



TRANSFORMING LEADERSHIP



read by Patrick Cullen



JAMES
MACGREGOR
BURNS

Winner of the Pulitzer Prize

U N A B R I D G E D

Transforming Leadership By James Burns

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Transforming Leadership By James Burns

Transforming Leadership James MacGregor Burns, 2007-12-01 The New York Times bestselling author and Pulitzer Prize winner examines the history of leadership and the crucial role of leaders in a healthy democracy In *Transforming Leadership* James MacGregor Burns illuminates the evolution of leadership structures from the chieftains of tribal African societies through Europe's absolute monarchies to the blossoming of the Enlightenment's ideals of liberty and happiness during the American Revolution Along the way he looks at key breakthroughs in leadership and the towering leaders who attempted to transform their worlds Elizabeth I Washington Jefferson Gandhi Eleanor Roosevelt Gorbachev and others Culminating in a bold and innovative plan to address the greatest global leadership challenge of the twenty first century the long intractable problem of global poverty *Transforming Leadership* will spark lively discussion in classrooms and boardrooms throughout the country

Leadership James MacGregor Burns, 2012-04-10 A Pulitzer Prize winning historian examines transformational leaders from Moses to Machiavelli to Martin Luther King Jr in this impressive book The Washington Post Historian and political scientist James MacGregor Burns has spent much of his career documenting the use and misuse of power by leaders throughout history In this groundbreaking study Burns examines the qualities that make certain leaders in America and elsewhere succeed as transformative figures Through insightful anecdotes and historical analysis Burns scrutinizes the charisma vision and persuasive power of individuals able to imbue followers with a common sense of purpose from the founding fathers to FDR Gandhi to Napoleon Since its original publication in 1970 *Leadership* has set the standard for scholarship in the field

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15

administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manager and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

Fire and Light James MacGregor Burns, 2013-10-29 With this profound and magnificent book drawing on his deep reservoir of thought and expertise in the humanities James MacGregor Burns takes us into the fire's center As a 21st century philosopher he brings to vivid life the incandescent personalities and ideas that embody the best in Western civilization and shows us how understanding them is essential for anyone who would seek to decipher the complex problems and potentialities of the world we will live in tomorrow Michael Beschloss New York Times bestselling author of Presidential Courage Brave Leaders and How They Changed America 1789-1989 James MacGregor Burns is a national treasure and Fire and Light is the elegiac capstone to a career devoted to understanding the seminal ideas that made America for better and for worse what it is Joseph J Ellis Pulitzer Prize and National Book Award winning author Revolutionary Summer Pulitzer Prize winning and bestselling historian James MacGregor Burns explores the most daring and transformational intellectual movement in history the European and American Enlightenment In this engaging provocative history James MacGregor Burns brilliantly illuminates the two hundred year conflagration of the Enlightenment when audacious questions and astonishing ideas tore across Europe and the New World transforming thought overturning governments and inspiring visionary political experiments Fire and Light brings to vivid life the galaxy of revolutionary leaders of thought and action who armed with a new sense of human possibility driven by a hunger for change created the modern world Burns discovers the origins of a distinctive American Enlightenment in men like the Founding Fathers Benjamin Franklin John Adams Thomas Jefferson and James Madison and their early encounters with incendiary European ideas about liberty and equality It was these thinker activists who framed the United States as a grand and continuing experiment in Enlightenment principles Today the same questions Enlightenment thinkers grappled with have taken on new urgency around the world in the turmoil of the Arab Spring in the former Soviet Union and China as well as in the United States itself What should a nation be What should citizens expect from their government Who should lead and how can leadership be made both effective and accountable What is happiness and what can the state contribute to it Burns's exploration of the ideals and arguments that formed the bedrock of our modern world shines a new light on these ever important questions

