

Download Ebook Social Problems In A Diverse Society Diana Kendall 6th Edition Read Pdf Free

Public Speaking in a Diverse Society May 30 2021

Sociology Dec 30 2023 In this theoretically balanced new text, two nationally renowned scholars combine impeccable research, current and classical theory, and vivid prose to involve students in new ways to view and understand our society. The book's broad treatment of diversity is unequalled in any introductory sociology text. In every chapter, students explore research and data that illustrate how class, race-ethnicity, gender, age, geographic residence, and sexual orientation relate to the topics covered.

Social Problems in a Diverse Society Apr 09 2022 Designed for courses in Social Problems at both the university and college level. The Canadian edition of Social Problems in a Diverse Society focuses on the significance of ethnicity, age, sexual orientation, class, and gender in understanding social problems, both in Canada and around the globe. Throughout the text, people especially those from marginalized groups are shown not merely as "victims" of social problems, but as individuals who resist discrimination and inequality and seek to bring about change in families, schools, workplaces, and the larger society. Four primary sociological perspectives (interactionist, functionalist, conflict and feminist) are presented in an inclusive manner within each chapter. Kendall, Nygaard and Thompson, invite students to analyze how social policy reflects the various interests and values of the parties involved.

Social Statistics for a Diverse Society Mar 28 2021 This new edition of Social Statistics for a Diverse Society continues to emphasize intuition and common sense, while demonstrating the link between the practice of statistics and important social issues. Recognizing that today's

students live in a world characterized by a growing diversity and richness of social differences, authors Chava Frankfort-Nachmias and Anna Leon-Guerrero help students to learn key sociological concepts through real research examples related to the dynamic interplay of race, class, gender and other social variables. In addition, guides for reading and interpreting the research literature help students understand key concepts, while SPSS demonstrations and a rich variety of exercises help them hone their problem-solving skills.

Common Bonds Oct 04 2021 This popular book examines the growing diversity in schools in a constructive, empowering manner. The authors identify various forms of cultural diversity and suggest ways that teachers can build inclusive classroom environments. Each of the 7 topical chapters deals with a different form of diversity in school: a) racial/ethnic, b) religious, c) ability, d) socioeconomic class, e) linguistic, f) gender diversity, and g) activities. Ways for enabling students to discard existing stereotypes and actively question and reject attitudes and actions not congruent with a pluralistic society are suggested.

Social Statistics for a Diverse Society Sep 26 2023 "Social Statistics for a Diverse Society provides students with a revealing introduction to social science statistics. This Fourth Edition maintains the same informal, conversational writing style, along with the many pedagogical features that made previous editions so successful. It is an excellent textbook for students taking their first course in social statistics and can also be used in a number of sociological research methods courses."--BOOK JACKET.

Social Work in a Diverse Society Jan 19 2023 Understanding how to work with racially and ethnically diverse populations is crucial to effective social work practice and planning, and it will only become more so as society continues to become more diverse. This textbook brings together academics and practitioners, who draw on real-life

scenarios and detailed case studies to help social workers consider the many dimensions of working in a diverse society and to enable them to uncover innovative, well-tailored ways to ensure successful delivery of essential services.

Social Problems in a Diverse Society Mar 01 2024 The fourth Canadian edition of *Social Problems in a Diverse Society* focuses on the significance of racialization and ethnicity, age, sexual orientation, class, ability, and gender in understanding social problems in Canada and around the globe. Throughout the text, people - especially those from marginalized groups—are shown not merely as "victims" of social problems, but also as individual actors with agency who resist discrimination and inequality and seek to bring about change in families, schools, workplaces, and the larger society.

Constructing Multicultural Education in a Diverse Society Mar 21 2023 Professor Sinagatullin believes that a well-built multicultural classroom is key to reducing racial, ethnic, religious, class, and gender prejudices. Incorporating the notions of multiculturalism and globalism into one entity called multicultural education, and focusing on a wide range of educational practices, leads Sinagatullin's study to look at the various ethnic groups of Russia. This book also explores issues of diversity in a rural setting, as well as introduces the reader to issues of folk pedagogy and ethnopedagogy that have previously remained unexplored.

