

# Download Ebook Complete Guide To Corporate Finance

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*Leverage Fit In! Everybody's Business Your Guide to Corporate Survival Corporate Survival Guide for Your Twenties The Man's Guide to Corporate Culture The Manager's Pocket Guide to Corporate Culture Change Going Corporate The Executive's Guide to Corporate Events and Business Entertaining The Man's Guide to Corporate Culture: a Practical Guide to the New Normal and Relating to Female Coworkers in the Modern Workplace Corporate Director's Guidebook 21st Century Corporate Citizenship The Corporate Culture Survival Guide SAGE Brief Guide to Corporate Social Responsibility The Corporate Culture Survival Guide Guide to Supply Chain Management Corporate Conversations Like Nobody's Business A Practical Guide to Corporate Finance Corporate Success for the Mediocre - a Guide The Executive's Guide to 21st Century Corporate Citizenship Corporate Culture Modification Give to Get Corporate Planning Escape from Corporate America The Unofficial Guide to Climbing the Corporate Ladder Corporate Actions Corporate Governance A Guide to Sustainable Corporate Responsibility The Complete Guide to Your Manager's BS The Corporate Culture Survival Guide, New and Revised Edition The Essential Guide to Managing Corporate Crises Corporate Community Involvement How Healthy Is Your Organization? Strategic Corporate Conservation Planning Corporate Communication Corporate Politics - A Community Affair: A Proverbial Guide to Success Fundamentals of Corporate Governance The Corporate Hell Survival Guide Vault Guide to Corporate Law Careers*

Studies have shown that 60% of male managers feel uncomfortable working one-on-one with their female colleagues. That's where *The Man's Guide to Corporate Culture* comes in. Heather Zumarraga, a business journalist who has spent much of her career in testosterone-filled work environments, wants to make sure that any male leader who wants to be part of the solution knows how to do it the right way. Heather provides you with logical solutions to complex gender issues and gives important, practical lessons for men and women alike. *The Man's Guide to Corporate Culture* teaches you: Which behaviors to adopt (and which to avoid) to create and maintain a comfortable work environment for their female co-workers. How to create an environment that is not only welcoming to both women and men but also encourages healthy and respectful collaboration. And more real-world tested advice and approaches to help ensure every employee (and business) is best situated for success. There are numerous business books that coach women to deal with bias and harassment in a male-dominated workplace. However, *The Man's Guide to Corporate Culture* is one of the only books that coaches men on how to succeed in the new normal. Effective, sustainable cultural change requires evolution, not disruption. *The Corporate Culture Survival Guide* is the essential primer and practical guide every organization needs. Corporate culture pioneer Edgar H. Schein breaks the concept of 'culture' down into real terms, delving into the behaviors, values, and shared assumptions that define it, and explains why culture is the central factor in an organization's success—or failure. This new third edition is designed specifically for practitioners needing to apply these practices in real-world settings, and has been updated with new coverage of globalization, technology, and managerial competencies. You'll learn how to get past subconscious bias to assess whether or not your existing culture truly serves your organization, and how to introduce change and manage the change process over time for a best-case-scenario outcome. Case studies illustrate successful change in real companies, providing models and setting the bar for dismantling dysfunctional cultures. Corporate culture begins with the founder, and evolves—or not—over time. Is your culture working for or against your organization? How can it be optimized? This book separates the truth from the nonsense to provide real-world guidance on initiating and managing cultural change. Understand when to assess your culture, and how to do it objectively. Learn how cultures evolve and change over time, for better or worse. Discover the reality of multiculturalism amidst the rise of globalization. Evolve your culture to more effectively serve your organization. Each of us is a part of many cultures—what you do, where you live, where you grew up, what you enjoy, how you live; in the

workplace, many different people with many different cultures come together toward a common goal—will these cultures clash or synergize? *The Corporate Culture Survival Guide* shows you how to create an overarching corporate culture that gets everyone on the same page to drive your organization's success. This textbook offers an approachable guide to all key concepts within corporate finance. Emphasizing the use of common sense rather than number-crunching models, it provides a compact, easy to read experience for any reader, practitioners and students alike, whatever their background. *A Practical Guide to Corporate Finance* begins with the basics of how to read financial statements and how to estimate future cash flows. It also includes a guide to subjects such as capital budgeting decisions, the cost of financing for businesses, cash and working capital management, the process of business valuation, and how stock markets work. This textbook breaks the financial ice by offering real, practical advice, helping the reader to avoid common pitfalls, and translate the 'financialese', or business jargon that can cause confusion for those without a financial