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In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. *Communities in Action: Pathways to Health Equity* seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome. Christopher Hitchens, described in the *London Observer* as "one of the most prolific, as well as brilliant, journalists of our time" takes on his biggest subject yet—the increasingly dangerous role of religion in the world. In the tradition of Bertrand Russell's *Why I Am Not a Christian* and Sam Harris's recent bestseller, *The End Of Faith*, Christopher Hitchens makes the ultimate case against religion. With a close and erudite reading of the major religious texts, he documents

the ways in which religion is a man-made wish, a cause of dangerous sexual repression, and a distortion of our origins in the cosmos. With eloquent clarity, Hitchens frames the argument for a more secular life based on science and reason, in which hell is replaced by the Hubble Telescope's awesome view of the universe, and Moses and the burning bush give way to the beauty and symmetry of the double helix. As discussions about the roles played by information in economic, political, and social arenas continue to evolve, the need for an intellectual primer on information ethics that also functions as a solid working casebook for LIS students and professionals has never been more urgent. Living a down-and-out existence in Tokyo, Colin Laney is determined to make his way back to the United States and to San Francisco, where, thanks to his special sensitivities about people and events, he believes a pivotal moment in human history will take place sometime in the future. This is a book about how we see: the environment around us (its surfaces, their layout, and their colors and textures); where we are in the environment; whether or not we are moving and, if we are, where we are going; what things are good for; how to do things (to thread a needle or drive an automobile); or why things look as they do. The basic assumption is that vision depends on the eye which is connected to the brain. The author suggests that natural vision depends on the eyes in the head on a body supported by the ground, the brain being only the central organ of a complete visual system. When no constraints are put on the visual system, people look around, walk up to something interesting and move around it so as to see it from all sides, and go from one vista to another. That is natural vision -- and what this book is about. This book is a comprehensive guide to qualitative comparative analysis (QCA) using R. Using Boolean algebra to implement principles of comparison used by scholars engaged in the qualitative study of macro social phenomena, QCA acts as a bridge between the quantitative and the qualitative traditions. The QCA package for R, created by the author, facilitates QCA within a graphical user interface. This book provides the most current information on the latest version of the QCA package, which combines written commands with a cross-platform interface. Beginning with a brief introduction to the concept of QCA, this book moves from theory to calibration, from analysis to factorization, and hits on all the key areas of QCA in between. Chapters one through three are introductory, familiarizing the reader with R, the QCA package, and elementary set theory. The next few chapters introduce important applications of the package beginning with calibration, analysis of necessity, analysis of sufficiency, parameters of fit, negation and factorization, and the construction of Venn diagrams. The book concludes with extensions to the classical package, including temporal applications and panel data. Providing a practical introduction to an increasingly important research tool for the social

