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Sexual Orientation, Gender Identity, and Schooling Gender Identity and Sexual Orientation
Sexual Orientation and School Policy Understanding Sexual Orientation and Gender
Identity What Causes Sexual Orientation? Genetics, Biology, Psychology The Meaning of
Sexual Identity in the Twenty-First Century The Right to Be Out Sexual Orientation and
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Identity in the Commonwealth Straight Talk About Gays in the Workplace LGBTQ+ Youth
Queer Questions, Clear Answers Sexual Identity and Faith Measuring Sex, Gender Identity,
and Sexual Orientation Sexual Orientation and the Law

Sexual Orientation and School Policy Apr 21 2024 This book helps the reader to understand and mediate the debates that arise when gay, lesbian, bisexual, transgendered, intersex, and queer/questioning students and their families ask for equal treatment from the schools and are opposed by conservative parents. Sexual Orientation and School Policy is a case study of one school districts' attempt to adopt and implement policies that include sexual orientation. This book describes the work of the Safe Schools Coalition who advocate and educate for equal rights for gay lesbian, bisexual, transgendered, intersex, and queer/questioning (GLBTIQ) students. Concerned Citizens, a group of conservative parents, opposed the inclusion of sexual orientation in the policies. Factors that either facilitated or impeded the implementation of the policies are highlighted, as are the strategies employed

by the Safe Schools Coalition in educating opponents.

Sexual Identity Mar 28 2022 Most people who attempt to change their homosexual attractions and behaviors experience only partial success despite their best efforts. Written for Christians whose beliefs and values support their work towards chastity, this book offers a unique look at how they can manage and develop their sexual identity through a number of practical strategies.

Out in Force Jun 11 2023 This book refutes the notions that homosexuality is incompatible with military service and that gay personnel would undermine order and discipline. Leading social science scholars of sexual orientation and the military offer discussions about military organizations, human sexuality, and attitudes toward individuals and groups.

Health and Wellbeing in Sexual Orientation and Gender Identity May 10 2023 This is a collection of published papers from a variety of authors from around the world on the topic of the health and wellbeing of minority sexual orientation and gender identity populations. Some of the included papers focused on health inequality and inequity and some focussed on healthcare delivery. Many showed how health inequities in LGBT+ groups of people were found across a wide variety of political environments and health and wellbeing topics and frequently inadequate healthcare delivery. The increasing interest in research in this area, which has been neglected in the past, shows its growing importance.

Straight Talk About Gays in the Workplace Jul 20 2021 Find out how being more LGBT inclusive can increase your organization's productivity—and revenues! Workplace diversity can provide creative strength and greater productivity regardless of the organization. *Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition* presents a frank discussion about all the relevant aspects of sexual orientation and gender identity in the workplace. The author reveals how to incorporate diversity in your organization to foster greater loyalty, greater understanding, and greater productivity. *Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition* is the latest edition of the National Library Award-winning guide that explains terms, provides strategies for implementation of policies and programs, and gives you practical tools to educate and inform employees about a workplace environment inclusive of diversity. While previous editions concentrated on the diversity of sexual orientation, this edition has been expanded and extensively updated to include the needs and issues of transgender people. Other updated information includes showing the advantages of creating an LGBT inclusive environment, discussing in-depth about the financial rewards of marketing an organization as being open to the LGBT community, and explaining the benefits of presenting these topics in public schools and higher education. Several appendices are included to provide additional resources divided into categories such as “workplace education,” “transgender,” “marketing,” “family and the schools,” “legal,” and “business.” The book also features a useful bibliography, an assessment tool to gauge sexual diversity in your organization, a guide for transitioning transsexuals, and another appendix that presents research and recommendations as to how school campuses can make themselves more inclusive and less discriminatory. *Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition* discusses: updated information on domestic partner benefits

educating employees about sexual orientation and gender identity the latest information on non-discrimination policies effective employee networks and alliances sensitive issues that involve transgender people opportunities and benefits of marketing to the LGBT community internal and external outreach programs crucial tax and insurance information new information focused on LGBT youth and academia inclusive of sexual orientation and gender identity and much more! **Straight Talk About Gays in the Workplace: Creating an Inclusive, Productive Environment for Everyone in Your Organization, Third Edition** makes essential reading for human resource professionals; executives of every type of organization; LGBT employees involved with diversity efforts; affinity groups focused on orientation and/or gender identity; educators; students; and anyone interested in studying the role of sexual orientation or gender identification diversity in the workplace.

