

STAKEHOLDER ANALYSIS

Defining key roles for organizational engagement

Example

Stakeholder	Strategic Importance	Current Commitment	Involvement	Goals/Needs
Steering Committee	Defines and prioritizes use of resources to drive transformation	5	Decision Making	<ul style="list-style-type: none"> Define ideal customer experience Define key performance measures Provide timely information Guide deployment of efforts
Leadership	Provides resource support and endorsement for transformational leadership	4	Support	<ul style="list-style-type: none"> Overview of key activities/service issues Overview of performance measures Overview of all activities
Council	Provides a sounding board for decisions; ensures efforts are supported across the organization	4	Guidance	<ul style="list-style-type: none"> Participate in surveys Contribute benchmarking data Identify existing efforts / initiatives
Operations	Elicit feedback and gather information from all members and their organizations	3	Administration	<ul style="list-style-type: none"> Implement strategy Translate leading practices Report on successes
Staff	Streamline process and increase capacity; improve brand performance	3	Feedback	<ul style="list-style-type: none"> Demonstrate expected behaviors Support leading practices Provide feedback on leading practices

Business Ethics And Stakeholder Analysis

Kenneth E. Goodpaster



Business Ethics And Stakeholder Analysis

Business Ethics Joseph W. Weiss,2003 This comprehensive text spotlights major contemporary and international topics in business ethics the text equips readers with practical guidelines to apply to the ethical dilemmas they will ultimately face

Business Ethics and Stakeholder Analysis Kenneth E. Goodpaster,1988 *Stakeholder Engagement: Clinical Research Cases* R. Edward Freeman,Johanna Kujala,Sybille Sachs,2017-09-18 This book offers a case study approach to stakeholder theory that moves beyond theoretical analysis to the applied As stakeholder theory has moved into the mainstream of management thinking in business ethics and a number of the management disciplines there is an increasing need to explore the subtleties of stakeholder engagement via examples from practice The case studies in this volume explore a number of aspects of the idea of stakeholder engagement via the method of clinical case studies Edited by leading scholars in the field of business ethics and stakeholder theory this text affords a solid grounding in theory brought to new levels of applied understanding of stakeholder engagement *Business Ethics: A Stakeholder and Issues Management Approach* Joseph Weiss,2008-11-13 Ethical decisions do not take place in a vacuum and many people faced with their own interests and standards need reliable guidelines to address the moral implications of business decisions With a unique highly practical approach to teaching business ethics this text focuses on the relationships among various stakeholders including individuals groups corporations and even nations The new fifth edition includes the latest research current cases and practical examples to help students examine the role of ethics in today s business world from the boardroom to the classroom Updates also include the addition of new real world ethical dilemmas presenting actual encounters by managers and students an easy step by step guide to implement a stakeholder analysis tips to help students apply ethical principles in their personal and professional lives and comprehensive coverage of employee workplace issues and highly relevant topics such as risk management preferential hiring corporate legitimacy and moral accountability The text also explores today s increasingly interconnected global business environment with coverage of multinational corporations and important issues such as the digital divide bribery corruption human rights and the environment This text gives students the practical tools they need to handle complex moral dilemmas in the workplace and the world Important Notice Media content referenced within the product description or the product text may not be available in the ebook version [The Corporation and Its Stakeholders](#) Max B.E. Clarkson,1998-02-14 There is an active debate over whether the traditional purpose of the corporation to maximize profits and financial value for the benefit of shareholders can adequately encompass the interests of all other participants or stakeholders in the corporation s activities Since a corporation cannot operate optimally without the support of its most important stakeholders particularly its employees and customers finding ways of incorporating responsiveness to stakeholder needs is vital for corporate management and governance This anthology is designed to sharpen the debate about the role and