sciences, this book will be indispensable for students, scholars, and practitioners interested in conducting qualitative research in political science, sociology, business and management, and evaluation studies. From the publisher of *Pipette Magazine*, discover a natural wine-soaked memoir about finding your passion—and falling in love. It was Rachel Signer's dream to be that girl: the one smoking hand-rolled cigarettes out the windows of her 19th-century Parisian studio apartment, wearing second-hand Isabel Marant jeans and sipping a glass of Beaujolais redolent of crushed roses with a touch of horse mane. Instead she was an under-appreciated freelance journalist and waitress in New York City, frustrated at always being broke and completely miserable in love. When she tastes her first pétillant-naturel (pét-nat for short), a type of natural wine made with no additives or chemicals, it sets her on a journey of self-discovery, both deeply personal and professional, that leads her to Paris, Italy, Spain, Georgia, and finally deep into the wilds of South Australia and which forces her, in the face of her "Wildman," to ask herself the hard question: can she really handle the unconventional life she claims she wants? Have you ever been sidetracked by something that turned into a career path? Did you ever think you were looking for a certain kind of romantic partner, but fell in love with someone wild, passionate and with a completely different life? For Signer, the discovery of natural wine became an introduction to a larger ethos and philosophy that she had long craved: one rooted in egalitarianism, diversity, organics, environmental concerns, and ancient traditions. In *You Had Me at Pét-Nat*, as Signer begins to truly understand these revolutionary wine producers upending the industry, their deep commitment to making their wine with integrity and with as little intervention as possible, she is smacked with the realization that unless she faces, head-on, her own issues with commitment, she will not be able to live a life that is as freewheeling, unpredictable, and singular as the wine she loves. A comprehensive assessment of the effects of climate change on global grasslands and the mitigating role that ecologists can play. Dan Rather, Tom Brokaw, Peter Jennings: They were on a first-name basis with the country for a generation, leading viewers through moments of triumph and tragedy. But now that a new generation has succeeded them, the once-glittering job of network anchor seems unmistakably tarnished. In an age of instantaneous Internet news, cable echo chambers and iPod downloads, who really needs the evening news? And, by extension, who needs Katie Couric, Brian Williams, and Charlie Gibson? But the anchors still have a megaphone capable of cutting through the media static. Their coverage of Iraq helped turn the country against that bloody war, and they are now playing a leading role in chronicling the collapse of George Bush's presidency and the 2008 race to succeed him. Yet, even as the anchors fight for ratings supremacy, the mega-corporations they work for have handed

them a bigger challenge: saving an American institution. In this freewheeling, intimate account of life atop the media pyramid, award-winning bestselling author Howard Kurtz takes us inside the newsrooms and executive suites of CBS, NBC, and ABC, capturing the deadline judgments, image-making, jealousies, and gossip of this high-pressure business. Whether it is Couric trying to regain her morning magic while coping with tabloid stories about her boyfriends, Williams reporting from New Orleans and Baghdad while worrying about his ailing father, or Gibson weighing whether to follow his wife into retirement while grappling with having to report the explicit details of sex scandals, Kurtz brings to life the daily battles that define their lives. The narrative reflects an extraordinary degree of access to such corporate chieftains as Jeff Zucker and Les Moonves, star correspondents, and the anchors themselves. Their goal: create an on-screen persona that people will tune in to and trust. Yet they are faced with a graying, shrinking audience as younger viewers flock to Jon Stewart, whose influence on the real newscasts is palpable. Here is the untold story of what these journalistic celebrities think of their bosses, cable competitors, bloggers, and each other. In this book, legendary marketing expert Philip Kotler and social marketing innovator Nancy Lee consider poverty from a radically different and powerfully new viewpoint: that of the marketer. Kotler and Lee assess each proposed path to poverty reduction, from traditional large-scale foreign aid to improved education and job training, economic development to microfinance. They offer powerful new insights into why so many anti-poverty programs fail - and propose a new paradigm that can achieve far better results. Kotler and Lee show how to apply advanced marketing strategies and techniques - including segmentation, targeting, and positioning - to systematically put in place the conditions poor people need to escape poverty. Through real case studies, you'll learn how these marketing techniques can help promote health, education, community building, personal motivation, and more. The authors provide the first complete, marketing-informed methodology for addressing specific poverty-related problems - and assessing the results. They also demonstrate how national and local anti-poverty programs can be improved by more effectively linking government, NGOs, and private companies. Over the past 30 years, the authors' social marketing techniques have been successfully applied to health care, environmental protection, family planning, and many other social challenges. Now, Kotler and Lee show how they can be applied to the largest social challenge of all: global poverty. Grace believed she went from losing it all to having it all. In a desperate attempt to put her life back together, Grace, divorced and jobless, leaves Tucson to return to Chicago—a place she never planned to call home again. She also never planned to fall for Benjamin Hayward. Drawn into the fairytale existence of his power and wealth, Grace is unable to see what her family and friends see, and ignores the warning signs of Dr. Benjamin Hayward's dark side. Benjamin's secrets—the death of his mentally ill wife and the disappearance of his daughter—push Grace into an abyss deeper than the one that brought her home in the first place, and she risks losing even more. Pieces of Grace is a