Encyclopedia of Leadership George R. Goethals, Georgia J. Sorenson, James MacGregor Burns, 2004-02-29 Click Additional Materials for downloadable samples Not just for reference this is an essential learning resource for libraries and the personal collections of modern leaders Narratives examples photographs and illustrations illuminate the ideas and concepts being examined making

the set readable attention grabbing and unordinary Readers can explore leadership theories and practices and examine the effects of leadership More volumes are promised in this source that brings interest and excitement to a subject overlooked by the consultants CEOs and coaches whose earlier works captured a small view of leadership subject matter Summing Up Highly recommended for all collections CHOICE Because there really is nothing available like this encyclopedia it is a must buy for academic libraries Extremely well done with good quality print and illustrations this work should become an important resource for active citizens as well as for managers and scholars BOOKLIST starred review Because of its breadth ease of navigation high level of scholarship clear writing and practical format this model encyclopedia should help establish leadership as a normative field of study Highly recommended LIBRARY JOURNAL star review SAGE has again been the first to hit the market with a major reference in a rapidly growing field of the social sciences Virtually every academic and large public library will need the Encyclopedia of Leadership BOOK NEWS The enormous demands on leadership in today s world the rise of militant followings the struggle of long suppressed people to rise to leadership positions the heightened demand for moral principled leadership all these dynamic forces contribute to making this encyclopedia timely and timeless From the Foreword by James MacGregor Burns Williams College author of Leadership and winner of the Pulitzer Prize and National Book Award As the field of leadership studies expands and the list of important authors and concepts grows the time is at hand for a comprehensive encyclopedia of leadership This collection will be welcomed by all who want to understand this important and complex field Howard Gardner John H and Elisabeth A Hobbs Professor of Cognition and Education at the Harvard Graduate School of Education and author of Good Work When Excellence and Ethics Meet 2001 and Leading Minds An Anatomy of Leadership 1995 In 1975 a wag declared that the concept of leadership should be abandoned It was not of course The 300 contributors to the Encyclopedia of Leadership are leaders among the many thousands of scholars responsible for the health and vast breadth of leadership studies They show us that leadership plays an important increasingly integral role today in fields ranging from world politics to community development Bernard M Bass Distinguished Professor Emeritus Center for Leadership Studies School of Management Binghamton University and author of Transformational Leadership Industrial Military and Educational Impact 1998 and Leadership and Performance beyond Expectations 1985 This new Encyclopedia provides leaders with the historical perspective and a vision of the tenuous future so essential if leaders of the future are to redefine leadership on their own terms with their own people Frances Hesselbein Chairman of the Board of Governors Leader to Leader Institute formerly the Drucker Foundation and coeditor of On Creativity Innovation and Renewal A Leader to Leader Guide 2002 and Leading Beyond the Walls 1999 From the earliest times people have been entranced by stories about leaders about Greek city state rulers Roman consuls Chinese emperors religious potentates military conquerors and politicians Perhaps more importantly leadership is a challenge and an opportunity facing millions of people in their professional and personal lives The Encyclopedia of Leadership brings together