purpose of the corporation The debate includes such fundamental questions as Who should be considered stakeholders Which stakeholder interests should a corporation take into account How should stakeholder interests be balanced against shareholder objectives such as profits What changes should be made in corporate decision making and governance to reflect these new interests This collection of seminal articles is divided into three parts Shareholders and Stakeholders Morality Ethics and Stakeholder Theory and Stakeholder Theory and Management Performance The articles date from 1916 to 1997 and are drawn from North American and European authors Managers as well as researchers will find this collection presented will stimulate their thinking on the role of the corporation and its responsiveness to stakeholder interests The volume is funded in part by a grant from the Alfred P Sloan Foundation Stakeholders Andrew L. Friedman, Samantha Miles, 2006 Stakeholders includes a discussion of the concept of the stakeholder in fields such as management corporate governance accounting and finance strategy sociology and politics and in public policy debate Practical examples are used to examine a range of stakeholders *Business Ethics, Seventh Edition* Joseph W. Weiss, 2021-11-23 The seventh edition of this pragmatic guide to determining right and wrong in the workplace is updated with new case studies exercises and ancillary materials Joseph Weiss's Business Ethics is a pragmatic hands on guide for determining right and wrong in the business world To be socially responsible and ethical Weiss maintains businesses must acknowledge the impact their decisions can have on the world beyond their walls An advantage of the book is the integration of a stakeholder perspective with an issues and crisis management approach so students can look at how a business's actions affect not just share price and profit but the well being of employees customers suppliers the local community the larger society other nations and the environment Weiss includes twenty three cases that immerse students directly in contemporary ethical dilemmas Eight new cases in this edition include Facebook's mis use of customer data the impact of COVID 19 on higher education the opioid epidemic the rise of Uber the rapid growth of AI safety concerns over the Boeing 737 the Wells Fargo false saving accounts scandal and plastics being dumped into the ocean Several chapters feature a unique point counterpoint exercise that challenges students to argue both sides of a heated ethical issue This edition has eleven new point counterpoint exercises addressing questions like Should tech giants be broken apart What is the line between free speech and dangerous disinformation Has the Me Too movement gone too far As with previous editions the seventh edition features a complete set of ancillary materials for instructors teaching guides test banks and PowerPoint presentations *Stakeholder Theory* Abe J. Zakheim, Daniel E. Palmer, Mary Lyn Stoll, 2008 This valuable collection of essential articles from the most prominent authors in the field serves as the standard reference source for research into stakeholder theory the dominant framework for analyzing ethical issues within the field of business ethics Business & Society Archie B. Carroll, Ann K. Buchholtz, 2003 Business and Society Ethics and Stakeholder Management 5th edition employs a stakeholder management framework emphasizing business social and ethical responsibilities to both external and internal stakeholder groups A twin theme of business ethics illustrates how

ethical or moral considerations are included the public issues facing organizations and the decision making process of managers The text is written from a managerial perspective that along with the two themes shows how to identify stakeholders incorporate their concerns into the organization s strategy and operations and also integrate ethical wisdom into their decision making process In addition 35 case histories are included to help connect theory and practice through timely and interesting examples

Business Ethics and Stakeholder Management Juergen-Matthias Seeler,2012-02-04
Doctoral Thesis Dissertation from the year 2011 in the subject Business economics Business Management Corporate Governance grade Excellent language English abstract Business ethics is a matter of increasing importance and public awareness Recent scandals and the financial crisis have suggested that the standard of business ethics is not high and that corporate behaviour should not solely be oriented to profit goals Rather a firm s ethical conduct should be part of its focus While discussions of ethical questions in a market economy are mainly related to large firms this thesis specifically aims at revealing potential problem issues and solutions for small firms These firms are often ignored when moral concerns in business are addressed This is in contrast to their importance for the economy and society of almost every country of the OECD as they constitute the majority of all companies and provide a major share of jobs The majority of the studies examining business ethics are focused on large corporations using quantitative strategies Few studies related to small business have been undertaken The question of how these firms and their owner managers could systematically engage in business ethics and ethical stakeholder management remain unanswered The thesis develops a tool which explicitly addresses this topic the Ethics Integration Guideline On the basis of a research paradigm of constructivism a study was designed which was intended to elicit and then to guide small business owner managers ethical attitudes perceptions and experiences It aimed to develop a structured guideline which can help small firm owners to integrate ethical considerations into their business activities Taking owner managers perspectives into account provides insight into the small firms context Thus practical applicability of the guideline is provided The results of the research suggested the framework for an Ethics Integration Guideline comprised

Stakeholder Management David Wasieleski,James Weber,2017-06-02 This book brings together leading scholars in the field of stakeholder management to bring to light new and cutting edge perspectives on this important field It is intended as a resource for both emerging and established scholars to create innovative advances in stakeholder management

Business Ethics K. Praveen Parboteeah,John B. Cullen,2013-04-12 Business Ethics provides a thorough review and analysis of business ethics issues using several learning tools Strategic Stakeholder Management as the Theme All chapters use a strategic stakeholder approach as a unifying theme The text is thus the first text that adopts this approach Most business ethics scholars and practitioners agree that successful ethical companies are the ones that can strategically balance the needs of their various stakeholders By adopting this approach students will be able to see how the various aspects of business ethics are connected Theory based and Application based All chapters have important applicable

theories integrated with discussion of how such theories apply in practice Unlike other texts that are either too theoretical or too practical this text provides the appropriate blend of theory and practice to provide deeper insights into the concepts covered in the chapter Global Perspective Unless most other texts this text provides a global perspective on business ethics Most chapters include material pertaining to ethics in global contexts Included are cases about companies in a wide range of countries including Japan U K China and India among many others Cases The text contains over 30 real world global cases Each chapter ends with a short two page case as well as a longer case that varies in length Each has discussions questions at the end Finally each of the four parts ends with a Comprehensive Case proven teaching cases from The Ivey School and other sources

Stakeholder Theory R. Edward Freeman, Jeffrey S. Harrison, Andrew C. Wicks, Bidhan L. Parmar, Simone de Colle, 2010-04-01 In 1984 R Edward Freeman published his landmark book Strategic Management A Stakeholder Approach a work that set the agenda for what we now call stakeholder theory In the intervening years the literature on stakeholder theory has become vast and diverse This book examines this body of research and assesses its relevance for our understanding of modern business Beginning with a discussion of the origins and development of stakeholder theory it shows how this corpus of theory has influenced a variety of different fields including strategic management finance accounting management marketing law health care public policy and environment It also features in depth discussions of two important areas that stakeholder theory has helped to shape and define business ethics and corporate social responsibility The book concludes by arguing that we should re frame capitalism in the terms of stakeholder theory so that we come to see business as creating value for stakeholders