or banking background. Every chapter features real-life applications, and is punctuated with mini case studies in the form of a 'Slice of Life' and numerous dialogues that help shape the comprehension of the reader. "We need to do Community Involvement better - we know we're spending millions each year on charitable causes; how can we find out what is really effective and what people will appreciate us for? Who should we partner with? How can we make a real difference in society and help our business?" Companies around the world are trying to answer these questions. Many are asking the same questions even as, collectively, they continue to spend billions on their communities. How do they know which activities are really worthwhile? Building on the authors' own extensive global experience at Nokia and E.ON, as well as the experience of many other experts in the field, this book offers the first-ever "how to" roadmap for managers on the comprehensive implementation of strategic Community Involvement inside their companies. It is designed to be practical, for those who want to act upon what they have read. It will fill a long-neglected niche as a day-to-day reference guide for practitioners. Corporate Community Involvement demonstrates what to do and how to do it. The advice is backed up by inspiring interviews with best-in-class practitioners from businesses such as Microsoft, GlaxoSmithKline, Ericsson, and Deutsche Bank and leading international Corporate Responsibility and Community Involvement experts. The book highlights proven best-practice approaches, effective methods, and concise tools to help managers "get there faster" and "get it right first time." The core of the book is a step-by-step guide to developing and implementing a comprehensive and successful approach to Corporate Community Involvement. It shows how to: conduct a current state analysis and devise a strategy, organize staffing and budgets, integrate Corporate Community Involvement throughout the business and create high-profile programs, partner across sectors, measure and evaluate results, communicate successful activities, and overcome challenges. Corporate Community Involvement has an international perspective: the models and principles advocated are adaptable anywhere in the world. Also, it is designed to have as much relevance to a small or medium-sized enterprise as to a multinational. The book outlines the history and future of Corporate Community Involvement, explaining the business context and why companies need to manage their programs strategically. It also distinguishes between the growing lexicon of terminologies and provides clear definitions of terms such as "philanthropy", "sponsorship", "Corporate Citizenship", "Corporate Responsibility" and "Sustainability", advising when they are appropriate and how each can add value to corporate activities. This will be an indispensable resource for those working at the interface between business and the community. New or developing practitioners will learn from both the successes and failures of those before them. Representatives from other sectors, notably government, international agencies, NGOs, and academia, will come to understand companies' internal requirements for cross-sector collaboration programs in the community better. And students interested in this field will be better equipped to start careers. How to get ahead in business today! Everyone in the business world needs to know the "rules of success", whether

worker or management honcho. The problem is, those rules keep changing -- inside tips are a necessity! It's no longer enough to work hard to succeed -- being politically savvy, following the rules of business etiquette, and knowing the secrets to climbing a ladder with many, many rungs are all crucial to corporate health. In *The Unofficial Guide to Climbing the Corporate Ladder* readers learn about: Giving -- and receiving -- constructive criticism gracefully Business communications -- exactly how private are they? Networking in the office and out, including avoiding sticky situations International business -- what to talk about and what to avoid on trips abroad Determining who your office friends really are -- before you find the letter opener stuck in your back This Vault career guide provides law students and legal professionals with an inside look at careers in corporate law. This book provides a practical plan and roadmap to start the knowledge management process. It walks the reader through all the stages - assessment, planning, deployment, and evaluation - and then puts it together to expand the reader's core competency and win competitive advantage. This open access book discusses the challenges and opportunities faced by companies in an age that increasingly values sustainability and demands corporate responsibility. Beginning with the historical development of corporate responsibility, this book moves from academic theory to practical application. It points to ways in which companies can successfully manage their transition to a more responsible, sustainable way of doing business, common mistakes to avoid and how the UN Sustainable Development Goals are integral to any sustainability transformation. Practical cases illustrate key points. Drawing on thirty years of sustainability research and extensive corporate experience, the author provides tools such as a Step-by-Step strategic guide on integrating sustainability in collaboration with stakeholders including employees, customers, suppliers and investors. The book is particularly relevant for SMEs and companies operating in emerging markets. From a broader perspective, the value of externalities, full cost pricing, alternative economic