for the first time everything that is known and truly matters about leadership as part of the human experience Developed by the award winning editorial team at Berkshire Publishing Group the Encyclopedia includes hundreds of articles written by 280 leading scholars and experts from 17 countries exploring leadership theories and leadership practice Entries and sidebars show leadership in action in corporations and state houses schools churches small businesses and nonprofit organizations Questions the Encyclopedia of Leadership will answer What is a leader What is a great leader How does someone become a leader What are the types of leadership How can leadership theories help us understand contemporary situations How can I be a good and maybe great leader The Encyclopedia of Leadership is an unprecedented learning resource Scholars students professionals and active citizens will turn to the Encyclopedia for guidance on the theory and practice of leadership for the stories of great leaders and for the tools and knowledge they need to lead in the 21st century Key Features Four volumes 400 substantive articles ranging in length from 1000 6000 words 200 photographs and other illustrations 250 sidebars drawn from public records newspaper accounts memoirs and ethnography Key Themes Biographies Case studies Followers and followership Gender issues Leadership in different disciplines Leadership in different domains Leadership styles Personality characteristics Situational factors Theories and concepts The Encyclopedia of Leadership will be a vital tool for librarians with collections in business management history politics communication psychology and a host of other disciplines Students and teachers in courses ranging from history to psychology anthropology and law will also find this an invaluable reference In addition there are nearly 900 leadership programs in American post secondary institutions and a growing number of efforts to develop leadership in high schools There are leadership studies majors and minors as well as certificate and Ph D programs in the United States Belgium U K Japan and elsewhere Editorial Board Laurien Alexandre Antioch University Bruce Avolio University of Nebraska Lincoln Martin Chemers University of California Santa Cruz Kisuk Cho Ewha Womans University Joanne Ciulla University of Richmond David Collinson Lancaster University UK Yiannis Gabriel Imperial College London Zachary Green Alexander Institute and University of Maryland Keith Grint Oxford University Michael Hogg University of Queensland Jerry Hunt Texas Tech University Barbara Kellerman Harvard University Jean Lipman Blumen Claremont Graduate University Lorraine Matusak LarCon Associates Ronald Riggio Claremont McKenna College J rgen Weibler Fernuniversitat Hagen Contributors Include Warren Bennis Management John Chandler Higher Education Cynthia Cherrey International Leadership Association Bob Edgerton Mau Mau Rebellion Gene Gallagher Religion Betty Glad Camp David Accords and Tyrannical Leadership Louis Gould Woodrow Wilson and Lyndon Johnson Allen Guttmann Modern Olympics Movement and Women s Movement Ronald Heifetz Adaptive Work Dale Irvin Ann Lee David Malone Billy Graham Martin Marty Martin Luther Kenneth Ruscio Trust Robert Solomon Friedrich Nietzsche Robert Sternberg Intelligence and Tacit Knowledge Fay Vincent Sports Industry Gary Yukl Influence Tactics and Group Performance

Transformational Leadership Bernard M. Bass, Ronald E. Riggio, 2006-08-15 Transformational Leadership Second

Edition is intended for both the scholars and serious students of leadership. It is a comprehensive review of theorizing and empirical research that can serve as a reference and starting point for additional research on the theory. It can be used as a supplementary textbook in an intense course on leadership or as a primary text in a course or seminar focusing on transformational leadership.

New in the Second Edition: New updated examples of leadership have been included to help illustrate the concepts as well as show the broad range of transformational leadership in a variety of settings. New chapters have been added focusing specifically on the measurement of transformational leadership and transformational leadership and effectiveness. The discussion of both predictors and effects of transformational leadership is greatly expanded. Much more emphasis is given to authentic vs inauthentic transformational leadership. Suggestions are made for guiding the future of research and applications of transformational leadership. A greatly expanded reference list is included.

[The Quest for a General Theory of Leadership](#) George R. Goethals, Georgia Jones Sorenson, 2007-01-01. This book represents a most robust look at the study of leadership while representing multiple disciplines in a quest to find agreement about leadership and theory.

Russ Volckmann International Leadership Review. In this compelling book top scholars from diverse fields describe the progress they have made in developing a general theory of leadership.

Led by James MacGregor Burns, Pulitzer Prize winning author of the classic *Leadership* 1978, they tell the story of this intellectual venture and the conclusions and questions that arose from it. The early chapters describe how in order to discuss an integrative theory the group first wrestled with the nature of theory as well as basic aspects of the human condition that make leadership necessary and possible. They then tackle topics such as the many faces of power woven into the leadership fabric, crucial elements of group dynamics and the leader-follower relationship, ethical issues lying at the heart of leadership, constructivist perspectives on leadership, causality and social change, and the historical and cultural contexts that influence and are influenced by leadership. The book concludes with a commentary by Joanne Ciulla and an Afterword by James MacGregor Burns. The contributors' thorough coverage of leadership as well as their approach to this unique undertaking will be of great interest to leaders, students, and scholars of leadership.

Leading Organizations Gill Robinson Hickman, 2010. The Second Edition of *Leading Organizations* offers an expanded focus on the fluid roles of leaders and participants, followers, and their mutual responsibility for organizational leadership. Like the first edition, this text contains chapters on implementing the organization's mission, structure, culture, and strategy, written by leading scholars in the field. New features include Strategic leadership, Virtual leadership, Leadership, organizational change, and conflict. Building a culture of leadership.