complicated story of relationships confused by undercurrents of mental illness. Readers find themselves hoping family and friends can carry Grace through her most difficult moments. Unlock the meaning of your data with QlikView The Qlik platform was designed to provide a fast and easy data analytics tool, and QlikView Your Business is your detailed, full-color, step-by-step guide to understanding Qlikview's powerful features and techniques so you can quickly start unlocking your data's potential. This expert author team brings real-world insight together with practical business analytics, so you can approach, explore, and solve business intelligence problems using the robust Qlik toolset and clearly communicate your results to stakeholders using powerful visualization features in QlikView and Qlik Sense. This book starts at the basic level and dives deep into the most advanced QlikView techniques, delivering tangible value and knowledge to new users and experienced developers alike. As an added benefit, every topic presented is enhanced with tips, tricks, and insightful recommendations that the authors accumulated through years of developing QlikView analytics. This is the book for you: If you are a developer whose job is to load transactional data into Qlik BI environment, and who needs to understand both the basics and the most advanced techniques of Qlik data modelling and scripting If you are a data analyst whose job is to develop actionable and insightful QlikView visualizations to share within your organization If you are a project manager or business person, who wants to get a better understanding of the Qlik Business Intelligence platform and its capabilities What You Will Learn: The book covers three common business scenarios - Sales, Profitability, and Inventory Analysis. Each scenario contains four chapters, covering the four main disciplines of business analytics: Business Case, Data Modeling, Scripting, and Visualizations. The material is organized by increasing levels of complexity. Following our comprehensive tutorial, you will learn simple and advanced QlikView and Qlik Sense concepts, including the following: Data Modeling: Transforming Transactional data into Dimensional models Building a Star Schema Linking multiple fact tables using Link Tables Combing multiple tables into a single fact able using Concatenated Fact models Managing slowly changing dimensions Advanced date handling, using the As of Date table Calculating running balances Basic and Advanced Scripting: How to use the Data Load Script language for implementing data modeling techniques How to build and use the QVD data layer Building a multi-tier data architectures Using variables, loops, subroutines, and other script control statements Advanced scripting techniques for a variety of ETL solutions Building Insightful Visualizations in QlikView: Introduction into QlikView sheet objects — List Boxes, Text Objects, Charts, and more Designing insightful Dashboards in QlikView Using advanced calculation techniques, such as Set Analysis and Advanced Aggregation Using variables for What-If Analysis, as well as using variables for storing calculations, colors, and selection filters Advanced visualization techniques - normalized and non-normalized Mekko charts, Waterfall charts, Whale Tail charts, and more Building Insightful Visualizations in Qlik Sense: Introducing Qlik Sense - how it