Sexual Orientation and the Law Apr 09 2023 This looseleaf treatise explains the affect of the law on gay and lesbian clients in the areas of employment discrimination, civil rights, family law, immigration, criminal defense, and a wide variety of other areas. A collection of problem solving strategies, techniques, and materials are included in the work.

Collecting Sexual Orientation and Gender Identity Data in Electronic Health Records

Jan 26 2022 **Collecting Sexual Orientation and Gender Identity Data in Electronic Health Records: Workshop Summary** reviews the statement of task set to the committee which required them to collect sexual orientation and gender identity data in electronic health records. This report summarizes the invited presentations and facilitated discussions about current practices around sexual orientation and gender identity data collection, the challenges in collecting these data, and ways in which these challenges can be overcome. Areas of focus for the workshop include the clinical rationale behind collecting these data, standardized questions that can be used to collect these data, mechanisms for supporting providers and patients in the collection of these data, technical specifications involved in creating standards for sexual orientation and gender identity data collection and exchange, and policy considerations related to the health information technology (HIT) Meaningful Use process being overseen by the Department of Health and Human Services. This report summarizes the workshop agenda, select invited speakers and discussants, and moderate the discussions. Invited participants will include lesbian, gay, bisexual, and transgender (LGBT) health care consumer advocates, providers with experience working with LGBT populations, HIT vendors and other HIT specialists, health care administrators, and policy makers.

Homosexuality/heterosexuality Sep 21 2021 The contributors address two focal questions: What have we learned about the nature of sexual orientation; and how can it be measured or classified for research purposes?

The Nature and Causes of Homosexuality Jun 30 2022 For a balanced discussion of the main social, medical, and philosophical aspects of homosexuality, here is the ideal book. Written by philosophers of science, each comprehensive chapter takes a critical look at research on the etiology of homosexuality. Read *Philosophy and Homosexuality* and examine the evidence for both the sociobiological and hormonal explanations of homosexuality and study the definitions of sexual orientation and how they have affected research.

Sexual Orientation and Human Rights Nov 04 2022 What rights govern heterosexual and

homosexual behaviors? Two distinguished philosophers debate this important issue in *Sexual Orientation and Human Rights*. Laurence Thomas argues that a society which has the constitutional resources to protect hate groups can protect homosexuals without valorizing the homosexual life-style. He defends the view that the Bible cannot warrant the venom that, in the name of religion, is often expressed against homosexuals. Michael Levin defends the unorthodox view that the aversion some people experience toward homosexuality deserves respect. He further argues that while homosexuals enjoy the same rights as others to be free of violence and discrimination, they do not have more extensive rights.

Understanding Sexual Orientation and Gender Identity Mar 20 2024 Until relatively recently homosexuality was considered a mental illness or a biological disorder, or worse. Today, lesbian, gay, bisexual, and transgender (LGBT) people have the evidence of scientific research and their authentic experiences of happy and fulfilling lives to support the pride of identity that is their right. This book traces the "nature versus nurture" debate over the origin of same-sex attraction and gender identity. The theories put forth over the years--that there's a gay gene, that the way a child is raised can "turn" her gay, or that being gay is somehow a "choice"--all came to be used in the service of political agendas, often harming LGBT people. Examining the major genetic, biological, and psychological theories of the origins of homosexuality, this book questions those traditional notions of gender, gender identity, and sexual orientation that are at the center of LGBT people's sense of identity and their struggle for civil rights and a happy and fulfilling life. Each title in this series contains a foreword from the founder of the Gay, Lesbian & Straight Education Network (GLSEN), color photos throughout, and back matter including: an index and further reading lists for books and internet resources. Key Icons appear throughout the books in this series in an effort to encourage library readers to build knowledge, gain awareness, explore possibilities and expand their viewpoints through our content rich non-fiction books. Key Icons in this series are as follows: Words to Understand are shown at the front of each chapter with definitions. These words are set in boldfaced type in that chapter, so that readers are able to reference back to the definitions--building their vocabulary and enhancing their reading comprehension. Sidebars are highlighted graphics with content rich material within that allows readers to build knowledge and broaden their perspectives by weaving together additional information to provide realistic and holistic perspectives. Text-Dependent Questions are placed at the end of each chapter. They challenge the reader's comprehension of the chapter they have just read, while sending the reader back to the text for more careful attention to the evidence presented there. Research Projects are provided at the end of each chapter as well and provide readers with suggestions for projects that encourage deeper research and analysis. And a Series Glossary of Key Terms is included in the back matter containing terminology used throughout the series. Words found here broaden the reader's knowledge and understanding of terms used in this field.

