



#### Candidate report template

#### UNIT IGC3 - THE HEALTH AND SAFETY PRACTICAL APPLICATION

#### Student number 00208088

#### Location Rua Fresca 1º Tardoz 3080 Figueira da Foz, Portugal Date of review 11 /12/13

#### Introduction

On the 11<sup>th</sup> December 2013, carried out a workplace inspection of MF&NF Law firm, at Rua Fresca 1° Tardoz 3080 Figueira da Foz, Portugal.

The main function of this firm involves the practical application of abstract legal theories and knowledge to solve specific individualized problems, or to advance the interests of those who retain (i.e., hire) lawyers to perform legal services.

The law firm is embedded in a residential building. Within this firm, we can verify the existence of three offices, (one administration office, and two lawyer' office), a waiting room (with chairs and magazines) and one toilet.

The average of the workers is 47; there are 5 employees (two secretaries and a cleaning woman, 1 lawyer and an administrator who is also a lawyer in the firm. This assessment is concerned only with the offices and toilet.

#### **Executive Summary**

Firstly I am pleased to report that the level of general housekeeping meets a satisfactory level. However I have identified some issues that require attention, the main ones been lack of adjustable chair, electrical cables poorly positioned at the rear of computer desk, used damaged electrical cable of a computer, cleaning products stored in the tollet, no fire extinguishers, the first aid box is not sealed and has inadequate and outdated contents, lone working and working outside normal working hours, and overuse injuries from extended periods of filing and storage hard copies of documents. Failure to act on these recommendations will result in ill health and injury leaving you wide open to civil action claims from individuals which if taken to the High Court can result in £50,000 to unlimited compensation been awarded.

Health and safety should be led from the top and cascaded down through each level, promoting a good health and safety culture which improve staff morale, reduce accident, and increase productivity. By acting on the recommendations in this report the authority will be fulfilling its legal, moral and financial obligation.

#### Main findings of the inspection

Detailed consideration has been given to the main hazards and unsafe practices in the law firm, due to the fact that certain Health and Safety regulations are not being adhered to, these are explained below under 7 headings. Other points that require attention are the shortfall in following procedures in identifying defects by the workforce. Administrator is also at fault by not carrying out workplace inspections or ignoring clear breaches of health and safety legislation. Examples of this would be the lack of training in Preventing Overuse Injuries Training Course (MHO regulations 1992 as amended in 2002), the periodical control of equipment's for safe condition and taken out of use if any damage found, providing step-stool or step ladders used to access high shelves, providing sufficient number and position of fixed socket outlets, implement a workplace violence prevention and management, and provide drinkable water (Welfare Regulations).

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answers are also included along with a practical assessment example Collectively this forms a must have reference guide for managers as well as essential support for NEBOSH courses and Distance Learning programmes It also meets the Employment National Training Organisation ENTO standards for health and safety at NVQ Level 3 and the Qualifications and Curriculum Authority QCA standards for Level 3 Five Steps to Risk Assessment HSE Books, Health and Safety Executive, 2006 Offers guidance for employers and self employed people in assessing risks in the workplace This book is suitable for firms in the commercial service and light industrial sectors **Introduction to Health and Safety at Work** Phil Hughes MBE, Ed Ferrett, 2020-12-21 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and closely follows the NEBOSH National General Certificate syllabus which was updated in 2019 and came into use in 2020 Highly illustrated and over 600 pages in length it covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning It also has an extensive summary of current health and safety legislation Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding In addition to helping students study for the NGC it is used for reference and revision on other Health and Safety qualifications at level 3 and above including the Nebosh Diploma It is also a source of reference and quidance for health and safety practitioners in the workplace Introduction to Health and Safety in Construction Phil Hughes, Ed Ferrett, 2015-09-16 Introduction to Health and Safety in Construction has been specially written for the thousands of students who complete the NEBOSH National Certificate in Construction Health and Safety each year Fully revised in alignment with the April 2015 syllabus the fifth edition provides students with all they need to tackle the course with confidence The book covers all the essential elements of health and safety management in construction including the legal framework risk assessment and control standards Highly illustrated with information provided in a clear easily accessible format it also provides checklists and record sheets to supplement learning Aligned to the NEBOSH National Certificate in Construction Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www routledge com cw hughes The only textbook endorsed for the NEBOSH National Certificate in Construction Health and Safety the Introduction to Health and Safety in Construction is also suitable for construction courses in the UK and overseas and serves as a comprehensive reference for managers and professionals within the construction industry