is different from QlikView and what is similar? Creating Sense sheet objects Building and using the Library of Master Items Exploring Qlik Sense unique features — Storytelling, Geo Mapping, and using Extensions Whether you are just starting out with QlikView or are ready to dive deeper, QlikView Your Business is your comprehensive guide to sharpening your QlikView skills and unleashing the power of QlikView in your organization. Gibson believes that four times in ancient history the Arab people united and poured out of the deserts to conquer other nations. The first is described in the Qur'an as the people of 'Ad. Gibson identifies 'Ad with the Edomites and the Hyksos supported by various archaeological proofs. Years later Arabia united again under the Midianites. Some centuries later the Nabataeans unite Arabia. The Qur'an calls them the people of Thamud. In 600 AD the Arabian Peninsula was united under the flag of Islam. But there is more to this book than a study of the four times when the Arabs demonstrated their greatness. This book also examines the geographical references in the Qur'an cross-referencing them with historical locations. The surprise comes when Gibson examines the Holy City of Islam, known as Mecca. Here Gibson finds evidence that the original Holy City was in northern Arabia in the city of Petra. He theorizes that during an Islamic civil war the Ka'ba was destroyed and the Black Rock moved to its present location. Gibson examines archaeological, historical and literary evidence that support this theory. This book contains many references, as well as some useful appendices including a 32 page time line of Islamic history from 550 AD - 1095 AD, and a 20 page annotated selected bibliography of early Islamic sources in chronological order from 724 AD - 1100 AD plus a list of many early Qur'anic manuscripts. Easy to read, fully referenced with many illustrations and photos. Can two people brought together by desperate circumstances help one another heal, and maybe even begin a new life? New York Times bestselling author Charles Martin's Send Down the Rain answers the questions of what it means—and what level of sacrifice it takes—to truly love someone. Allie is still recovering from the loss of her family's beloved waterfront restaurant on Florida's Gulf Coast when she loses her second husband to a terrifying highway accident. Devastated and losing hope, she shudders to contemplate the future—until a cherished person from her past returns. Joseph has been adrift for many years, wounded in both body and spirit and unable to come to terms with the trauma of his Vietnam War experiences. Just as he resolves to abandon his search for peace and live alone in a remote cabin in the Carolina mountains, he discovers a mother and her two small children lost in the forest. A man of character and strength, he instinctively steps in to help them get back to their home in Florida. There he will return to his own hometown—and witness the accident that launches a bittersweet reunion with his childhood sweetheart, Allie. When Joseph offers to help Allie rebuild her restaurant, it seems the flame may reignite—until a forty-five-year-old secret begins to emerge, threatening to destroy all hope for their second chance at love. Send Down the Rain will take you on a journey that spans the sweltering migrant worker routes of south Florida, muddy battlefields of Vietnam,

thickets of northwest North Carolina, and the idyllic shores of America's most beautiful beach (Cape San Blas). At the story's center lies the question: What does it mean—and what level of sacrifice does it take—to truly love someone? Praise for *Send Down the Rain*: "Charles Martin understands the power of story and he uses it to alter the souls and lives of both his characters and his readers."—Patti Callahan Henry, *New York Times* bestselling author

Full-length, stand-alone novel Includes discussion questions for book clubs Also by bestselling author Charles Martin: *The Mountain Between Us*, *Chasing Fireflies*, *When Crickets Cry*, and *The Letter Keeper* A comprehensive guide to homeopathic medicine. Practical and realistic advice on safe treatments for every condition from colds to cancer. It also provides nutritional and lifestyle advice and a section on prevention of disease and health maintenance. This fully revised edition has ensured that any new research that has led to further information or revised thinking is now incorporated in this bestselling guide. In this book Harry Heft examines the historical and theoretical foundations of James J. Gibson's ecological psychology in 20th century thought, and in turn, integrates ecological psychology and analyses of sociocultural processes. A thesis of the book is that knowing is rooted in the direct experience of meaningful environmental objects and events present in individual-environment processes and at the level of collective, social settings. *Ecological Psychology in Context*: *traces the primary lineage of Gibson's ecological approach to William James's philosophy of radical empiricism; *illuminates how the work of James's student and Gibson's mentor, E.B. Holt, served as a catalyst for the development of Gibson's framework and as a bridge to James's work; *reveals how ecological psychology reciprocally can advance Jamesian studies by resolving some of the theoretical difficulties that kept James from fully realizing a realist philosophy; *broadens the scope of Gibson's framework by proposing a synthesis between it and the ecological program of Roger Barker, who discovered complex systems operating at the level of collective, social processes; *demonstrates ways in which the psychological domain can be extended to properties of the environment rendering its features meaningful, publicly accessible, and distributed across person-environment processes; and *shows how Gibson's work points the way toward overcoming the gap between experimental psychology and the humanities. Intended for scholars and students in the areas of ecological and environmental psychology, theoretical and historical psychology, cognitive science, developmental psychology, anthropology, and philosophy. A smart and surprising political inventory for how America can reunite and revitalize in a time of crisis. Written by an admired leader of the Republican party, *Rally Point: Five Tasks to Unite the Country and Revitalize the American Dream* looks past the 2016 election, past the finger pointing and conventional political thinking, to focus on clear, primary principles that conservatives must debate and defend to protect the future of America. Raised in a working-class family in upstate New York, the first in his family to go to college, paid for in part by his service in the National Guard, Chris Gibson rose from Private to Colonel in the Army, including combat command in the storied 82nd Airborne Division.