[The Dark Side of Transformational Leadership](#) Dennis Tourish, 2013. Most research into leadership has presented leaders as heroic, charismatic, and transformational visionaries. The leader, whether in business, politics, or any other field, is the most important factor in determining whether organizations succeed or fail. Indeed, despite the fundamental mistakes which have arguably directly led to global economic recession, it is often still taken for granted that transformational leadership is a good thing and that leaders should have much more power.

than followers to decide what needs to be done The Dark Side of Transformational Leadership confronts this orthodoxy by illustrating how such approaches can encourage narcissism megalomania and poor decision making on the part of leaders at great expense to those organizations they are there to serve Written in a lively and engaging style the book uses a number of case studies to illustrate the perils of transformational leadership from the Jonestown tragedy in 1978 when over 900 people were either murdered or committed suicide at the urging of their leader to an analysis of how banking executives tried to explain away their role in the 2008 financial crisis This provocative and hugely important book offers a rare critical perspective in the field of leadership studies Concluding with a new approach that offers an alternative to the dominant transformational model The Dark Side of Transformational Leadership will be an invaluable text for academics interested in leadership students on leadership courses requiring a more critical perspective and anyone concerned with how people lead people and the lessons we can learn

Running Alone James MacGregor Burns, 2009-06-16 A disastrous war in Iraq prisoner abuse secret wiretaps the presidency of George W Bush represents a crisis in American democracy How did this happen In *Running Alone* the revered political scientist and commentator James MacGregor Burns sets the imperial presidency of George W Bush in the context of half a century of presidential politics In his 1960 campaign John F Kennedy turned his back on the Democratic Party He relied instead on his personal charisma and his family's vast wealth to win office Once elected he governed much as he had run alone He ignored the Democratic platform and instead sought counsel from a small group of hand-picked advisors including his own brother Kennedy fundamentally reshaped the role of President and each of his successors has built on this model American presidents have become increasingly isolated from the parties that brought them to power Democratic presidents Johnson Carter and Clinton did tremendous damage to the Democratic Party by abandoning its core principles Republican presidents have managed to lead more effectively in isolation but have imperiled the nation in the process Drawing on his own personal letters interviews and recollections of America's presidents Burns charts the decline of genuine leadership in the Oval Office and offers a stirring vision of what the presidency can and should be America deserves better leaders and with unsurpassed knowledge of American history and politics Burns shows us the way forward

Leading Congregational Change Jim Herrington, Mike Bonem, James H. Furr, 2020-10-06 Bold transformation is needed in many of the congregations that cover the American landscape argue Jim Herrington Mike Bonem and James H Furr authors of *Leading Congregational Change: A Practical Guide for the Transformational Journey* Drawing on their more than one hundred years of combined experience in a wide variety of church-related positions and a deep commitment to the biblical role of the local church the authors present practical and concrete principles and concepts applicable across a broad spectrum of congregations *Leading Congregational Change* presents a simple memorable and transferable framework along with principles of congregational transformation such as God's call for transformation the central role of spiritual vitality the sequential nature of effective change and the learning disciplines Illustrations and action

items offer adaptable suggestions and starting points for discussion. Leading Congregational Change is designed primarily for pastors and other congregational leaders who sense that things are not just fine in their churches and realize that deep change is needed. Judicatory staff and church consultants will also find the model for congregational transformation helpful. Individual ministries within a congregation, new congregations, and parachurch organizations can also use it to facilitate their own transformation. A church will grow when it understands and is genuinely committed to demonstrating and sharing the gospel in relevant ways. Growth will be manifested in the deeper commitment of its members. And more people in the community will hear God's call and become faithful disciples of Christ. Leading Congregational Change is a wise and faithful guide for the journey toward such transformation.