What Causes Sexual Orientation? Genetics, Biology, Psychology Feb 19 2024 The debate over "nature versus nature" continues over the causes of homosexuality. Is there a gay gene? Is there something about the way a child is raised that can "turn" her gay? Or is being gay simply a "choice"? Taking a look at the major genetic, biological, and psychological theories of the origins of homosexuality, this book asks questions about gender, gender

identity, and sexual orientation that are at the center of gay people's sense of identity and their struggle for civil rights and acceptance by society. While for centuries homosexuality was considered a mental illness, a moral failure, or a biological disorder, gay people in the twenty-first century have the evidence of scientific research and their authentic experiences of happy and fulfilling lives to support the pride and sense of community that is their rightful place in the modern world.

The End of Sexual Identity Nov 23 2021 Sexual identity has become an idol in both the culture at large and in the Christian subculture. And yet concepts like gay or straight are relatively recent developments in human history. We let ourselves be defined by socially constructed notions of sexual identity and sexual orientation--even though these may not be the only or...

100 Questions and Answers About Sexual Orientation and the Stereotypes and Bias Surrounding People who are Lesbian, Gay, Bisexual, Asexual, and of other Sexualities

Aug 01 2022 This clear, introductory guide answers 100 of the basic questions people ask about people who are lesbian, gay, bisexual or who have other sexual orientations. The questions come from interviews with gay people who say these are issues they frequently get asked about or wish people knew more about. It has answers about identity, relationships, families, health, safety, school, work, visibility, coming out and civil rights. This guide is for people in business, education, religion, government, medicine, law and human resources who want to learn or teach about gay people.

Human Rights, Sexual Orientation and Gender Identity in the Commonwealth Aug 21 2021 "Human rights in relation to sexual orientation and gender identity are at last reaching the heart of global debates. Yet 78 states worldwide continue to criminalise same-sex sexual behaviour, and due to the legal legacies of the British Empire, 42 of these - more than half - are in the Commonwealth of Nations. In recent years many states have seen the emergence of new sexual nationalisms, leading to increased enforcement of colonial sodomy laws against men, new criminalisations of sex between women and discrimination against transgender people. [This book] challenges these developments as the first book to focus on experiences of lesbian, gay, bisexual, transgender and intersex (LGBTI) and all non-heterosexual people in the Commonwealth. The volume offers the most internationally extensive analysis to date of the global struggle for decriminalisation of same-sex sexual behaviour and relationships."--Abstract, website.

Sexual Orientation, Gender Identity, and Schooling Jun 23 2024 'Sexual Orientation, Gender Identity, and Schooling' brings together contributions from a diverse group of researchers, policy analysts, and education advocates from around the world to synthesize the practice and policy implications of research on sexual orientation, gender identity, and schooling.

Measuring Sex, Gender Identity, and Sexual Orientation Mar 16 2021 Sex, gender identity, and sexual orientation are key indicators of the demographic diversity in the United States. Sex and gender are often conflated under the assumptions that they are mutually determined and do not differ from each other; however, the growing visibility of transgender and intersex populations, as well as efforts to improve the measurement of sex and gender across many scientific fields, has demonstrated the need to reconsider how sex, gender, and the relationship between them are conceptualized. This in turn affects sexual orientation,