Juvenile Delinquency in a Diverse Society Nov 04 2021 *Juvenile Delinquency in a Diverse Society, Second Edition* presents students with a fresh, critical examination of juvenile delinquency in the context of real communities and social policies—integrating many social factors that shape juvenile delinquency and its control, including race, ethnicity, class, gender, and sexuality. Authors Kristin A. Bates and Richelle S. Swan use true stories and contemporary examples to link theories of

delinquency not just to current public policies, but to existing community programs—encouraging readers to consider how theories of delinquency can be used to create new policies and programs in their own communities. Readers will gain a foundational understanding of the social diversity that contextualizes varying experiences and behavior of juvenile delinquency, as well as a deeper appreciation for the policies, social justice, and community programs that make up the juvenile system.

Sociology Aug 02 2021 Authored by Paulina X. Ruf of University of Tampa. Designed to help students test their knowledge of chapter concepts, this booklet contains 50-60 multiple-choice questions, and 10-20 true-false questions, and 4-6 short answer questions, all with answer explanations and page references, for each chapter of the text. FREE when ordered packaged with the text.

Sociology Sep 02 2021

Essentials of Social Statistics for a Diverse Society Oct 28 2023 The authors are proud sponsors of the 2020 SAGE Keith Roberts Teaching Innovations Award—enabling graduate students and early career faculty to attend the annual ASA pre-conference teaching and learning workshop. Essentials of Social Statistics for a Diverse Society, Third Edition, is a more streamlined, less expensive version of the successful Social Statistics for a Diverse Society. As in the parent text, the Essentials version does more than introduce students to the statistical techniques used by social scientists. It is distinct for the use of real data from contemporary social issues, illustrating the interplay between social concerns and methods of inquiry, and for a strong emphasis on race, class, gender, and other statuses to show how statistics can be a tool for understanding the richness of social differences within society. With a wide range of examples and exercises taken from current events and published research, frequent illustrations, and a focus on student

learning, this book continues to be an accessible and engaging resource for students. "I think this textbook is incredibly readable. It presents statistics in a manner that is easy to grasp and comprehend but is still rigorous in terms of the content covered." —Amy Lucas, University of Houston – Clear Lake A Complete Teaching & Learning Package SAGE edge FREE online resources for students that make learning easier. See how your students benefit.

Diversity and Coexistence Feb 25 2021 Modern states and societies promote a culture of coexistence, tolerance, and pluralism, and are striving to advance the thought, theory, and culture of a pluralistic society. However, actual changes in human thought and culture—in values, customs, and traditions—remain limited. Such change is a complex process; it cannot be achieved simply by preaching or promoting change. Racist crimes continue to occur and are often even more brutal than in the past. Many societies and countries still suffer from hatred of the “ other ” —particularly those who are different in terms of race or faith. The resulting instability, in turn, hinders economic development and prosperity. In this book, the author presents a new vision for how to achieve coexistence in a diverse society. He explores why coexistence is so important in Islam and introduces a realistic model as to how it can be achieved among peoples of all types and backgrounds. The model has already been achieved in the United Arab Emirates, which has made it possible for people of all nationalities, faiths, races, and languages—without exception—to coexist in peace and harmony.

Seeking Common Ground Dec 18 2022 The American republic will survive only if its citizens are educated--this was an article of faith of its founders. But seeking common civic ground in public schools has never been easy in a society where schoolchildren followed different religions, adhered to different cultural traditions, spoke many languages, and were

identified as members of different "races." In this wise and enlightening book, filled with vivid characters and memorable incidents that make history but don't always make history books, David Tyack describes how each American generation grappled with the knotty task of creating political unity and social diversity. *Seeking Common Ground* illuminates puzzles about democracy in education and chronic conflicts that continue to make news. Americans mistrusted government, yet they entrusted the civic education of their children to public schools. American history textbooks were notoriously dull, but they were also highly controversial. Although the people liked local control of schools, educational experts called it "democracy gone to seed" and campaigned to "take the schools out of politics." Reformers argued about whether it was more democratic to teach all students the same subjects or to tailor curriculum to individuals. And what was the best way to "Americanize" immigrants, asked educators: by forced-fed assimilation or by honoring their ethnic heritages? With a broad perspective and an eye for telling detail, Tyack lets us see that debates about the civic purposes of schools are an essential part of a democratic culture, and integral to its future.