theories and circular economy are also addressed. This humorous look at corporate culture reveals the unique, and comical behaviors of those that work in corporations, especially the managers, who create and control the workplace environment. Laid out in an easy-to-read, dictionary-type style, this book not only contains a wealth of witty commentaries about corporate life, but all the observations are grounded in sound psychological and sociological principles. It is a useful guide for all working people. Whether you are manager looking for tidbits of corporate wisdom, an employee looking for insightful observations about corporate life, or someone who just enjoys reading about the ridiculous behaviors that abound in the corporate kingdom, *The Complete Guide to Your Manager's BS* is a must read. If you have ever wondered why people of unremarkable ability, work ethic, or, for that matter, accomplishment succeed and prosper in corporations, *Corporate Success For the Mediocre* will demystify this phenomenon in an easy-to-grasp and actionable guide. If you are yourself, indeed, mediocre, this book provides specific steps, heuristics, and rules that you can follow to greatly increase your own chances of success. Learn how to exploit the particular dynamics of corporations, teams, and your fellow co-workers to your advantage. Because if there is one thing the mediocre are not - it is too lazy to make an effort. The explanations used are particular to today's workplace culture and are relevant and timely, requiring few leaps of faith: most readers will recognise the situations and anecdotes from their own experiences in corporations. The author, Arturo Bello, has more than a dozen years' experience working in large, global companies and draws upon his broad career and acute understanding of human psychology to create this essential guide for the mediocre. And an explainer for the rest of us. The father of the corporate culture field and pioneer in organizational psychology on today's changing corporate culture This is the definitive guide to corporate culture for practitioners. Recognized expert Edgar H. Schein explains what culture is and why it's important, how to evaluate your organization's culture, and how to improve it, using straightforward, practical tools based on decades of research and real-world case studies. This new edition reflects the massive changes in the business world over the past ten years, exploring the influence of globalization, new technology, and mergers on culture and organization change. New case examples help illustrate the principals at work and bring focus to emerging issues in international, nonprofit, and government organizations as well as business. Organized around the questions that change agents most often ask, this new edition of the classic book will help anyone from line managers to CEOs assess their culture and make it more effective. Offers a new edition of a classic work with a focus on

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practitioners Includes new case examples and information on globalization, the effects of technology, and managerial competencies Covers the basics on changing culture and includes a wealth of practical advice Industries that drive economic growth and support our comfortable modern lifestyles have exploited natural resources to do so. But now there's growing understanding that business can benefit from a better relationship with the environment. Leading corporations have begun to leverage nature-based remediation, restoration, and enhanced lands management to meet a variety of business needs, such as increasing employee engagement and establishing key performance indicators for reporting and disclosures. Strategic Corporate Conservation Planning offers fresh insights for corporations and environmental groups looking to create mutually beneficial partnerships that use conservation action to address business challenges and realize meaningful environmental outcomes. Recognizing the long history of mistrust between corporate action and environmental effort, Strategic Corporate Conservation Planning begins by explaining how to identify priorities that will yield a beneficial relationship between a company and nonprofit. Next, O'Gorman offers steps for creating ecologically-focused projects that address key business needs. Chapters highlight existing projects with different scales of engagement, emphasizing that headline-generating, multimillion dollar commitments are not necessarily the most effective approach. Myriad case studies featuring programs from habitat restoration to environmental educational initiatives at companies like Bridgestone USA, General Motors, and CRH Americas are included to help spark new ideas. With limited government funding available for conservation and increasing competition for grant support, corporate efforts can fill a growing need for environmental stewardship while also providing business benefits. Strategic Corporate Conservation Planning presents a comprehensive approach for effective engagement between the public and private sector, encouraging pragmatic partnerships that benefit us all. The Executive's Guide to 21st Century Corporate Citizenship provides a major update on how to 'do' corporate citizenship, showing senior managers how they can win the reputation battle and deliver value to society while creating the most successful business possible in today's competitive landscape. What does it take to succeed in the corporate world? Is it by chance? Is it based on your IQ? What exactly does it take to climb the infamous corporate ladder? These questions are not easily answered because of the inherent politics in corporations. The