because it is defined on the basis of the relationship between a person's own sex or gender and that of their actual or preferred partners. Sex, gender, and sexual orientation are core aspects of identity that shape opportunities, experiences with discrimination, and outcomes through the life course; therefore, it is crucial that measures of these concepts accurately capture their complexity. Recognition of the diversity within the lesbian, gay, bisexual, transgender, queer, intersex, and other sexual and gender minorities - the LGBTQI+ population - has also led to a reexamination of how the concepts of sex, gender identity, and sexual orientation are measured. Better measurement will improve the ability to identify sexual and gender minority populations and understand the challenges they face. LGBTQI+ people continue to experience disparate and inequitable treatment, including harassment, discrimination, and violence, which in turn affects outcomes in many areas of everyday life, including health and access to health care services, economic and educational attainment, and family and social support. Though knowledge of these disparities has increased significantly over the past decade, glaring gaps remain, often driven by a lack of reliable data. *Measuring Sex, Gender Identity, and Sexual Orientation* recommends that the National Institutes of Health (NIH) adopt new practices for collecting data on sex, gender, and sexual orientation - including collecting gender data by default, and not conflating gender with sex as a biological variable. The report recommends standardized language to be used in survey questions that ask about a respondent's sex, gender identity, and sexual orientation. Better measurements will improve data quality, as well as the NIH's ability to identify LGBTQI+ populations and understand the challenges they face.

Sexual Orientation and Identity Dec 25 2021 A thought-provoking model and diagram show our paths to understanding sexual identities. Insight, objectivity, and compassion are brought to a difficult subject. The journey model used here recognizes that human development in understanding our behavior and effect on others is a process over time. Questions asked are: How do you know your sexual orientation? What was your process of figuring out your sexual orientation and constructing your sexual identity? These are proposed for heterosexual, lesbian, gay and bisexual people, in particular.

Forms of Desire Oct 03 2022 First Published in 1992. Routledge is an imprint of Taylor & Francis, an informa company.

The Right to Be Out Dec 17 2023 An updated edition of this measured, practical, and timely guide to LGBT rights and issues for educators and school officials With ongoing battles over transgender rights, bullying cases in the news almost daily, and marriage equality only recently the law of the land, the information in *The Right to Be Out* could not be more timely or welcome. In an updated second edition that explores the altered legal terrain of LGBT rights for students and educators, Stuart Biegel offers expert guidance on the most challenging concerns in this fraught context. Taking up the pertinent questions likely to arise regarding curriculum and pedagogy in the classroom, school sports, and transgender issues, Biegel reviews the dramatic legal developments of the past decades, identifies the principles at work, and analyzes the policy considerations that result from these changes. Central to his work is an understanding of the social, political, and personal tensions regarding the nature and extent of the right to be out, which includes both the First Amendment right to express an identity and the Fourteenth Amendment right to be treated equally. Acknowledging that LGBT issues affect people of every sexual orientation and

gender identity, Biegel provides a road map of viable strategies for school officials and educators. *The Right to Be Out*, informed by the latest research-based findings, advances the proposition that a safe and supportive educational environment, built upon shared values and geared toward a greater appreciation of our pluralistic society, can lead to a better world for everyone.

Sexual Orientation and Mental Health Jul 12 2023 Annotation Examines depression, substance abuse, race, the role of religious beliefs, and identity in the lives of gay men, lesbians, and bisexual people.

Sexual Orientation, Gender Identity, and the Law in a Nutshell Oct 23 2021 This Nutshell presents a very timely overview of legal topics relating to sexual orientation, gender identity and the law. Topics covered include: regulation of sexuality, gender identity and expression, parenthood, marriage, United States military, nondiscrimination statutes and ordinances, freedom of expression, freedom of association, and religious freedom. Discussion includes developments at the federal, state and local level. Statutes discussed include Title VII of the Civil Rights Act of 1964; Title IX; the Fair Housing Act; the Affordable Care Act; Don't Ask, Don't Tell; Defense of Marriage Act, as well as some of the anti-LGBT rights measures that have been adopted in various states.