Citizenship in Diverse Societies Aug 14 2022 Is it possible, in a modern, pluralistic society, to promote common bonds of citizenship while at the same time accommodating and showing respect for ethnocultural diversity? 'Citizenship' and 'diversity' have been two of the major topics of debate in both democratic politics and political theory over the past decade. Much has been written about the importance of citizenship, civic identities, and civic virtues for the functioning of liberal democracies, and the need to accommodate the ethnocultural, linguistic, and religious pluralism that is a fact of life in most modern states. By and large, however, these two topics have been largely discussed in mutual isolation. Much of the writing on the issues of both citizenship and diversity remains rather abstract and general and

disconnected from the specific issues of public policy and institutional design. *Citizenship in Diverse Societies* examines the specific points of conflict and convergence between concerns for citizenship and diversity in democratic societies and reassesses and refines existing theories of 'diverse citizenship' by examining these theories in the light of actual practices and policies of pluralistic democracies.

Essentials of Social Statistics for a Diverse Society Apr 29 2021

Essentials of Social Statistics for a Diverse Society, Third Edition, is a more streamlined, less expensive version of the successful *Social Statistics for a Diverse Society*. It is distinct for the use of real data from contemporary social issues and for a strong emphasis on race, class, gender, and other statuses. With a wide range of examples and exercises taken from current events and published research, frequent illustrations, and a focus on student learning, this book continues to be an accessible and engaging resource for students.

Public Speaking in a Diverse Society May 23 2023

In today's diverse society, public speakers need an increased sensitivity toward their audience. This book examines how culture influences communication styles and shows how understanding cultural influences will make more effective public speakers.--From book jacket.

Sociology Oct 16 2022

Policing in a Diverse Society Jun 23 2023

"Policing in a Diverse Society provides an in-depth look at historical events that have shaped the thinking of both minority groups and law enforcement officers. Many stereotypes and myths have evolved as a result of lack of understanding, and this book utilizes a historical perspective as a means of closing the gap between the law enforcement officers and the communities they serve and protect. The text offers the reader an opportunity to gain a better understanding of the "rift" that may exist between law enforcement and citizens. This discussion impresses upon

the reader the need for officers in training to arm themselves with more than guns and a badge; knowledge about issues relating to diversity is necessary in order for officers to perform their duties effectively and efficiently in America's diverse population. This book is useful not only for criminal justice students, but law enforcement organizations' basic law enforcement training sessions as well. In an effort to achieve the main objective of helping the reader understand and build a better relationship between officers and citizens, the historical perspective of each population segment discussed is included. This second edition includes "first hand" knowledge from officers who are currently employed in law enforcement. They share their knowledge in order to stimulate and motivate thinking that can assist with building trust between officers, individuals, and the community. These officers describe "real life" experiences that they are confronted with daily as they struggle to not only protect and serve but to also build trust. This edition also utilizes current events and situations to formulate progressive thinking on twenty-first century issues such as immigration and the use of deadly force. The overall aim is to provide information that will encourage dialogue and positive actions"--

Public Speaking in a Diverse Society Aug 26 2023

Social Problems in a Diverse Society Apr 02 2024 Social Problems in a Diverse Society provides students and instructors with a text that covers all the major social concerns we must deal with today. It focuses on the significance of racialization and ethnicity, age, sexual orientation, class, ability, and gender in understanding social problems in Canada and around the globe. Throughout the text, people--especially those from marginalized groups--are shown not merely as "victims" of social problems, but also as individual actors with agency who resist discrimination and inequality and seek to bring about change in families, schools, workplaces, and the larger society.

Juvenile Delinquency in a Diverse Society Sep 14 2022 Juvenile Delinquency in a Diverse Society, Second Edition presents students with a fresh, critical examination of juvenile delinquency in the context of real communities and social policies—integrating many social factors that shape juvenile delinquency and its control, including race, ethnicity, class, gender, and sexuality. Authors Kristin A. Bates and Richelle S. Swan use true stories and contemporary examples to link theories of delinquency not just to current public policies, but to existing community programs—encouraging readers to consider how theories of delinquency can be used to create new policies and programs in their own communities. Readers will gain a foundational understanding of the social diversity that contextualizes varying experiences and behavior of juvenile delinquency, as well as a deeper appreciation for the policies, social justice, and community programs that make up the juvenile system.