bad news about corporate politics is that it is real and unavoidable. There are no written rules; hence, it is not widely understood. The good news is that corporate "political" skills are learned skills. This book reveals how several successful executives managed to excel when faced with difficult corporate challenges. This book takes the unique approach of explaining key success concepts through the use of actual case stories, vignettes and proverbs. You will learn what is referred to as the 8 C's for Corporate Success: - You will discern that being Competent and Credible are not enough. - Why having Core Values can save more than just your job. - How having Charisma and Champions can propel you into the fast lane. - How a Challenge can offer you new opportunities. - Why your Community plays such an important role in your advancement. - How your Communication skills can define your destiny. Individuals can renew, jump start or begin their career by using these leadership methods and tools. This book helps you to define who you are, where you are, where you want to go, and the path you need to get there. R. Siisi Adu-Gyamfi speaks regularly at conferences, universities and companies on the subject of global growth, value based marketing, strategies and negotiations. He has been a corporate officer at several Fortune 500 companies. He is co-author of "Inside the Mind: CMO Leadership Strategies." A mentor to several corporate aspirants and employees, he is a graduate of MIT and Harvard Business School. "Everybody's Business: An Almanac" compiled, evaluates, and puts at your fingertips a wealth of information about the major corporations that shape the lives of all Americans...In understandable, nontechnical language, this in-depth almanac encapsulates the history of each corporation and reviews the present-day, innermost working of each. Everybody's business provides: sales and profits; rankings; numbers of employees and main employment centers; services and products offered; brand names used; sales and marketing strategies; important holdings (including property and subsidiaries); reputation (how outsiders feel about the company); who actually owns and runs the company; the presence -- or absence -- of minorities or women on the boards of directors; past history and likely directions for the future; in the public eye (from lawsuits to charitable contributions); stock performance; address and phone number of main office. Interspersed with company

profiles are numerous short articles and fillers that give inside information on the business world....Of unique value is the only published index to link all the major brand names with the companies that produce them....Everybody's Business is the one eye-opening and indispensable guide to the people, products, and profits of corporate America" -- The creator of the award-winning blog Lost GenY Girl offers a business success guide aimed directly at college grads new to office life. Welcome to the corporate world, where things aren't fair, some people are mean, and if you want to succeed, your boss has to like you. In *Corporate Survival Guide for Your Twenties*, Kayla Buell helps you prepare for the challenges and opportunities you'll encounter as you leave college life behind and enter the work force. Navigating a corporate working world filled with pitfalls and traps is not easy - there's no app for that. Should you speak up in meetings? Should you stay quiet? Should you eat at your desk? What should you wear? And what do you do when someone blasts you via e-mail? In *Corporate Survival Guide for Your Twenties*, Buell helps the early career professionals get their kick-ass career running! Why do some people succeed in corporate careers, while others crash and burn? What if you had a guidebook for navigating corporate life? An executive career can bring wealth, prestige, and fame. But it also comes with unique challenges. Vishal Agarwal has written an essential handbook for business leaders to successfully negotiate the high-stakes complexities of any corporate culture. *Give to Get* illuminates rarely discussed challenges for those in business leadership roles, from overcoming "new guy syndrome," to creating a stakeholder map, taking your credit to the bank, finding your why, earning trust and building support, and overcoming burnout. Drawing on decades of experience, Agarwal shares essential strategies to help executives avoid the most common causes of failure at any stage of their career and replace them with skills every corporate superstar needs to master. Filled with allegories, personal stories, and memorable "Vishal-isms," this is a must-read. Whether you're a senior-level decision-maker or on your way to becoming one, *Give to Get* will help you take charge and navigate to success. How do university finances really work? From flagship public research universities to small, private liberal arts colleges, there are few aspects of these institutions associated with more confusion, myths or lack of understanding than how they fund themselves and function in the business of higher education. Using simple, approachable explanations supported by clear illustrations, this book takes the reader on an engaging and enlightening tour of how the money flows. How does the university really pay for itself? Why do tuition and fees rise so fast? Why do universities lose money on research? Do most donations go to athletics? Grounded in hard data, original analyses, and the practical experience of a seasoned administrator, this book provides refreshingly clear answers and comprehensive insights for anyone on or off campus who is interested in the business of the university: how it earns its money, how it