  - B) increased understanding of the marketplace.
  - C) increased employee satisfaction.
  - D) minimizing EEOC/AA investigations.
- 13 One drawback to the technology of today is
- A) it can actually accelerate the speed at which crises can strike a nation.

# **Organizational Behavior Multiple Choice Question With Answer**

**Joost KerkhofsRobert den Broeder**



# Organizational Behavior Multiple Choice Question With Answer

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