Guiding Young Children in a Diverse Society Feb 05 2022 One of the early childhood professional's greatest challenges is understanding and appropriately handling children's behavior. This unique book is aimed at encouraging readers to build their own personal theory of discipline based on the understanding of good guidance principles, the development of young children and the cultural issues they bring to the early childhood setting.

Race, Class, and Gender in a Diverse Society May 03 2024 Seeks to demonstrate the interconnectedness of race, class and gender at the micro-and macro- levels of society. This study presents articles which aim to reflect the diversity of life in the US, and to show how people are affected by the interlocking nature of race, class and

Healthcare Ethics in a Diverse Society Mar 09 2022 This text/reader performs two tasks: First, it provides a sound, comprehensive introduction to the field of conventional Western medical ethics;

second, it introduces readers to cross-cultural perspectives related to these or similar issues.

Classroom Behavior Management in a Diverse Society Dec 06 2021

This is a comprehensive and practical introduction to classroom management that integrates cultural diversity and gender issues throughout. The text presents successful classroom management as a three-stage process: avoidance of behavioural problems through careful planning, organization and classroom modification; group management to maintain general order and a positive learning environment; individualized management for students who have specific behaviour problems. The book includes a new chapter on accommodating management techniques to children with different backgrounds and needs. Attention is also given to violence and the potential for violence, stereotyping, and prejudice and tolerance issues.

Community Organizing in a Diverse Society Nov 16 2022 This is a collection of discussions of the social, political, economic and cultural problems currently facing the major communities of colour in the USA. Each chapter focuses on a specific community, and the chapter authors are members of the communities about which they write.

Social Statistics for a Diverse Society Jun 04 2024 Order the SPSS Student Version (ISBN: 978-1-4129-6883-6) of this text and your students will be able to practice SPSS (version 16.0) á on their laptops in the convenience of their dorm rooms (rather than in the computer labs) for just \$25 more than the text alone. In this Fifth Edition of their best-selling Social Statistics for a Diverse Society, Chava Frankfort-Nachmias and Anna Leon-Guerrero use straightforward, conversational prose and emphasize common sense as they demonstrate the link between the practice of statistics and important social issues. Social Statistics for a Diverse Society helps students learn key sociological concepts through real research examples related to the dynamic relationship between race,

class, gender, and other social variables. An emphasis on SPSS® for Windows (version 16.0) throughout the book, in conjunction with General Social Survey data, introduces one of the most commonly used analytical software packages in the field. Each chapter ends with a demonstration of a related SPSS procedure, along with a set of useful exercises to help students practice what they learn. New and Retained Features New and updated real-world examples, drawn from a wide range of sources, including news stories, government reports, scholarly research, the National Opinion Research Center General Social Survey and the Monitoring the Future Survey, help students combine an understanding of statistics with an increased understanding of social issues Significant student-friendly reorganization of the text provides descriptive and inferential statistics in discrete units first, followed by coverage of data analysis Updated statistical applications in examples now include social issues beyond race and gender, such as class and mobility Reading the Research Literature sections in most chapters help students read and interpret statistical information in professional and scholarly publications Fully revitalized learning aids, including new end-of-chapter exercises, Learning Checks, and Statistics in Practice and A Closer Look boxes A new data set available on the Study Site applies to criminology and social work research issues Ancillaries Instructor Resources on CD-Rom feature a new test bank with a wide variety of test questions, PowerPoint slides for each chapter, illustrations from the book, and teaching tips. Contact Customer Care at 1-800-818-SAGE (7243). A Student study site at www.pineforge.com/frankfort-nachmiasstudy5 contains interactive quizzes, e-flashcards, data sets, online research activities, SAGE journal articles and more. Social Statistics for a Diverse Society, Fifth Edition is appropriate for use in Introduction to Statistics, Social Statistics, Research Methods and Data Analysis courses in all of the social sciences. á

Social Justice In A Diverse Society Jan 31 2024 Issues of social justice have been an important part of social psychology since the explosion of psychological research that occurred during and after World War II. At that time, psychologists began to move away from earlier theories that paid little attention to people's subjective understanding of the world. As increasing attention was paid to people's thoughts about their social experiences, it was discovered that people are strongly affected by their assessments of what is just or fair in their dealings with others. This recognition has led to a broad range of studies exploring what people mean by justice and how it influences their thoughts, feelings, and behaviors.

