

The "5-MINUTE PERSONALITY TEST"

Below are ten horizontal lines with four words on each line, one in each column. In each line, put the number "4" next to the word that best describes you in that line; a "3" next to the word that describes you next best; a "2" to the next best word, and a "1" by the word that least describes you. On each horizontal line of words, you will then have one "4", one "3", one "2", and one "1".

For example: One choice for the first line of words would be as follows:

3 Likes Authority 4 Enthusiastic 2 Sensitive Feelings 1 Likes Instructions

L	O	G	B
1. ___ Likes Authority	___ Enthusiastic	___ Sensitive Feelings	___ Likes Instructions
2. ___ Takes Charge	___ Takes Risks	___ Loyal	___ Accurate
3. ___ Determined	___ Visionary	___ Calm, Even Keel	___ Consistent
4. ___ Enterprising	___ Very Verbal	___ Enjoys Routine	___ Predictable
5. ___ Competitive	___ Promoter	___ Dislikes Change	___ Practical
6. ___ Problem Solver	___ Enjoys Popularity	___ Gives In To Others	___ Factual
7. ___ Productive	___ Fun-Loving	___ Avoids Confrontations	___ Conscientious
8. ___ Bold	___ Likes Variety	___ Sympathetic	___ Perfectionist
9. ___ Decision Maker	___ Spontaneous	___ Nurturing	___ Detail-Oriented
10. ___ Persistent	___ Inspirational	___ Peacemaker	___ Analytical
___ TOTAL "L"	___ TOTAL "O"	___ TOTAL "G"	___ TOTAL "B"

Total up the numbers for each vertical column (L, O, G, B).

Personality Test Paper Based

Victor Serebriakoff



Personality Test Paper Based

Personality Assessment Robert P. Archer, Steven R. Smith, 2011-05-20 Personality Assessment provides an overview of the most popular self report and performance based personality assessment instruments Designed with graduate level clinical and counseling psychology programs in mind the book serves as an instructional text for courses in objective or projective personality assessment It provides coverage of eight of the most popular assessment instruments used in the United States from authors key in creating or developing the research base for these test instruments The uniquely informed perspective of these leading researchers as well as chapters on clinical interviewing test feedback and integrating test results into a comprehensive report will offer students and clinicians a level of depth and complexity not available in other texts

Ace the Corporate Personality Test Edward Hoffman, 2001 Virtually everyone looking for corporate work today must submit to a personality test Better plan ahead and prepare yourself with this quick and easy guide to outfoxing and outpsyching the dreaded test Author Edward Hoffman delivers a jargon free tutorial on what applicants can expect from the test He explains what six dimensions of personality the test measures how the test is evaluated and most importantly what employers can and can't ask applicants *Ace the Corporate Personality Test* also features Sample questions and scripted answers from tests that are widely used Advice on how to frame your answers so they fit the particular position you're seeking whether in sales management or elsewhere Detailed tips on how to conquer pre test jitters and optimize concentration Insights into legal issues and the rights of applicants regarding test results Learn how to position yourself for the job you want and ensure that your personality test says everything you want it to say to prospective employers

The Big Book of Personality Tests Salvatore V. Didato, 2003 This fascinating collection of 100 fun to take and easy to score personality quizzes devised by an expert psychologist provides unparalleled insight into what makes us tick and why Are You a Romantic What's Your Emotional IQ Body Language Can You Read It Who's the Boss Your Work or You Are You a Risk Taker How Honest Are You Really Dr Salvatore V Didato has spent his career helping people unravel the answers to these and similar questions Now he's channeled his years of experience into an enlightening collection of simple tests designed to get to the real truth about ourselves By asking all the right questions Didato helps us arrive at the sometimes astounding answers to who we are how we got that way and what if anything we can or should do to change Each quiz addresses a distinct aspect of the human persona from ambition self esteem and romance to ingenuity creativity sexuality and more And Dr Didato's insightful explanations help guide us down the path to self awareness and ultimately self improvement On top of everything else the quizzes are fun