The Three Roosevelts James MacGregor Burns, Susan Dunn, 2007-12-01. An immensely interesting account of how Theodore Franklin and Eleanor led the United States through some of its most turbulent decades. David McCullough. *The Three Roosevelts* is the extraordinary political biography of the intertwining lives of Theodore Franklin and Eleanor Roosevelt who emerged from the closed society of New York's Knickerbocker elite to become the most prominent American political family of the twentieth century. As Pulitzer Prize and National Book Award winning author James MacGregor Burns and acclaimed historian Susan Dunn follow the evolution of the Roosevelt political philosophy, they illuminate how Theodore's example of dynamic leadership would later inspire the careers of his distant cousin Franklin and his niece Eleanor who together forged a progressive political legacy that reverberated throughout the world. Theodore Franklin and Eleanor Roosevelt led America through some of the most turbulent times in its history. *The Three Roosevelts* takes readers on an exhilarating voyage through these tumultuous decades of our nation's past, and these momentous events are seen through the Roosevelts' eyes, their actions, and their passions. Insightful and authoritative, this is a fascinating portrait of three of America's greatest leaders whose legacy is as controversial today as their vigorous brand of forward-looking politics was in their own lifetimes. A remarkable example of narrative and biographical history at its best. *Pittsburgh Post-Gazette*. A detailed study. Written with impeccable scholarship. *Houston Chronicle*. Shows how TR set FDR off on reform and how Eleanor pushed Franklin, and how FDR used Eleanor as his legs and as his conscience. *The Boston Globe*.

The Practice of Leadership Jay A. Conger, Ronald E. Riggio, 2012-06-29. This book includes contributions from top scholars who outline the best leadership practices for the benefit of the practicing leader. Each chapter focuses on a specific area of leadership practice and ends with a set of take-away best practices in each area, an executive summary in reverse that will serve as a quick reference for those who might want to peruse chapters but still extract the best practices, as well as a summary for those who thoroughly read each chapter. Jay Alden Conger and Ronald Riggio have brought together a galaxy of sophisticated yet practical experts on leadership, stressing both the complexity and indispensability of both transactional and transforming leadership, with the blessing of the pioneering student of leadership, Bernie Bass. James MacGregor Burns, professor emeritus, Willams College, and Pulitzer Prize winner. **The**

Leader's Companion: Insights on Leadership Through the Ages J. Thomas Wren, 2013-07-30 This book serves as a guided introduction to the richly diverse perspectives on leadership throughout the ages and throughout the world Each of the selections introduced by the editor presents enlightening thoughts on a different aspect of leadership Writings by Plato Aristotle Lao tzu and others demonstrate that the challenges of leadership are as old as civilization Machiavelli Tolstoy Ghandi and W E B Du Bois provide a wide range of insights into the eternal practice and problems of leadership Modern masters of leadership such as James MacGregor Burns John Kotter and Warren Bennis join such leading practitioners as Max De Pree and Roger B Smith in discussing contemporary issues in leadership theory and practice

Dead Center Georgia Jones Sorenson, James Macgregor Burns, 1999-11-26 The urgent question of our time is whether we can make change our friend and not our enemy To renew America we must be bold must revitalize our democracy Together with our friends and allies we will work to shape change lest it engulf us With those inaugural words William Jefferson Clinton began his first term as President of the United States Now a Pulitzer Prize winning historian and a former White House aide provide the first penetrating thoughtful evaluation of President Clinton s leadership Before he was voted into office Bill Clinton told the authors in an interview that he wanted to be a transforming leader a president who would fashion real and lasting change in peoples lives in the tradition of Franklin Delano Roosevelt But how has this president who has sought to lead from the center with his vice president Al Gore and the First Lady Hillary Rodham Clinton measured up against his own stated goals and the aspirations and performances of other presidents since World War II From the health care debacle and the 1994 midterm elections that swept the Republicans to a majority in both houses of Congress to the effect of scandal and impeachment on his ability to govern Dead Center examines the leadership style of Bill Clinton and offers a forceful challenge to the strategy of centrism There is no more respected presidential historian than James MacGregor Burns author of several acclaimed books on leadership and the Pulitzer Prize winning study of Franklin D Roosevelt Georgia J Sorenson adds her own insights as a political scientist and presidential scholar Their combined efforts have resulted in an incisive informative authoritative work and an absorbing read