RALLY POINT is his story: what he's learned from the "School of Hard Knocks" and how he's applied those precious life lessons during his service in Iraq and in Congress. Drawn from a deep appreciation of history and American exceptionalism, Gibson provides incisive and frank analysis of the current political environment, including President Trump, and provides a roadmap based on time-tested Founding principles to help unite our country and revitalize the American Dream. *RALLY POINT* is a thoughtful, compelling, enjoyable read - a must for serious-minded Americans looking for answers in this challenging political environment. Winner, Book Prize in Latin American Studies, Colonial Section of Latin American Studies Association (LASA), 2016 ALAA Book Award, Association for Latin American Art/Arvey Foundation, 2016 The capital of the Aztec empire, Tenochtitlan, was, in its era, one of the largest cities in the world. Built on an island in the middle of a shallow lake, its population numbered perhaps 150,000, with another 350,000 people in the urban network clustered around the lake shores. In 1521, at the height of Tenochtitlan's power, which extended over much of Central Mexico, Hernando Cortés and his followers conquered the city. Cortés boasted to King Charles V of Spain that Tenochtitlan was "destroyed and razed to the ground." But was it? Drawing on period representations of the city in sculptures, texts, and maps, *The Death of Aztec Tenochtitlan, the Life of Mexico City* builds a convincing case that this global capital remained, through the sixteenth century, very much an Amerindian city. Barbara E. Mundy foregrounds the role the city's indigenous peoples, the Nahuatl, played in shaping Mexico City through the construction of permanent architecture and engagement in ceremonial actions. She demonstrates that the Aztec ruling elites, who retained power even after the conquest, were instrumental in building and then rebuilding the city. Mundy shows how the Nahuatl entered into mutually advantageous alliances with the Franciscans to maintain the city's sacred nodes. She also focuses on the practical and symbolic role of the city's extraordinary waterworks—the product of a massive ecological manipulation begun in the fifteenth century—to reveal how the Nahuatl struggled to maintain control of water resources in early Mexico City. The authors argue in this book that social theory can usefully be conceived in terms of four broad paradigms, based upon different sets of meta-theoretical assumptions with regard to the nature of social science and the nature of society. The four paradigms - Functionalist, Interpretive, Radical Humanist and Radical Structuralist - derive from quite distinct intellectual traditions, and present four mutually exclusive views of the social world. Each stands in its own right, and generates its own distinctive approach to the analysis of social life. The authors provide extensive reviews of the four paradigms, tracing the evolution and inter-relationships between the various sociological schools of thought within each. They then proceed to relate theories of organisation to this wider background. This book covers a great range of intellectual territory. It makes a number of important contributions to our understanding of sociology and organisational analysis, and will prove an invaluable guide to theorists, researchers and students in a variety of social science disciplines. It