The Book of Personality Tests Haulwen Nicholas, 2020-09-15 The Book of Personality Tests is a comprehensive collection of classic and modern personality tests put into everyday language for everyone to enjoy Including Myers Briggs Type Indicator and many others this book is jam packed with 25 engaging quizzes to find out more about who we are and what makes us tick

The Cult of Personality Testing Annie Murphy Paul, 2010-06-15 Award winning psychology writer Annie Paul delivers a scathing exposé on the history and effects of personality tests. Millions of people worldwide take personality tests each year to direct their education, to decide on a career, to determine if they'll be hired to join the armed forces, and to settle legal disputes. Yet according to award-winning psychology writer Annie Murphy Paul, the sheer number of tests administered obscures a simple fact: they don't work. Most personality tests are seriously flawed and sometimes unequivocally wrong. They fail the field's own standards of validity and reliability. They ask intrusive questions. They produce descriptions of people that are nothing like human beings as they actually are: complicated, contradictory, changeable across time and place. *The Cult of Personality Testing* documents for the first time the disturbing consequences of these tests. Children are being labeled in limiting ways. Businesses and the government are wasting hundreds of millions of dollars every year only to make ill-informed decisions about hiring and firing. Job seekers are having their privacy invaded and their rights trampled, and our judicial system is being undermined by faulty evidence. Paul's eye-opening chronicle reveals the fascinating history behind a lucrative and largely unregulated business. Captivating, insightful, and sometimes shocking, *The Cult of Personality Testing* offers an exhilarating trip into the human mind and heart.

The Complete Personality Assessment Jim Barrett, Hugh Green, 2011-10-03 How can you discover where your true potential lies? Is it possible to balance work and life more effectively? What has been holding you back? *The Complete Personality Assessment* uses psychometric and analytical techniques to help you answer all of these questions and more. Consisting of a series of personality tests, motivation tests, and competency exercises, it takes a structured approach to help you understand how to control underlying emotions that have been standing in your way. It covers everything you need to realize your full potential, including a career development profile, action plans for change, a life balance test, a career motivation test, and a competency checklist. With insight and analysis into how you can focus these results for career and personal success, *The Complete Personality Assessment* reveals the truth about who you really are and what has been standing in your way.

Personality Tests and Assessments (Psychology Revivals) Philip E. Vernon, 2014-01-27 Originally published in 1953, this book provided the first comprehensive account of methods of personality assessment by a British author. It starts with a short survey of personality theory, pointing out the difficulties in any method of testing or assessment. Next, it describes the weaknesses of the common interview method. Throughout, the emphasis is on methods which are usable in educational or vocational guidance and selection, not on methods which are mainly of scientific interest. Thereafter, it takes up each main type of technique: tests based on physique or psychological measures; on expressive movement, such as gestures and handwriting; tests of behaviour, including War Office Selection Board, house party methods, ratings, and rating scales; questionnaires; and so-called projective techniques. The evidence for or against each test or method is surveyed, and numerous references are provided for relevant literature. Illustrative excerpts are given of many of the more promising tests, and some pictorial illustrations. British work in this field at the time is covered completely, and an attempt is made to provide a fair summary of the main contributions of American and other psychologists of the day.

IQ and Personality Tests Philip J. Carter, 2007 *IQ and Personality Tests* contains hundreds of practice questions for aptitude tests and personality questionnaires. The personality questions look at attitudes and values, often in an entertaining way. The aptitude questions are organized into two IQ tests, typical of the type and style of questions that candidates are likely to encounter in actual IQ tests. Answers and a simple analysis of scores are given so that readers can assess their performance. *IQ and Personality Tests* provides great practice material for those who are faced with employment-related tests; they also provide great entertainment for those who aren't.

