

# Michigan Alcohol and Drug Counselor Development Plan - CPRM

## Read This First - General Information and Instructions

### What is a Development Plan and why are you being asked to apply for this?

- You are becoming employed at a licensed program providing substance use disorder services, but you do not yet hold the specialty certification from the Michigan Certification Board for Addiction Professionals (MCBAP) that is required under a State of Michigan funded contract, State licensing, by another payer source or quality assurance source, or employer which requires it.
- An approved MCBAP-registered Development Plan is a time-limited, one-time opportunity to gain employment in these services prior to having completed the needed professional specialty certification. The Plan is an agreement between you and your employer.
- MCBAP certification requires focused preparation and demonstration of competencies in alcohol/drug addiction and related fields, meeting the requirements of certification: formal education, working experience with supervision, and passing of the fitting IC&RC\* examination. Since this may take some time, the Development Plan allows you to work while completing the requirements, with a time limit. \*IC&RC is International Certification & Reciprocity Consortium – the world's largest addiction specialty certification standards system. Requirements for all MCBAP certifications are detailed at: [www.mcbap.com](http://www.mcbap.com).
- A registered Development Plan is not recommended unless it is required by your employer and their payment sources as an alternative to full certification.
- **A Development Plan is not required prior to applying for a MCBAP credential.** If you do not complete the full certification process before your Development Plan expires, you may continue to prepare for the MCBAP certification on your own schedule. However, your position with your employer may be affected in the interim.
- If you are working as a temporary or short-term student intern, discuss this with your employer, regional public funding entity, or contact MCBAP before applying for a Development Plan. You may not need to register for a Development Plan at this time.

### How long will you have to complete the certification requirements? Are there extensions?

- Development Plans vary in length depending on their level and sometimes on the candidate's starting point. Development Plans leading to the CPRM are normally 1 year or less. Applicants working part time may be given additional time in their Plan.
- The Development Plan is **not** designed to be renewed or extended. Once begun, if the Plan expires before you have completed all the requirements in the application process, and submitted your application, you may have a gap in your professional status which could affect your employment.

### Does the Development Plan move with you if you change employers?

- The Development Plan you are applying for is specific to the place of employment sponsoring your Plan. It does not automatically transfer to other programs or employers.
- If you do relocate, you should file an updated Plan application, signed by the new employer, with MCBAP. This will not normally change your overall Development Plan schedule or expiration date.

### What are the steps to complete the Development Plan Application?

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**Shasha Hu**



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of all we show you how this information will be applied on the real exam CASAC questions are included so that you can know without a doubt that you are prepared Our study guide is streamlined and concept driven so you get better results through more effective study time Why spend days or even weeks reading through meaningless junk trying to sort out the helpful information from the fluff We give you everything you need to know in a concise comprehensive and effective package

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Child Psychiatry Second Edition is the successor of the successful textbook edited by Drs Klyklyo and Kay in 1998 This book comprises a textbook of current clinical practice in child and adolescent psychiatry It is midway in size between the small handbooks that provide mainly a list of disorders and treatments and the large often multi volume texts that are comprehensive but not easily accessible

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practice exam from you before the new year and I passed I found out literally New Years eve Thanks for the great exam



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for all your hints and practice exams to help me pass Wow I am glad that s over Thanks again Deanna A I did purchase the practice exam from you before the new year and I passed I found out literally New Years eve Thanks for the great exam Sabrina I took the exam Dec 7 As a matter of fact I did pass the exam and your practice exam helped Thanks Go ahead and list my name in your Certified Coders section Lester B I have passed the exam and thank you for all of your help with the preparation materials Victoria S      *Love First* Jeff Jay,Debra Jay,2021-04-27 This revised and expanded third edition of the gold standard for intervention provides clear steps for harnessing the power of family friends and professionals to create a better future with loved ones suffering from addiction Over the course of the last twenty years Love First has become the go to intervention guide for tens of thousands of families This trailblazing book empowers and equips families and friends to use the power of love and honesty to give their addicted loved ones a chance to reach for help Updated with the latest addiction science as well as insights gained from decades of front line experience in family interventions this revised and expanded edition contains practical tools for taking the next step together transforming the intervention team into an ongoing community of loving support lasting accountability and lifelong recovery

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