spends it, and how it all works. The Third Edition of this market-leading text has been updated and expanded with contemporary case material and more detailed coverage of the main topics and trends in corporate communication. New to the Third Edition: - New chapters on strategic planning and campaign management, research and measurement and CSR and community relations - Greatly expanded coverage of key areas: internal communication, leadership and change Communication, issues management, crisis communication and corporate branding - Other topics to receive new coverage include: public affairs, social media, internal branding and issues of globalization. - New and up-to-date international case studies, including new full-length case studies and vignettes included throughout the chapters. - Further reading and new questions-for-reflection will provide the reader with a means to challenge and further their understanding of each of the topics in the book. - Online teaching material for lecturers and students including: instructors manual, PowerPoint slides and new international case studies of varied length, SAGE Online journal readings, videos, online glossary and web links Praise for the Second Edition: "This is a must-have reference book for Chief Executives, Finance Directors, Corporate Communicators and Non-executive Directors in this "involve me" era of stakeholder engagement and corporate communications. How I wish I had had this book on my desk as a Chief Reputation Officer!" - Mary Jo Jacobi, Former Chief Reputation Officer of HSBC Holdings, Lehman Brothers and Royal Dutch Shell "This is a comprehensive and scholarly analysis of corporate communications. It will offer students and practitioners alike a considerable aid to study and understanding which will stand the test of time in a fast changing business" - Ian Wright, Corporate Relations Director, Diageo Corporate actions are events that affect large corporations through to the individual investor - even those

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that own a single-share! All organizations that hold equity and debt securities for themselves and/or on behalf of others are affected when the issuer of a security announces an income or corporate action event. The successful management of the array of different event types requires understanding of the inherent risks, and tight controls at critical points in the event lifecycle. The management of income and corporate action events are important and essential parts of the securities industry business. Written by authors with many years experience within this sector, *Corporate Actions: A Guide to Securities Event Management* sets out to demystify the subject and provides a thorough, step-by-step introduction to corporate actions and income events. *Corporate Actions* is a comprehensive source for understanding a major component of operational processing. The individual components and their relation to each other within the corporate actions lifecycle are explained in detail, through which the reader will gain a clear and thorough understanding of the lifecycle together with potential processing risks and the strategies to mitigate *Corporate Actions* is essential reading for all those involved in the securities industry, from new recruits to those involved in both the day-to-day operations process and those within executive management. It will also prove invaluable to those providing consultancy and software solutions to the securities industry. *Corporate Actions* is the first major work on this subject. Many people within the securities industry have heard of corporate actions - many people know they can be highly risky - many organizations have lost vast sums of cash in attempting to process them - very few understand them! "Corporate Conversations gives you insight, ideas, and an action plan to energize and empower the exchange of information in your company. Author Shel Holtz has more than twenty-five years of experience helping companies enhance their strategies for crafting and delivering vital internal messages. He uses real-life case studies to demonstrate the best strategies for making sure everyone within your company is on the same page." "Corporate Conversations defines the three primary results you should achieve through every employee communication: promoting loyalty, inspiring quality work that satisfies the needs of your customers, and encouraging your employees to represent the company in a manner consistent with the image you've defined. The book shows you how to use traditional and online tools to develop an internal communications program that will help you."--BOOK JACKET. This book presents a step-by-step process aimed at helping you create the most successful business possible in the 21st century competitive landscape, empowering corporate citizenship professionals to accelerate their credibility within their company as an effective contributor who understands their company's strategy and who creates value. Originally published in 1968. Corporate planning is now an established part of management thinking. John Argenti had a large part to play in introducing the technique to British management. His book shows how the manager can apply corporate planning in his own company with a very clear idea of why he is introducing it, what to expect from it, how to start, and what to avoid. This title will be of interest to students of business studies and management. The *Corporate Director's Guidebook* is recognized as the premier authority on the director's role and the board's functions. It is read, consulted and cited by board members, executives, lawyers and academics nationwide. Now available as a new Fifth