Character Strengths and Virtues Christopher Peterson, Martin E. P. Seligman, 2004-04-08 Character has become a front and center topic in contemporary discourse but this term does not have a fixed meaning Character may be simply defined by what someone does not do but a more active and thorough definition is necessary one that addresses certain vital questions Is character a singular characteristic of an individual or is it composed of different aspects Does character however we define it exist in degrees or is it simply something one happens to have How can character be developed Can it be learned Relatedly can it be taught and who might be the most effective teacher What roles are played by family schools the media religion and the larger culture This groundbreaking handbook of character strengths and virtues is the first progress report from a prestigious group of researchers who have undertaken the systematic classification and measurement of widely valued positive traits They approach good character in terms of separate strengths authenticity persistence kindness gratitude hope humor and so on each of which exists in degrees Character Strengths and Virtues classifies twenty four specific strengths under six broad virtues that consistently emerge across history and culture wisdom courage humanity justice temperance and transcendence Each strength is thoroughly examined in its own chapter with special attention to its meaning explanation measurement causes correlates consequences and development across the life span as well as to strategies for its deliberate cultivation This book demands the attention of anyone interested in psychology and what it can teach about the good life

More Psychometric Testing Philip Carter, Ken Russell, 2003-07-25 A brand new collection of powerful psychometric and intelligence tests Psychometric testing has become a standard tool of the trade among recruiters in today's hypercompetitive job marketplace Now from the wiseguys behind the bestselling IQ Workout series here are forty new tests designed to gauge and sharpen your mental powers assess your personality traits identify your aptitudes and reveal your strengths and weaknesses Each test offers a minimum of twenty to twenty five questions Using a point system that enables you to calibrate your personality traits the personality tests examine thoughts feelings and behaviors in various situations The IQ tests assess verbal comprehension numeracy logic and spatial reasoning and feature a scoring system and in depth answers that provide instant feedback on performance A fun and informative way to assess personality and intelligence More Psychometric Testing also is an indispensable resource for job seekers and career builders Philip Carter Mirfield West Yorkshire UK and Ken Russell Havant West Sussex UK are the UK MENSA Puzzle Editors Together they have coauthored over 100 books on all aspects of testing puzzles and crosswords

Handbook of Personality Assessment Irving B. Weiner, Roger L. Greene, 2011-01-31 This comprehensive balanced guide to personality assessment written by two of the foremost experts in the field is sure to become the gold standard of texts on this topic The Handbook of Personality Assessment covers everything from the basics including a historic overview and detailed discussion of the assessment process and its psychometric foundations to valuable sections on conducting the assessment interview and the nature interpretation and applications of the most popular self report objective and performance based projective measures A concluding section of special topics such as computerized assessment ethical and legal issues and report writing are unique to this text

Personality Tests: 100s Of Questions, Analysis And Explanations To Find You Richard McMunn, 2014

Personality and Psychometric Testing For Business Resource Manual Jimmy Petruzzi,2013-12-11 Personality and Psychometric testing in business Learning Resource Manual by Jimmy Petruzzi is widely recognised as being one of the leading practical resources on psychometric and personality testing for business The resource manual sheds light on the importance of using psychometric and personality tests in the field of business providing employers potentially a better way of recruiting and ensuring that potential employees are suitable for certain positions It also includes real life examples that can be used to measure the effectiveness of psychometric and personality tests in order to analyse and evaluate the capability and personality of candidates In this resource manual you will find valuable information regarding various personal assessment instruments There are sample tests based on various personality assessment models to help you understand the kind of questions that are asked in such personality tests and the elements they aim to explore of a candidate s personality and capabilities In addition to that the importance benefits and limitations of such testing in the workplace has been explained point by point for your information This guide will help you know more about workplace testing and its various elements

The Psychologist's Book of Personality Tests Louis Janda,2001-05-23 FIND OUT HOW TO GET WHAT YOU WANT OUT OF LIFE Do you long for happiness Do you worry too much Are you content in your romantic relationships Do you wish you felt better about yourself Now you can discover exactly what s stopping you from living the life you long to lead and what you can do about it Based on the latest research this inspiring guide by renowned author and psychologist Dr Louis Janda presents twenty four psychological tests that will help you identify the barriers standing between you and a more fulfilling personal and professional life and figure out how you can overcome them Developed by behavioral researchers for professional use these tests are divided into three sections personal barriers interpersonal barriers and one s capacity for change and cover every aspect of personality from self esteem impulsiveness and self efficacy to intimacy anger and romantic relationships Best of all at the end of each test Dr Janda provides expert advice that will help you use your results to make changes for yourself or help you decide whether you should seek professional help Refreshingly candid and insightful The Psychologist s Book of Personality Tests will not only help you achieve greater personal and professional success it will show you how to get what you want out of life