Recording and Notification of Occupational Accidents and Diseases International Labour Office, 1996 Introduction To Workplace Safety And Health Management: A **Systems Thinking Approach (Second Edition)** Yang Miang Goh, 2020-12-03 This book takes a systems thinking approach to allow readers to understand how Workplace safety and health WSH is an integral part of any organisation The different chapters are strung together by an overarching model of incident causation and underpinning models are presented to allow

a strong conceptual foundation Practical WSH knowledge also discussed in relevant chapters to ensure that beginners have an introduction to the fundamentals of WSH hazards and controls The second edition presents additional systems thinking concepts and archetypes not covered previously the safe design process in Australia thoughts on learning disabilities and safety culture and additional case studies Besides the strong emphasis on conceptual framework readers will also be exposed to the details of a WSH management system and practical WSH processes hazards and controls A series of online guizzes are available to readers to help them to reinforce the concepts of each chapter Undergraduates and post graduates will benefit from the systematic introduction to the foundations of WSH management Practitioners will strengthen their conceptual understanding and widen their perspective by re visiting the foundations of WSH management through a systems thinking **Principles of Construction Safety** Allan St John Holt, 2008-04-15 The construction industry has not had a good lens record on health and safety and faces tough legal and financial penalties for breaches of the law This book provides a unique resource for all those who construct or procure the construction of projects of all sizes and in all countries and for clients who need to keep abreast of their own and their contractors responsibilities It gives practical guidance on best practice including measuring performance and recording information developing a safety policy and method statements assessing risk training and understanding people the basics of the construction environment interface The book addresses several topics not found in other reference works discussing techniques of health and safety and basic environmental management as applied to the industry It uniquely provides 50 quick reference guides setting out solutions to common problems These include falls manual and mechanical handling work with asbestos and noise It also summarises the main UK legal requirements on construction safety and health and includes a number of useful checklists and model forms Written by a very experienced health and safety practitioner who is also author of the highly successful IOSH book Principles of Health and Safety at Work this book will be welcomed by all responsible for health and safety It will also provide an excellent text for the NEBOSH National Examination Board in Occupational Safety and Health Construction Safety and Health national certificate

Growing Your Business Robert Baron, Scott Shane, 2008-09-01 If you are an entrepreneur starting a new venture this book provides the information you need to choose your initial team of cofounders and employees It shows you how to piece individual skills talents and abilities into a cohesive structure that is prepped for success and follows with advice on how to continue using the same principles beyond the founding team far into the future **Health and Safety at Work For Dummies** RRC, 2016-05-02 Are you complying with health and safety regulations in the workplace Making mistakes in many areas of health and safety can be both incredibly dangerous and hugely costly So what can you do to avoid hazards and expensive time consuming legal battles That s where Health Safety at Work For Dummies comes in Cutting through the clutter it provides you with the practical must know information you need to ensure your workplace is a suitably safe environment that complies with government health and safety rules and regulations Did you know that in 2014 1 2 million

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certainly assists with their increased retention of the amount of material that has to be covered The questions are well introduced with a short narrative before the introduction of the pertinent equations and solution to the over 600 example essential questions. The book serves not only as a formidable preparation for the CIH exam but a good review of basic principles a reference for many of the day to day technical issues confronting the practicing worker's safety and a guide for raising awareness of potential problems for which alert action is required. The authors bring a breadth of experience and insight into the issues handled in the text They bring context to the basic principles to be highlighted by the examples of the questions and their solutions CSP Exam Essential Practice should be a must have text for everyone in the field Michael McCawley Ph D West Virginia University Introduction to Health and Safety at Work Phil Hughes MBE, Phil Hughes, Ed Ferrett, 2015-08-27 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and health for the thousands of students who complete the NEBOSH National General Certificate in Occupational Health and Safety each year Fully revised in alignment with the April 2015 syllabus this sixth edition provides students with all they need to tackle the course with confidence The highly illustrated content covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding Complete with a companion website containing extra resources for tutors and students at www routledge com cw hughes Written by renowned authors the Introduction to Health and Safety at Work is also a handy reference for managers and directors dealing with the day to day issues of health and safety and is of great value to those studying for level 3 N SVQ and the NEBOSH National Diploma Occupational Health & Safety Management Systems - Specification, 2002

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