Sexual Orientation at Work Dec 05 2022 *Sexual Orientation at Work: Contemporary Issues and Perspectives* brings together contemporary international research on sexual orientation and draws out its implications for lesbian, gay, bisexual, trans and heterosexual employees and managers. It provides new empirical and theoretical insights into sexual orientation employment discrimination and equality work in countries such as South Africa, Turkey, Australia, Austria, Canada, US and the UK. This book is novel in its focus on how sexual orientation intersects with other aspects of difference such as age, class, ethnicity and disability. It adopts new theoretical perspectives (e.g. queer theory) to analyze the rise of new 'gay-friendly' organizations, and examines important methodological issues in collecting socio-economic data about sexual minorities. Providing an accessible account of key issues and perspectives on sexual orientation in the workplace, *Sexual Orientation at Work* caters to a wide range of readers across business, feminist, and LGBT/Queer Studies fields.

Sexual Orientation and Gender Identity Sep 14 2023 This title gives young people a better understanding of sexual orientation, gender identity, and the LGBTQ community. Personal testimonials shed light on the difficulties individuals face coming out and dispel myths of gender stereotypes. Also included is advice on how to support family members, friends, or classmates who identify as a member of the LGBTQ community.

Sexual Orientation and the Law Feb 12 2021 This book gives an overview of how the laws of the time affect lesbians and gay men in how they go about their lives.

Case Studies on Sexual Orientation and Gender Expression in Social Work Practice

Apr 28 2022 This casebook focuses on sexual orientation and gender expression in relation to social work practice. An excellent resource, it offers 29 cases illustrating the variety of issues facing gay, lesbian, bisexual, and transgender (GLBT) people and communities in five practice settings-individuals, couples and families, communities and organizations, groups, and policy and research. The book also contains discussion questions, classroom exercises, and suggested readings for each case, so educators can easily integrate GLBT

content into the classroom. Case Studies on Sexual Orientation and Gender Expression in Social Work Practice may be used on its own, in conjunction with another textbook, or as a complement to Deana F. Morrow and Lori Messinger's *Sexual Orientation and Gender Expression in Social Work Practice: Working with Gay, Lesbian, Bisexual, and Transgender People* (Columbia, 2006). Messinger and Morrow are award-winning teachers and their groundbreaking book is key for culturally competent undergraduate or graduate courses in practice, policy, human behavior and the social environment, research, and field education.

Sexual Orientation and Gender Identity Discrimination Oct 15 2023 In *Sexual Orientation and Gender Identity Discrimination* Holning Lau offers an incisive review of the conceptual questions that arise as legal systems around the world grapple with whether and how to protect people against sexual orientation and gender identity discrimination.

Psychology and Sexual Orientation Sep 02 2022 *Psychology and Sexual Orientation* strives to "come to terms" with lesbian, gay and bisexual life and with the controversial scientific and sociocultural theories and arguments on the origin and meaning of homosexuality and queer life in the US. Janis M. Bohan disrupts conventional psychological perspectives on queer life and identity and animates the ongoing debate between essentialism and constructionism. Bohan discusses the meaning of sexual orientation; lesbian, gay and bisexual identity development and stigma management; diversity in experiences; partners and parenting; and lesbian, gay and bisexual communities.

Sexual Identity and Faith Apr 16 2021 Christians who struggle with a conflict between their sexual and religious identities have few therapeutic options available to them. 'Sexual orientation change efforts' (SOCE) have rightly fallen out of favor and are no longer practiced by most clinicians. At the same time, the common approach of gay affirmative therapy (GAT) can at times present challenges and may not be a good fit when clients hold to conventional religious beliefs and values. An alternative to these methods is Sexual Identity Therapy (SIT)—an approach that aims to provide individuals with a safe therapeutic space to explore the tension between their sexuality and their faith. Working within the SIT framework, clients are able to resolve their inner conflict to their personal satisfaction and to freely choose a coherent identity that enables them to move forward in life. SIT has several stages, each designed to enable the client to make meaning out of his or her same-sex sexuality. At no point in the process is the client encouraged to choose one sexual identity over another. The ultimate goal of SIT is congruence. Congruence is achieved when a person freely adopts an identity and lives it out in ways that are in keeping with his or her beliefs and values. The SIT model is brought to life throughout the book with the help of case studies drawn from the author's 20 years of experience. Written for both Christian and non-religious clinicians, *Sexual Identity and Faith* is an informed, respectful, and nuanced guide to help people navigate the difficult conflict between who they are sexually and what they believe religiously.