7 Principles of Transformational Leadership Hugh Blane, 2017-05-23 Learn to flourish as a leader so that a mindset of growth optimism and positivity spreads to your employees and shows up in the customer experience In the world of work the single greatest asset of successful individuals teams and organizations is their mindset what happens in between their ears It s not the corporate strategy the sales compensation plan or the market segments they re pursuing It is what each leader team member and employee chooses to focus on believe and create for themselves and others 7 Principles of Transformational Leadership presents the fundamental concepts whose implementation will result in dramatic revenue performance and relationship growth Specifically leaders will learn to Live their professional and personal lives with unbridled purpose and passion Execute strategic priorities more effectively and with accelerated results Retain the brightest and best talent Have employees key stakeholders and managers enthusiastically follow them Be exemplars of

innovation growth and positive mindsets Cascade excellence throughout their organizations You may have employees with all the talent in the world but you ll never achieve remarkable results until you change your employees mindset 7 Principles of Transformational Leadership will help you convert your human potential into accelerated business results **Corporate Ethics and Corporate Governance** Walther C. Zimmerli, Klaus Richter, Markus Holzinger, 2007-06-12 This book represents an introduction to and overview of the diverse facets of the ethical challenges confronting companies today It introduces executives students and interested observers to the complex trends and developments in business ethics Coverage presents industry specific topics in ethics The book also provides a general interdisciplinary survey of the ethical dimensions of management and business **Transformational Leadership: A Blueprint for Real Organizational Change** Paul Robert Walker, Randy Dobbs, 2019-03-19 Versatile leaders optimize organizations with positive changes persistence realism and transparency No one is immune to these rocky economic times Innovative businesspeople all over the country are adapting their organizational structures to survive profit and compete in today s unreliable market The practical and relevant advice in Transformational Leadership A Blueprint for Real Organizational Change by Randy Dobbs can be applied to major corporations and small businesses alike as well as to non profits universities hospitals and other institutions Transformational Leadership differs from often dry and notoriously boring business books it reads like a novel In it Dobbs provides a step by step guide to improving the internal structure of any organization Effective and common sense how to advice is supported with concrete examples of the principles at work His leadership insights will help sharpen the skills of beginning entrepreneurs as well as veteran moguls His twenty five years in leadership positions and extensive CEO experience at three companies makes Randy Dobbs a true leadership expert As CEO of GE Capital IT Solutions he was awarded General Electric s Turnaround Business of the Year Award Now the secrets of a successful executive are compiled into a readable practical guide for all types of leaders **Roosevelt: The Lion and the Fox (1882-1940)** James MacGregor Burns, 2012-05-08 A brilliant full length portrait of Franklin Roosevelt the politician the first in an award winning two volume biography The Christian Science Monitor Franklin Delano Roosevelt was the longest serving president in United States history reshaping the country during the crises of the Great Depression and World War II But before his ascension to the presidency FDR laid the groundwork for his unprecedented run with decades of canny political maneuvering and steady consolidation of power In this remarkable New York Times bestselling biography Pulitzer Prize winning historian James MacGregor Burns traces FDR s rise and the peculiar blend of strength and cunning that made him such a uniquely transformative figure Weaving together lively narrative and impressive scholarship Burns reconstructs his youth and education at Groton and Harvard his relationships with his cousins Theodore and Eleanor his immersion in New York State politics and his rise to national prominence all the way through his first two terms as president which saw the historic New Deal take hold and the drumbeats of World War II begin Originally published in 1956 The Lion and the Fox was among the first studies of Roosevelt

and it remains a landmark record of his ambitions talents and flaws Hailed by the New York Times as a sensitive shrewd and challenging book and by Newsweek as a case study unmatched in American political writings Burns s stunning achievement is the life story of a fascinating political figure **Politics, Ethics and Change** George R. Goethals,Douglas Bradburn,2016-10-28 The impact of James MacGregor Burns writings on our understanding of moral and lasting change is explored through essays focussing on transforming leadership in contexts such as the founding of the American nation and presidential leadership throughout US history Burns s most influential concepts are explained critiqued and expanded and then applied in political business and institutional domains The volume demonstrates how Burns s analyses illuminate the nature of social change and transformation the subtleties of the relationship between leaders and followers and how together both can realize enduring human values using power resources that arouse and satisfy deep human motives

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