stands as a discourse in social theory, drawing upon the general area of organisation studies - industrial sociology, organisation theory, organisational psychology, and industrial relations - as a means of illustrating more general sociological themes. In addition to reviewing and evaluating existing work, it provides a framework for appraising future developments in the area of organisational analysis, and suggests the form which some of these developments are likely to take. This work provides an analysis of the determinants and effects of reputation management. It demonstrates the economic value of a corporate reputation, quantifying the economic returns for well-regarded companies, and presents recommendations and processes for assessing and improving reputation. *INDICE: Introduction: why reputations matter. Part 1 The hidden value of a good reputation: going for the gold; what's in a name?; enlightened self-inter... Etc.* "In the quarter century that followed American entry into World War II, the nation's armed forces moved from the reluctant inclusion of a few segregated Negroes to their routine acceptance in a racially integrated military establishment. Nor was this change confined to military installations. By the time it was over, the armed forces had redefined their traditional obligation for the welfare of their members to include a promise of equal treatment for black servicemen wherever they might be. In the name of equality of treatment and opportunity, the Department of Defense began to challenge racial injustices deeply rooted in American society. For all its sweeping implications, equality in the armed forces obviously had its pragmatic aspects. In one sense it was a practical answer to pressing political problems that had plagued several national administrations. In another, it was the services' expression of those liberalizing tendencies that were permeating American society during the era of civil rights activism. But to a considerable extent the policy of racial equality that evolved in this quarter century was also a response to the need for military efficiency. So easy did it become to demonstrate the connection between inefficiency and discrimination that, even when other reasons existed, military efficiency was the one most often evoked by defense officials to justify a change in racial policy."_x000D_ Morris J. MacGregor, Jr., received the A.B. and M.A. degrees in history from the Catholic University of America. He continued his graduate studies at the Johns Hopkins University and the University of Paris on a Fulbright grant. Before joining the staff of the U.S. Army Center of Military History in 1968 he served for ten years in the Historical Division of the Joint Chiefs of Staff. Jim Ottaviani returns with an action-packed account of the three greatest primatologists of the last century: Jane Goodall, Dian Fossey, and Biruté Galdikas. These three ground-breaking researchers were all students of the great Louis Leakey, and each made profound contributions to primatology—and to our own understanding of ourselves. Tackling Goodall, Fossey, and Galdikas in turn, and covering the highlights of their respective careers, *Primates* is an accessible, entertaining, and informative look at the field of primatology and at the lives of three of the most remarkable women scientists of the twentieth century. Thanks to the charming and inviting illustrations by Maris Wicks, this is a nonfiction

graphic novel with broad appeal. Conquer the most essential adaptation to the knowledge economy

The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth offers practical guidance for teams and organizations who are serious about success in the modern economy. With so much riding on innovation, creativity, and spark, it is essential to attract and retain quality talent—but what good does this talent do if no one is able to speak their mind? The traditional culture of “fitting in” and “going along” spells doom in the knowledge economy. Success requires a continuous influx of new ideas, new challenges, and critical thought, and the interpersonal climate must not suppress, silence, ridicule or intimidate. Not every idea is good, and yes there are stupid questions, and yes dissent can slow things down, but talking through these things is an essential part of the creative process. People must be allowed to voice half-finished thoughts, ask questions from left field, and brainstorm out loud; it creates a culture in which a minor flub or momentary lapse is no big deal, and where actual mistakes are owned and corrected, and where the next left-field idea could be the next big thing. This book explores this culture of psychological safety, and provides a blueprint for bringing it to life. The road is sometimes bumpy, but succinct and informative scenario-based explanations provide a clear path forward to constant learning and healthy innovation. Explore the link between psychological safety and high performance

Create a culture where it’s “safe” to express ideas, ask questions, and admit mistakes

Nurture the level of engagement and candor required in today’s knowledge economy

Follow a step-by-step framework for establishing psychological safety in your team or organization