Edition, the *Guidebook* completely updates its fourth edition published in 2004. This new Fifth Edition addresses recent effects the Sarbanes-Oxley Act has had in the corporate governance arena and its impact on the legal responsibilities of directors of public companies. In today's stressful work environment, organizations can be crippled not only by product failures or dramatic market shifts but by internal demons. Typical symptoms of corporate dis-ease include distrust, lack of communication, territoriality, and other negative qualities that fester below the surface and ultimately sap the organization's vitality. But according to these experts in organizational dynamics, it doesn't have to be that way. In truly strong organizations, employees experience joy in performing their tasks and give their utmost to add value and help achieve organizational goals. This provocative book, featuring over fifty case studies, shows how organizations can uncover problems in the corporate culture, root them out, and prosper. As the authors argue, sustainable profitability, over the long term, is a function of achieving a balance among financial objectives, customer demands, and employee needs. Through numerous examples, case studies, and diagnostic exercises, the authors show managers and employees, as well as students and researchers of organizational behavior, how to identify the sources of organizational disease and focus on promoting a positive, inclusive culture. The end result? Profitability, better employee retention, and a company that's fun

to work for. Globalisation, technology and an increasingly competitive business environment have encouraged huge changes in what is known as supply chain management, the art of sourcing components and delivering finished goods to the customer as cost effectively and efficiently as possible. Dell transformed the way people bought and were able to customise computers. Wal-Mart and Tesco have used their huge buying power and logistical skills to ensure the supply and stock management of their stores is finely honed. Manufacturers now make sure that components are where they are needed on the production line just in time for when they are needed and no longer. Such finessing of the way the supply chain works boosts the corporate bottom line and can make the difference between being a market leader or an also ran. This guide explores all the different aspects of supply chain management and gives hundreds of real life examples of what firms have achieved in the field. Designed to serve as a supplemental text for courses in business ethics, corporate social responsibility, corporate strategy, and organizational behaviour, this text is also an indispensable companion text for business students to use throughout their full programme of study. It provides objective coverage of key issues in corporate social responsibility, the obligation of companies to various stakeholder groups, the contribution of business to society and culture, and the relationship between organizations and the quality of the environment. Key features of the text include the following: A Reader's Guide that explains how to use the volume Keyword entries featuring comprehensive essays on such crucial topics as strategic corporate social responsibility, strategic philanthropy, corporate social performance, and social audits. A listing of references and suggested readings for each entry, so that readers can find more information on topics of particular interest. An industry expert shows readers how to get the best return on investment from corporate events Corporate events and business entertaining are a major part of a company's communication, marketing and public relations strategy. They are used by businesses of all sizes to solicit new business, create a corporate or brand image, and retain and build loyalty with existing suppliers and customers. They can also be used effectively to elicit peak performance from employees and produce camaraderie and teamwork among co-workers. The corporate event bar has been raised dramatically and the competition to craft something original that will help a business create public awareness as well as industry and media buzz is fierce. Staged effectively, business functions can contribute to a company's success, standing, profitability and business development. But corporate events and business entertaining can also seriously damage a company's image and put the company and its management in potentially high-risk situations if not handled carefully, professionally, and appropriately. Corporate boards and chief executives are now seeing how company scandals played out in the headlines can estrange customers, sink stock prices, and end careers in a matter of minutes. And many of the transgressions that have been made public have been linked to corporate events and business entertaining. The Executive's Guide to Corporate Events and Business Entertaining provides executives with all the information they need before they plan, host, sponsor, or attend corporate events. It gives rising and established executives the tools they need to move ahead with confidence in planning their next company function. LEVERAGE: The CEO's Guide to Corporate Culture A book specially written for the CEO and business leader to better understand what corporate culture is, why it matters, the impact on performance, where culture comes from, how to better understand the strengths and weaknesses of your own culture, and importantly, how to develop and sustain high performance culture. With over 35 years of experience advising CEOs and senior executive teams of global organizations, international business consultant and author John R. Childress brings to life the important elements of corporate culture including the role of leadership, approaches to culture change, culture myths, culture surveys and assessments and the role of culture in business performance and mergers & acquisitions. The writing style is direct and to the point since CEOs and business leaders have little time to wade through consultant 'gobblygook' or academic text. LEVERAGE is also filled with examples and case studies that bring the topic of corporate culture to life! You need to read this book before your CEO does! - Frank Tempesta, former CEO, Textron Systems Companies. This is the book every CEO has been waiting for! An insightful synthesis into the important topic of corporate culture, why it matters and how to separate the valuable from the B.S. -