Individuals and Families in a Diverse Society May 11 2022

Policing a Diverse Society Jan 24 2021 Policing a Diverse Society (Second Edition) is a practical guide covering the major issues in policing diversity. This edition has been completely revised to incorporate developments such as the July 7th Report and the Jean Charles de-Menezes investigation, with a new chapter on the six diversity strands that are the focus of police training.

Multicultural Law Enforcement Jan 07 2022 For courses in Multicultural Law Enforcement and Special Topics in Policing. From a diverse team of writers whose expertise spans law enforcement and cross-cultural relations, comes a text with comprehensive coverage of sensitive topics and issues related to diversity and multiculturalism facing police in the 21st century. It contains insightful as well as practical information and guidelines on how law enforcement professionals can work effectively with diverse cultural groups, both inside their organizations as well as in the community.

Who Are Today's Students in a Diverse Society Apr 21 2023 Student diversity is a major topic in education today. Diversity will not be going away any time soon. Even over thirty years ago, educators were

beginning to discuss the subject of diversity and multiculturalism. In fact, during the 1970s and 1980s, the word, "diversity" was seldom used at all. The term "multiculturalism" was at the forefront of the scene. Although the world was diverse during those earlier decades, many educators did not seem to recognize the importance of "multiculturalism" and "diversity." In those decades and later with the enactment of No Child Left Behind, classrooms have become much more diverse. Due to diversity, teachers have had to change their methods of teaching considerably to meet the needs of all learners. During the last decade of an increasing population of Hispanics and other immigrants from various parts of the world moving to the United States, teachers are now realizing how diverse their classrooms are now becoming. Old lesson plans that once worked well for students' learning are now discarded, with new lesson plans accommodating the needs of the diverse student population. In the 50s and 60s, the population was not as diverse. Teaching was most likely less challenging then it is today. This article covers several areas of diversity, including race, ethnicity, culture, children's strengths and weakness, individual student's preferences, and likes and dislikes, poverty settings in today's classroom, and the need for accessing prior knowledge before teaching lessons. Diversity today should not be seen as a problem to be dealt with; it should be a welcomed challenge. Only through challenges do teachers become better teachers.

The Struggle for Inclusion: The Chicano Educational Experience in a Diverse Society (Second Edition) Jun 11 2022 The Struggle for Inclusion: The Chicano Educational Experience in a Diverse Society highlights many of the key issues confronted by native-born Chicano and Mexican immigrant students. Part of the larger story of education in the United States, this anthology starts by exploring the diverse perspectives of the experiences of the Mexican-origin community in

schools before examining topical areas of relevance and importance to the twenty-first century. Of particular interest are the issues of segregation and the community's resistance to the exclusion of their children. Students will gain insight to the role of demographics, culture, and language, the experience of immigrant students and bilingual education, the educational pipeline, testing, the elimination of Chicano studies at the Tucson Unified School District, border issues, and the significance of Chicano studies at the university. Compiled for future teachers and other professionals alike, this anthology ultimately calls attention to the need to improve the educational experiences of both Mexican-origin students and all students regardless of race.

Human Rights and Diverse Societies Jul 01 2021 Over sixty years after the Universal Declaration of Human Rights, it has been widely observed that human rights resonate differently in various settings. This book addresses the timely and important question of how to understand human rights in a world of increasing diversity. The effects of globalization and the increasing mobility of persons and peoples have further deepened and multiplied the sites of interaction between different cultures, religions and ethnicities. These changes have been a source of enrichment, as multiculturalism, interculturalism and diversity permeate our daily lives. Yet, they have also revealed important societal cleavages, different conceptualizations of human rights, and divergent values and beliefs about moral, ethical, cultural and religious issues. In societies characterized by diverse social, ethnic, religious and cultural communities, it becomes critical to examine how to reconcile the tensions between respect for group-based identities and differences, the robust protections of individual rights and freedoms, and the maintenance of community solidarity and social cohesion. It is these tensions, mediated through debates about the interaction between human rights and diversity, that this book addresses. Eschewing any