Shed the “yes-men” approach and step into real performance. Fertilize creativity, clarify goals, achieve accountability, redefine leadership, and much more. The Fearless Organization helps you bring about this most critical transformation. The Singularity. It is the era of the posthuman. Artificial intelligences have surpassed the limits of human intellect. Biotechnological beings have rendered people all but extinct. Molecular nanotechnology runs rampant, replicating and reprogramming at will. Contact with extraterrestrial life grows more imminent with each new day. Struggling to survive and thrive in this accelerated world are three generations of the Macx clan: Manfred, an entrepreneur dealing in intelligence amplification technology whose mind is divided between his physical environment and the Internet; his daughter, Amber, on the run from her domineering mother, seeking her fortune in the outer system as an indentured astronaut; and Sirhan, Amber’s son, who finds his destiny linked to the fate of all of humanity. For something is systematically dismantling the nine planets of the solar system. Something beyond human comprehension. Something that has no use for biological life in any form... For more than twenty years, management expert Bruce Tuglan has been asking, “What are the most difficult challenges you face when it comes to managing people?” Regardless of industry or job title, managers cite the same core issues—27 recurring challenges: the superstar whom the manager is afraid of losing, the slacker whom the manager cannot figure out how to motivate, the one with an attitude

problem, and the two who cannot get along, to name just a few. It turns out that when things are going wrong in a management relationship, the common denominator is almost always unstructured, low substance, hit-or-miss communication. The real problem is that most managers are “managing on autopilot” without even realizing it—until something goes wrong. And if you are managing on autopilot, then something almost always does. The 27 Challenges Managers Face shows exactly how to break the vicious cycle and gain control of management relationships. No matter what the issue, Tuglan shows that the fundamentals are all you need. The very best managers hold ongoing one-on-one conversations that make expectations clear, track performance, offer feedback, and hold people accountable. For every workplace problem—even the most awkward and difficult—The 27 Challenges Managers Face shows how to tailor conversations to solve situations familiar to every manager. Tuglan offers clear approaches for turning around bad attitudes, reducing friction and conflict, improving low performers, retaining top performers, and even addressing your own personal burnout. The 27 Challenges Managers Face is an indispensable resource for managers at all levels, one anyone managing anyone will want to keep on hand. One challenge at a time, you’ll see how the most effective managers use the fundamentals of management to proactively resolve (nearly) any problem a manager could face. Part of the Solutions for Professional Learning Communities series. Ensure singleton teachers feel integrally involved in the PLC process with this concise, user-friendly guide. You’ll quickly discover how small schools, full of singleton teachers who are the only ones in their schools teaching their subject areas, can build successful PLCs and avoid teacher isolation. Explore five methods for structuring PLC teams for better teacher support and collaboration. Better involve singletons, and read short examples that highlight how real schools have made collaboration among teachers possible. Quickly learn how to create your own singleton teacher support network using the PLC process: Understand what it means to practice collaboration lite and evaluate teacher collaboration in your school or district. Examine scenarios, opportunities, challenges, recommendations, and PLC ideas for elective teachers or other singletons. Review specific ways that teams can connect teachers and help small teams be active participants in the PLC process. Learn the essential steps for creating vertical, virtual, and interdisciplinary teams. Read sample dialogues and quick tips for how to state intentions related to building PLC teams and including singletons in the process. Contents: Introduction Chapter 1: Vertical Teams Chapter 2: Interdisciplinary Teams Chapter 3: Singletons Who Support Chapter 4: Virtual Teams Chapter 5: Changing Structures Epilogue

Books in the Solutions for Professional Learning Communities Series: How to Use Digital Tools to Support Teachers in a PLC How to Launch PLCs in Your District How to Leverage PLCs for School Improvement How to Cultivate Collaboration in a PLC How to Coach Leadership in a PLC How to Develop PLCs for Singletons and Small Schools