Michael J. McNally, Aivia Corporation. This book is both practical, insightful and honest in separating the facts from the fallacies about Corporate Culture. There are numerous books that coach women to deal with bias and harassment in a male-dominated workplace. However, The Man's Guide to Corporate Culture is one of the only books that coaches men on how to be a part of the solution so they can engage female bosses, subordinates, and peers in a way that builds cohesion instead of division. Going Corporate: A Geek's Guide shows technology workers how to gain the understanding and skills necessary for becoming an effective, promotable manager or sought-after consultant or freelancer. Technology professionals typically dive deeply into small pieces of technology—like lines of code or the design of a circuit. As a result, they may have trouble seeing the bigger picture and how their work supports an organization's goals. But ignoring or dismissing the business or operational aspects of projects and products can lead to career stagnation. In fact, understanding the larger business environment is essential for those who want a management job, a consulting gig, or to one day start a business. It's also essential for those who have been promoted and find themselves flailing for lack of a business education. Going Corporate: A Geek's Guide to the rescue! This book is designed to help readers gain management skills, insight, and practical understanding of essential business and operational topics. Readers will learn to develop project and program management skills, deliver service efficiently and improve processes, implement governance, analyze financial statements, and much more. After reading this book, technology professionals will understand such things as enterprise architecture, IT operations management, strategic and financial management—and how each relates to the others. Detailed case studies help cement an understanding of how an IT organization and its workers succeed in the 21st century. This book: Illustrates how pieces of the business puzzle fit together to form a robust enterprise Prepares readers to get promoted into management Explains the key management skills and knowledge required for a successful IT career Studies have shown that a company's share price is often linked to how well governed the company is, providing board members with a strong financial incentive to maintain good corporate governance practices. Yet what may constitute good governance will vary across different countries and companies, and there is no 'one size fits all' model of corporate governance. Corporate Governance will help you to become familiar with the principles and practice of good governance appropriate to your company, enabling you to uphold those standards that will improve your corporate reputation while providing reassurance to market regulators. For directors of companies of all shapes and sizes, this is essential reading, and will answer all your questions on what good corporate governance means for you, your company's reputation and its share price. Williams has done the unthinkable and spilled the beans, identifying the "10 Fit Factors" that define a company's culture. His text provides a map to navigate the back doors and underground paths that lead to corporate success. Previous edition published in. Does your corporate career leave you stressed out, burned out, or just plain bummed out? You're not alone. The good news is that there's a way out—and you're holding it. Written by career expert and corporate escapee Pamela Skillings, Escape from Corporate America inspires the cubicle-bound and the corner-office-cornered to break free and create the career of their dreams—without going broke. With no-nonsense advice and unflagging humor, Skillings shows you how to • assess your job's "suck" factor—from terminal boredom to boss from hell • identify your true calling—brainstorm fantasy careers and test-drive your dream jobs • develop your Escape Plan—set goals, figure out your timing, and evaluate your finances and health insurance options • find jobs that don't bite—entrepreneurial corporate environments, energetic start-ups, the nonprofit sector, and flexible work options • be your own boss—explore entrepreneurship and freelancing, assemble an advisory team, and start a business while you collect a paycheck • follow your creative dreams—learn how to make time for your artistic passion and develop a plan to quit your day job • overcome any obstacle—deal with fear, doubt, negative people, and other bumps along the road Plus, Skillings shares success stories from dozens of corporate escape artists, including celebrity TV chef Andrea Beaman, Cranium CEO Richard Tait, and many others. Full of practical strategies and fun-to-follow exercises, Escape from Corporate America will help disgruntled office workers everywhere find more meaningful, fulfilling careers.