Stakeholder Theory Robert A. Phillips, 2011-01-01 Honoring the twenty fifth anniversary of one of the most influential books in the history of business strategy and ethics R Edward Freeman s Strategic Management A Stakeholder Approach this work assembles a collection of contributions by the most influential and widely cited scholars working in the area of stakeholder scholarship today The analyses collected here comment on the impact Freeman s book and stakeholder theory more generally has had upon the fields of management and organizational ethics This study also includes original responses from Freeman himself As the conversation about stakeholders hits its academic and popular stride this timely volume provides both a retrospective of stakeholder theory s history as well as a guide to the questions that are likely to emerge during the next quarter century providing a new foundation for future theory and practice This volume will be an indispensable resource for any serious scholar working in the area of stakeholder theory Additionally because the language of managing stakeholder relationships is becoming increasingly popular practicing executives and NGO members will find this an exceptional and informative reference

Engaging With Stakeholders Adam Lindgreen, Francois Maon, Joelle Vanhamme, Beatriz Palacios Florencio, Christine Vallaster, Carolyn Strong, 2018-08-15 Engaging with Stakeholders A Relational Perspective on Responsible Business contends that meaningful and constructive stakeholder engagement efforts should be rooted in a deep relational process of shared understanding expectations and

viewpoints through honest continued dialogue between stakeholders and company management This anthology follows and reaffirms this view which also establishes the increasing need to explore the subtleties of how companies can respectfully engage their stakeholders in ways that reflect the corporate strategy and contribute to the ongoing development of business activities and creation of value for themselves and stakeholders from social environmental and economic perspectives Stakeholder engagement practices however remain highly complex and difficult to manage their ability to generate value in an inclusive way requires critical consideration Sound stakeholder engagement efforts also constitute a keystone for responsible business activities Drawing on a wide range of literature and studies this book addresses key dimensions of stakeholder engagement through a responsible business lens and thereby contributes to identifying the opportunities challenges and key organizational implications associated with their unfolding The four main topics covered are Delineating the nature and multiple reasons of stakeholder engagement Dialogical and communicational foundations of stakeholder engagement Engaging with diverse stakeholders throughout the value chain Reaping organizational returns and relational rewards of stakeholder engagement efforts

R. Edward Freeman's Selected Works on Stakeholder Theory and Business Ethics Sergiy D. Dmytriiev, R. Edward Freeman, 2023-09-20 Ed Freeman's influential ideas on stakeholder theory business ethics humanities and capitalism became foundational in the management field and turned around the mainstream thinking about business Stakeholder theory developed by Freeman and others posits that business is not as much about profits but rather about creating value for its stakeholders including employees customers communities financiers and suppliers The relationship between a company and its stakeholders is the essence of business and should be of utmost attention to its managers Managers should avoid resorting to trade offs by prioritizing one stakeholder group e.g. shareholders over the others and strive to run their companies in the interests of all stakeholders The idea of pursuing the interests of all stakeholders became revolutionary in management and went far beyond the management field expanding to Law Health Care Education Public Policy and Administration and Environmental Policy This book is a collection of Ed Freeman's most influential and important works on stakeholder theory as well as business ethics humanities and capitalism

Stakeholder Theory and Organizational Ethics Robert Phillips, 2003 Recent corporate scandals have brought attention to business ethics yet there are few books available that cover an important aspect of this topic In this timely study of organizational ethics and stakeholder theory which holds that business is beholden not only to shareholders but also to customers employees suppliers management and the community Robert Phillips challenges the idea that the theory has no moral underpinnings and suggests useful ways to define which groups are or are not legitimate stakeholders This study is based on the work of John Rawls the most widely cited moral and political philosopher of the 20th century

Principles of Stakeholder Management Clarkson Centre for Business Ethics, 1999

Business & Society Archie B. Carroll, 1989 Business and Society Ethics and Stakeholder Management 5th edition employs a stakeholder management framework

emphasizing business social and ethical responsibilities to both external and internal stakeholder groups A twin theme of business ethics to illustrate how ethical or moral considerations are included the public issues facing organizations and the decision making process of managers The text is written from a managerial perspective that along with the twin themes of stakeholders and ethics shows how to identify stakeholders incorporate their concerns into the organization s strategy and operations and also integrate ethical wisdom into their decision making process In addition 35 case histories are included to help connect theory and practice through timely and interesting examples [Business & Society](#) Archie B. Carroll, 1993 The twin themes of stakeholders and ethics are emphasized in this book with real case histories It aims to help readers to see the interrelationship of the four major areas of corporate social responsibility economic legal ethical and philanthropic This edition includes a discussion of the major stakeholder groups government employees consumers owners environment business ethics ethics and stakeholder management global ethics and 14 new cases

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