Proceedings of the Pipelines 2011 Conference, held in Seattle, Washington, July 23-27, 2011. Sponsored by the Pipeline Division of ASCE. This

collection contains 135 peer-reviewed technical papers that discuss new solutions to some of the most critical infrastructure issues involving pipelines. The U.S. water and wastewater infrastructure systems are continuing to deteriorate. The recent economic downturn has increased the gap between current and required levels of funding. These serious financial constraints highlight the urgent need for creative and innovative solutions to improve our water and wastewater infrastructure systems. From the technical perspective, cost effective materials, proper planning, new design methods, innovative construction technologies, and advanced condition assessment technologies must be more aggressively developed, tested, and introduced to the industry. From the management perspective, optimal use of financial resources, smart and carefully crafted decision making processes on maintenance, rehabilitation and replacement activities must be made available, applied by and used by water and wastewater infrastructure agencies. Revisiting all the original documents and using her deep knowledge of eighteenth-century history and politics, Carol Berkin takes a fresh look at the men who framed the Constitution, the issues they faced, and the times they lived in. Berkin transports the reader into the hearts and minds of the founders, exposing their fears and their limited expectations of success. The extensively revised 8th edition thoroughly involves readers with Financial Statements by using real-world examples. The emphasis is on the analysis and interpretation of the end result of financial reporting and financial statements. Discovering a magical pencil that imparts answers to her questions, Ava and her best friend, Sophie, learn the pencil’s rules and become increasingly reliant on its replies until it reveals a scary truth about Ava’s family. By the award-winning author of the Marty McGuire series. A comprehensive guide to understanding the world of financial management and analysis This complement to the bestselling Financial Management and Analysis allows readers to self-test their understanding before applying the concepts to real-world situations. Pamela P. Peterson, PhD, CPA (Tallahassee, FL), is Professor of Finance at Florida State University. Wendy D. Habegger (Tallahassee, FL) is a PhD student in Finance at Florida State University. This is the fourth volume in an operational and chronological series covering the U.S. Marine Corps’ participation in the Vietnam War. This volume details the change in focus of the III Marine Amphibious Force (III MAF), which fought in South Vietnam’s northernmost corps area, I Corps. This volume, like its predecessors, concentrates on the ground war in I Corps and III MAF’s perspective of the Vietnam War as an entity. It also covers the Marine Corps participation in the advisory effort, the operations of the two Special Landing Forces of the U.S. Navy’s Seventh Fleet, and the services of Marines with the staff of the U.S. Military Assistance Command, Vietnam. There are additional chapters on supporting arms and logistics, and a discussion of the Marine role in Vietnam in relation to the overall American effort. Up-to-date information on using financial statement analysis to successfully assess company performance, from the seasoned experts at the CFA Institute Designed to help investment professionals and students effectively evaluate financial statements in

today's international and volatile markets, amid an uncertain global economic climate, International Financial Statement Analysis, Second Edition compiles unparalleled wisdom from the CFA in one comprehensive volume. Written by a distinguished team of authors and experienced contributors, the book provides complete coverage of the key financial field of statement analysis. Fully updated with new standards and methods for a post crisis world, this Second Edition covers the mechanics of the accounting process; the foundation for financial reporting; the differences and similarities in income statements, balance sheets, and cash flow statements around the world; examines the implications for securities valuation of any financial statement element or transaction, and shows how different financial statement analysis techniques can provide valuable clues into a company's operations and risk characteristics. Financial statement analysis allows for realistic valuations of investment, lending, or merger and acquisition opportunities Essential reading for financial analysts, investment analysts, portfolio managers, asset allocators, graduate students, and others interested in this important field of finance Includes key coverage of income tax accounting and reporting, the difficulty of measuring the value of employee compensation, and the impact of foreign exchange rates on the financial statements of multinational corporations Financial statement analysis gives investment professionals important insights into the true financial condition of a company, and International Financial Statement Analysis, Second Edition puts the full knowledge of the CFA at your fingertips. "Green construction is the building trend of the decade. In direct response to the growing demand for sustainable, healthy, and energy-efficient homes, David Johnston and Scott Gibson present the most forward-thinking theories and the best proven methods of new and remodeled green construction. They begin with down-to-earth explanations of green building basics and move on to site planning, materials selection, energy efficiency, and indoor air quality -- detailing along the way every step in design and construction, from framing to finishes" -- back cover.

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