Self-Scoring Personality Tests Victor Serebriakoff,1996-05 To become successful you have to understand every aspect of your personality what you enjoy doing how you work best whether you interact well with others and where your strengths and weaknesses lie These tests will help you gain that knowledge so you can make the right life choices Each of the four quizzes contains a series of questions designed that measure such traits as creativity emotional stability strong mindedness and sociability Of course there are no right or wrong answers just revelations about the person you are After you complete the tests there is a key to help you interpret and understand your scores along with practical explanations of each personality factor

The Two Sides of Love Gary Smalley,John Trent,2005-12-26 Now available in mass market paperback this classic by bestselling authors and family experts Smalley and Trent explain how to balance love s hard and soft sides to help readers develop strong relationships with others

Personality Assessment in America Edwin I. Megargee, Charles D. Spielberger, 2019-06-07 Whereas most psychology books discuss current or future trends this one focuses on the past It consists of a collection of important and historically significant writings by a select group of men and women who over the past 50 years were honored by their colleagues for their distinguished contributions to the field of personality assessment Published from 1939 through 1989 most of the papers were SPA Presidential addresses or presentations by the recipients of the Society's Distinguished Contributions Award Taken as a whole they provide a unique perspective on the evolution of personality assessment in America from the perspective of those who have made important contributions to that history The writings are not merely of historical interest but intrinsically important scientific contributions some of which were in danger of being lost or forgotten The editors feel it is important to preserve and pass on this valuable legacy for the education and edification of later generations It is not only its historical perspective that makes this book unique This book provides first hand discussions of crucial issues in personality assessment written by the gifted men and women who were actually grappling with these problems at the time without knowing what the outcomes would be Readers will find that these papers provide insights not only into the conflicts and controversies but also into the ideas attitudes and emotions of the men and women who took part in them

The Personality Brokers Merve Emre, 2018-09-11 The basis for the new HBO Max documentary Persona A New York Times Critics Best Book of 2018 An Economist Best Book of 2018 A Spectator Best Book of 2018 A Mental Floss Best Book of 2018 An unprecedented history of the personality test conceived a century ago by a mother and her daughter fiction writers with no formal training in psychology and how it insinuated itself into our boardrooms classrooms and beyond The Myers Briggs Type Indicator is the most popular personality test in the world It is used regularly by Fortune 500 companies universities hospitals churches and the military Its language of personality types extraversion and introversion sensing and intuiting thinking and feeling judging and perceiving has inspired television shows online dating platforms and BuzzFeed quizzes Yet despite the test's widespread adoption experts in the field of psychometric testing a 2 billion industry have struggled to validate its results no less account for its success How did Myers Briggs a homegrown multiple choice questionnaire infiltrate our workplaces our relationships our Internet our lives First conceived in the 1920s by the mother daughter team of Katherine Briggs and Isabel Briggs Myers a pair of devoted homemakers novelists and amateur psychoanalysts Myers Briggs was designed to bring the gospel of Carl Jung to the masses But it would take on a life entirely its own reaching from the smoke filled boardrooms of mid century New York to Berkeley California where it was administered to some of the twentieth century's greatest creative minds It would travel across the world to London Zurich Cape Town Melbourne and Tokyo until it could be found just as easily in elementary schools nunneries and wellness retreats as in shadowy political consultancies and on social networks Drawing from original reporting and never before published documents The Personality Brokers takes a critical look at the personality indicator that became a cultural icon Along the way it examines nothing less than the definition of the self our attempts to grasp categorize and quantify our personalities Surprising and absorbing the book like the test at its heart considers the timeless question What makes you you

Self-Scoring Personality Tests Victor Serebriakoff, 2007-08-01 This book offers a series of tests designed to reveal your strengths tests for emotional stability creativity strong mindedness 275 expertly devised questions self scoring system assessment tables Author Victor Serebriakoff is Honorary International President of MENSA the high IQ society

Personality Tests: 100s of Questions, Analysis and Explanations to Find Your Personality Traits and Suitable Job Roles
Richard McMunn, 2014-11-02

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