Gender Identity and Sexual Orientation May 22 2024 Describes current issues, research, and policies, and seeks to assist institutions of higher education in their search for ways to support and foster the success of lesbian, gay, bisexual, and transgender college students, and to nurture LGBT faculty and staff.

Sexual Orientation and Psychodynamic Psychotherapy Mar 08 2023 This book bridges

psychoanalytic thought and sexual science. It brings sexuality back to the center of psychoanalysis and shows how important it is for students of human sexuality to understand motives that are often irrational and unconscious. The authors present a new perspective about male and female development, emphasizing the ways in which sexual orientation and homophobia appear early in life. The clinical section of the book focuses on the psychodynamics and treatment of homophobia and internalized homophobia.

Handbook of Psychology and Sexual Orientation Feb 24 2022 The first authoritative summary of its kind in this area, the Handbook of Psychology and Sexual Orientation is the primary resource for the many researchers, including a new generation of investigators, who are continuing to advance understanding in this field. The volume editors along with other leading experts, contribute an extraordinary review of contemporary psychological research and theory on sexual orientation in their specific fields of work.

Sexual Orientation and Human Rights in American Religious Discourse Aug 13 2023 Sexual orientation is a topic of intense debate within America's religious traditions. These discussions have had a significant impact on the formation of public policy, as speakers who locate themselves squarely within religious traditions have articulated positions on both sides in recent arguments concerning gays in the military, civil rights protections for gays and lesbians, gay marriage, parenting and foster parenting, and benefits for partners of gay and lesbian employees of major corporations and institutions. This volume, which stems from a 1995 conference at Brown University, aims to promote both academic and public understanding of the different positions that exist on sexual orientation and its public policy dimensions within four major American religious traditions. Writers from within the Jewish community, the Roman Catholic church, Mainline Protestant churches, and African-American churches explore the history and tradition of their communities on same-sex orientation, discuss the moral stance they advocate, and consider the legal and public policy implications of that stance. For each of these traditions, two opposing views are represented, and a respondent frames the issue in a larger context. The book concludes with essays by Michael McConnell and Andrew Koppelman exploring how our society might find a modus vivendi in a state position of neutrality on the moral status of homosexuality. This book will appeal to a broad range of readers interested in these crucial issues, and in the role the religious communities play in these debates, while helping to foster the climate for a more reasoned and civil dialogue.

Sexual Orientation and Gender Expression in Social Work Practice Nov 16 2023 "At last - a casebook that focuses exclusively on sexual orientation and gender expression in relation to social work practice. The scenarios feature gay, lesbian, bisexual, and transgender (GLBT) individuals, couples, and families, and highlight GLBT issues in groups, organizations, communities, policy arenas, and research."--Pub. desc.

The Meaning of Sexual Identity in the Twenty-First Century Jan 18 2024 Something happened in the 1990s; a group of people who were perceived as radical and unmentionable were transformed into a group of people who deserved human rights, and, if you looked close enough, were normal, just like everybody else (John DOCOEmilio (2002). Had a post-gay era (Ghaziani, 2011) begun? And if so, how might this impact on the meaning of sexual identity and a political movement steeped in identity politics? Have the LGBT youth of today been duped into conformity because..."

The Psychology of Sexual Orientation, Behavior, and Identity May 30 2022 This comprehensive overview of research, issues, and theories relating to sexual orientation, behavior, and identity by experts in various disciplines is unique in providing both historical perspectives and a synthesis of the recent advances in understanding homosexuality and heterosexuality. Drawing from biological and psychological research, this handbook critically reviews the major theories about sexual orientation and examines each theory on the basis of empirical support. One section summarizes recent developments in genetic and neuroanatomic research. Another section discusses problems with sexual performance among heterosexual, homosexual, and bisexual persons. A third section provides overviews of clinical disorders or sexual deviations. Various chapters clarify the distinction between sexual disorders, such as pedophilia, and sexual variations, such as homosexuality. Chapters also examine important social issues relevant to sexual orientation, such as disability, prejudice, aging, and gender roles. Experts address the continuing controversy over the feasibility of altering sexual orientation; new developments in treating different types of problems; and changing perspectives today. This handbook is designed for the use of educators, students, and researchers in the social and behavioral sciences.

