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How Finance Works Mihir Desai,2019-04-02 Based on a popular class taught by a Harvard Business School professor If you're not a numbers person then finance can be intimidating and easy to ignore But if you want to advance in your career you'll need to make smart financial decisions and develop the confidence to clearly communicate those decisions to others In How Finance Works Mihir Desai a professor at Harvard Business School and author of The Wisdom of Finance guides you into the complex but endlessly fascinating world of finance demystifying it in the process Through entertaining case studies interactive exercises full color visuals and a conversational style that belies the topic Professor Desai tackles a broad range of topics that will give you the knowledge and skills you need to finally understand how finance works These include How different financial levers can affect a company's performance The different ways in which companies fund their operations and investments Why finance is more concerned with cash flow than profits How value is created measured and maximized The importance of capital markets in helping companies grow Whether you're a student or a manager an aspiring CFO or an entrepreneur How Finance Works is the colorful and interactive guide you need to help you start thinking more deeply about the numbers

HBR Guide to Finance Basics for Managers (HBR Guide Series) Harvard Business Review Press,2012-10-02

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HBR Guide to Better Business Writing (HBR Guide Series) Bryan A. Garner,2013-01-08

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Efficiently and effectively assess employees' performance. Are your employees meeting their goals? Is their work improving over time? Understanding where your employees are succeeding and falling short is a pivotal part of ensuring you have the right talent to meet organizational objectives. In order to work with your people and effectively monitor their progress, you need a system in place. The HBR Guide to Performance Management provides a new, multi-step, cyclical process to help you keep track of your employees' work, identify where they need to improve, and ensure they're growing with the organization. You'll learn to set clear employee goals that align with company objectives, monitor progress, and check in regularly. Close performance gaps. Understand when to use performance analytics. Create opportunities for growth tailored to the individual. Overcome and avoid burnout on your team. Arm yourself with the advice you need to succeed on the job with the most trusted brand in business. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

The Harvard Business Review Manager's Handbook Harvard Business Review, 2016-12-13

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devote too little to information that really matters to investors The result Investors discount them In *How to Write a Great Business Plan* William A Sahlman shows how to avoid this all too common mistake by ensuring that your plan assesses the factors critical to every new venture The people the individuals launching and leading the venture and outside parties providing key services or important resources The opportunity what the business will sell and to whom and whether the venture can grow and how fast The context the regulatory environment interest rates demographic trends and other forces shaping the venture s fate Risk and reward what can go wrong and right and how the entrepreneurial team will respond Timely in this age of innovation *How to Write a Great Business Plan* helps you give your new venture the best possible chances for success

HBR Guide to Being a Great Boss Harvard Business Review,2022-01-18 Are you a good boss or a great one Good bosses can handle the day to day work of running a team Great bosses go beyond that finding ways to help employees become better versions of themselves as people and professionals But as a manager how do you reach that next level The HBR Guide to Being a Great Boss contains practical tips and advice to help you become a more well rounded leader one who sparks creativity engagement collaboration and growth in your team You ll learn how to Magnify your people s strengths Create a welcoming inclusive culture Communicate effectively and regularly with your team Challenge your people to grow beyond their current limits Recognize and reward good work Establish yourself as a trustworthy leader and colleague Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges

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Managing Projects Large and Small Richard Luecke,2004 *Managing Projects Large and Small* The Fundamental Skills for Delivering on Cost and On Time When it comes to project management success lies in the details This book walks managers through every step of project oversight from start to finish Thanks to the book s comprehensive information on everything from planning and budgeting to team building and after project reviews managers will master the discipline and skills they need to achieve stellar results without wasting time and money The Harvard Business Essentials series is for managers at all levels but is especially relevant for new managers It offers on the spot guidance coaching and tools on the most relevant

topics in business Each book includes the critical information that managers need on a given topic from budgeting to hiring to communication to strategy and offers interactive tools and worksheets that translate advice into action Providing ready answers to day to day issues these guides make sound trusted mentoring advice available whenever managers need it Other Books in the HBE Series Managing Change and Transition Hiring and Keeping the Best People Finance for Managers Business Communications Innovation Negotiation *Financial Planning, Budgeting, and Forecasting: Financial Intelligence Collection (7 Books)* Harvard Business Review, Karen Berman, Joe Knight, David A. Moss, Jeremy Hope, 2015-11-10 Don't let your fear of finance get in the way of your success This digital collection curated by Harvard Business Review brings together everything a manager needs to know about financial intelligence It includes Financial Intelligence called a must read for decision makers without expertise in finance A Concise Guide to Macroeconomics which covers the essentials of macroeconomics and examines the core ideas of output money and expectations Essentials of Finance and Budgeting which explains everything HR professionals need to know to make wise financial decisions Ahead of the Curve Joseph H Ellis's forecasting method to help managers and investors understand and predict the economic cycles that control their businesses and financial fates Beyond Budgeting which offers a coherent management model that overcomes the limitations of traditional budgeting Preparing a Budget packed with handy tools self tests and real life examples to help you hone critical skills and HBR Guide to Finance Basics for Managers which will give you the tools and confidence you need to master the fundamentals of finance

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