simple reconciliation of human rights and universalism, this book aspires to identify alternative frameworks that can facilitate the conceptualization of, and help find solutions to, the complex global human rights issues in diverse societies. In engaging with both the theoretical perspectives that question the 'universality' of human rights as well as assessing the practicality of diverse applications of human rights, this collection of essays explores how human rights can be employed to empower historically excluded and marginalized groups. Taking diversity into account in thinking about the universal aspirations of human rights protection requires us to reframe the question. Rather than asking whether human rights are universal, we need to ask how the universal principles underlying human rights are practically and tangibly realized in diverse contexts and communities. Through critical reflection and a reexamination of the concepts, categories, institutions and frontiers of human rights, this book contributes to an ongoing dialogue about human rights discourse and theory. Yet beyond its contribution to scholarly debates, it is our hope that this book will contribute to the development of concrete, tangible and institutional strategies for advancing the protection of human rights in diverse societies.

Explorations in Diversity: Examining Privilege and Oppression in a Multicultural Society Feb 17 2023 This unique text features personal accounts from mental health professionals, professors and students facing issues of privilege and oppression in our diverse society. In this collection of articles, writers discuss discoveries and experiences about their own privileges and oppression, and ultimately, the compassion they have developed for individuals confronted with discrimination. Each essay inspires readers to reflect on their encounters with privilege and oppression, while discussion questions at the end of each story provide them with an opportunity to process these issues on a personal level. By studying these revealing stories of insight and understanding,

readers learn how to recognize, examine, and come to terms with their own privileges and discrimination -- allowing them to become stronger, more acute, and more effective practitioners of the helping professions. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Policing in a Diverse Society Jul 13 2022 Policing in a Diverse Society provides an in-depth look at historical events that have shaped the thinking of both minority groups and law enforcement officers. Many stereotypes and myths have evolved as a result of lack of understanding, and this book utilizes a historical perspective as another means of closing the gap between the law enforcement officers and the communities they serve and protect. The text offers the reader an opportunity to gain a better understanding of the "rift" that may exist between law enforcement and citizens. This is used to impress upon the reader the need for officers in training to arm themselves with more than guns and a badge--that knowledge about issues relating to diversity is necessary in order for officers to perform their duties effectively and efficiently in America's diverse population. This book is useful not only for criminal justice students, but law enforcement organizations' basic law enforcement training sessions as well. In an effort to achieve the main objective of helping the reader understand and build a better relationship between officers and citizens, the historical perspective of each population segment discussed is included. "This book will be valuable for anyone wishing to further understand multiculturalism and its impact on American society." -- Criminal Justice Review

School Leadership in a Diverse Society Jul 25 2023 The purpose of this work is to broaden the scholarly dialogue in educational leadership and to address the changing role of the American school principal in the twenty-first century with regard to increasing diversity in the United

States. This book seeks to provide theoretical and practical insight into the role of school principals dealing with an ever-increasing multicultural student population. We cover an array of issues that we believe are critical in order for the twenty-first century school principal to be effective and relevant. A primary inquiry that needs to be made is: Are school leaders taking seriously the increasing social and cultural diversity in their schools? It is the school principal who sets the tone for the school culture and who provides the vision as to the direction of the organization. We endeavor to help scholars and practitioners have a better understanding of the importance of the diversity of their students, and to give them the tools to appropriately lead schools in ways that ensure all students, regardless of their life circumstances and status, are provided a school climate that promotes high academic achievement and a sense of belonging.

Introduction to Education Nov 28 2023 Introduction to Education, Second Edition is written for students beginning their study in education. As the school population increasingly reflects the diversity of America's population, many prospective teachers, typically from the middle classes, will be unprepared for the diverse classrooms they will inevitably encounter. This text helps students prepare to be teachers in a pluralistic society whose classrooms represent an increasingly varied set of cultural histories and values. Introduction to Education, Second Edition identifies and examines key educational topics and issues: A history of Education that goes beyond the standard Puritan background and begins instead with indigenous Americans and the influence of the Spanish., Surveys of a broad spectrum of children's backgrounds, including experiences with drugs, poverty, and lack of access to vital cultural currency like the Internet., And provides numerous pedagogical aides:, Reflective in-text questions that challenge students to think beyond their own cultural backgrounds and to develop an appreciation

for a variety of different cultures, Student Web materials including supplemental readings involving issues in contemporary American education, in-text case studies, An issues-based guide to websites on hot topics like vouchers and the No Child Left Behind Act, Instructor's Manual with Test Bank (still under construction)

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