Queer Questions, Clear Answers May 18 2021 This provocative book examines the important issues in contemporary debates on sexual orientation—from our various religious beliefs to our stereotypes about homosexuals, from questions about the origin of sexual orientation to the lessons we can learn from history. *Queer Questions, Clear Answers: The Contemporary Debates on Sexual Orientation* offers an eye-opening conversation about questions, facts—and fears—relative to sexual orientation. The book is framed around a series of nine sets of "queer questions," including, Who is queer and who is not? How do we interpret and use sacred scriptures to control behavior and set public policy? What lessons can we learn from history and psychology? and What is the homosexual agenda? The author, himself a gay man and prominent academic, combines cross-disciplinary research and personal anecdotes in his intriguing search for answers to questions that are central to ongoing cultural and political debates. In discussing each set of questions, he examines perspectives and arguments from across the political spectrum. The clear, articulate, and wholly candid answers he offers will help readers get beyond the headlines—and the sound bites—to better understand many important arguments about homosexuality and human rights.

LGBTQ+ Youth Jun 18 2021 The most comprehensive, practical and user-friendly workbook written specifically for clinicians and educators to engage and support lesbian, gay, transgender, bisexual and questioning youth. Over 75 different concepts, worksheets, handouts and practices based in mindfulness, meditation and self-compassion that help children, adolescents and their caregivers: - Deal with the challenges of coming out - Understand sexual identity, gender norms and fluidity - Safety plan and address negative attitudes at school and in their community - Explore the world of dating and sexuality for each population - Road map the transition process for transgender youth - Know terms & definitions - Downloadable worksheets, handouts and form letters

Sexual Orientation in the Workplace Jan 06 2023 "Nonheterosexuals face an enormous amount of hostility and discrimination from many heterosexuals in the workplace and in society as a whole. This excellent book educates the reader about how individuals' sexual

orientation may affect both how well they are accepted by their coworkers, and how they react to coworkers. It is useful in courses or training programs on diversity in general or on this particular topic. It also may be used by individuals outside of courses who simply want to learn more about sexual orientation as a workplace issue and about themselves. Amy J. Zuckerman and George F. Simons's book is definitely the best book on the topic." --Gary N. Powell, Department of Management, University of Connecticut Sexual orientation is one of the most controversial and difficult issues to deal with in the workplace today. Sexual Orientation in the Workplace is a dynamic workbook that provides an efficient guide to assist organizations in making the workplace a positive environment for workers of all sexual orientations. This volume contains a variety of simple tools and exercises that will effectively equip the reader with the necessary skills for working realistically and effectively with diverse colleagues. While looking at who makes up today's workforce with regard to sexual orientation, the authors examine facts about lesbians, gays, bisexuals, and heterosexuals, and discuss how leaders, groups, and organizations can encourage everyone to do their part to create a positive climate with policies that support everyone.

A New Perspective on Sexual Orientation Feb 07 2023 We are all aware of sexual orientation and its influence on sexual behavior, but the true nature of this complex occurrence is elusive. Despite extensive investigations there is no clear answer as to what sexual orientation is. Conjectures far outweigh proven fact. Based on extensive experience counselling clients regarding sexual orientation issues, such as discrimination and persecution, it became apparent that common perspectives are inaccurate. A major problem pertains to how theories of sexual orientation are generated, without first establishing criteria for a robust theory. Correcting this error, twelve comprehensive criteria for a robust theory of sexual orientation are presented. Major biological, evolutionary, and psychosocial perspectives are evaluated based on the theory criteria, revealing weak performance. With the goal of aligning clinical and research realities, and guided by the twelve theory criteria, a four-component approach—homoerotic and heteroerotic dimensions, activation/deactivation of these dimensions, erotic fantasy, and social construction—that comprehensively define sexual orientation, is proposed. This proposition represents the first novel theory of sexual orientation in decades, explaining many fascinating sexual orientation occurrences. It is a must read for researchers/scholars, graduate/undergraduate students, and sexual orientation counsellors.

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