EFFECTIVELY MANAGING AND LEADING HUMAN SERVICE ORGANIZATIONS

4 EDITION

Ralph Brody
Murali Nair

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better services at more reasonable costs Clientele is more diverse more stratified and more vocal than ever The organizations themselves must keep up with rapid changes in technological innovation and labor management relationships Organizational Change in the Human Services looks at the context of organizational change describes how individuals and systems change and pinpoints keys to successful change Author Rebecca Proehl then presents a proven model of organizational change built on lessons learned from both the public and private sectors but tailored for human service organizations Proehl also discusses in depth labor union management issues the political strategies leaders must use to implement change and how to build collaborative relationships in human services Full of examples of successful change projects within human services the book emphasizes understanding the skills and tools needed for successfully leading and implementing change As a special feature case studies organizational assessments and inventories and exercises that can help the reader to adapt the change model to their own organization are included Practicing managers in the human services will find this book a necessary guide to leading and implementing change in their organization It will also make a useful text for advanced courses in human services administration and management **Human Services Management** David M. Austin,2002 This book assists participants in human service organizations in understanding the dynamics that are shaping such organizations Austin s comprehensive analysis of human services management examines the historical development and program structures of such organizations their stakeholders including users personnel funders and policy boards and the organizational processes of accountability and dealing with change Designing and Managing Programs Peter M. Kettner,Robert M. Moroney,Lawrence L. Martin,2016-01-19 The Fifth Edition of the classic Designing and Managing Programs for human services helps readers grasp the meaning and significance of measuring performance and evaluating outcomes The authors all leaders in the field incorporate the principles of effectiveness based planning as they address the steps of designing implementing and evaluating a human services program at the local agency level Meaningful examples at every stage of the process from problem analysis and needs assessment to evaluating effectiveness and calculating costs enhance reader understanding of how concepts are implemented in the real world Excellence in Human Service Organization Management Peter M. Kettner,2013 An integrated model for management and administrative practice Excellence in Human Service Organization Management 2 e provides guidelines to insure internal consistency within Human Service Organizations Integrated in management theory the model presented in the text is adapted to human service organizations generally and social work issues specifically The text first identifies problems in organizational functioning as well as proposes what managers need to do to put their organizations back on track toward excellence Then it guides managers through a plan to bring employees on board and continuously nurture them so they identify their success with that of the organization Standards for Excellence Series Designed to help students advance their knowledge values and skills the Standards for Excellence Series assists students in associated CSHSE s National Standards to all levels of human service

practice Learning Goals Upon completing this book readers will be able to Identify problems in organizational functioning Recognize what managers need to do to get organizations on the track for excellence Understand what employees need to do to help the overall well being of an organization   Navigating Human Service Organizations Rich Furman,Margaret Gibelman,Ren Winnett,2020 It has been 17 years since the first edition of Navigating Human Service Organizations Navigating was published and about twenty years since the Margaret Gibelman began working on a unique and engaging textbook that has been used in many dozens of classrooms I did not participate in the initial writing of the book I joined the project later Yet shorty after it was released I reviewed it for possible adoption for a practice class so can semi dispassionately reflect upon the initial notes I made about the latest book of the director of the doctoral program from which I graduated   *Managing the Human Service Organization* Richard Steiner,1977-08   **Changing Human Service Organizations** George Brager,2002-02 From Simon Schuster Changing Human Service Organizations is George Brager and Stephen Holloway s exploration of politics and practice Changing Human Service Organizations is concerned with the process of planned change with human service organizations It s focus is on innovation initiated by staff at the lower and middle levels of hierarchy of the organization they wish to alter   **Organization Practice** Mary Katherine O'Connor,F. Ellen Netting,2009-01-28 Human service organizations are under increasing pressure to demonstrate that their programs work Organization Practice Second Edition helps students and professionals in human services and nonprofit management understand complex behaviors in organizations This new edition provides a new practical model for understanding cultural identities within organizations Also it is significantly revised to include numerous real world cases critical thinking questions empirical support and engaging exercises Social workers as well as public health and nonprofit administrators will benefit from the insights in this book   The Future of Human Service Organizational & Management Research Bowen McBeath,Karen Hopkins,2020-09-10 This book provides panoramic overviews of critical human service organizational and management practice challenges as well as new and needed research frontiers The Future of Human Service Organizational and the rise and uncertain effects of new developments in social work public policy and public management and other helping professions The contributors identify how future generations of macro practitioners and scholar researchers can Improve service delivery and program effectiveness Implement evidence based practices and evidence informed practices Promote leadership and social innovation Build linkages across micro meso and macro levels of practice Train organizational leaders and educate practitioners and Advocate for more socially just visions of social welfare and society This edited collection argues that human service organizational and management practice and research are needed to support new discoveries in social welfare social work and related professions This book was originally published as a special issue of the journal Human Service Organizations Management Leadership Governance   Developing Human Service Leaders Deborah Harley-McClaskey,2015-12-24 Developing Human Service Leaders is an empowering text for human services students that

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