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The definitive reference work with comprehensive analysis and review of peer production Peer production is no longer the sole domain of small groups of technical or academic elites. The internet has enabled millions of people to collectively produce, revise, and distribute everything from computer operating systems and applications to encyclopedia articles and film and television databases. Today, peer production has branched out to include wireless networks, online currencies, biohacking, and peer-to-peer urbanism, amongst others. The Handbook of Peer Production outlines central concepts, examines current and emerging areas of application, and analyzes the forms and principles of cooperation that continue to impact multiple areas of production and sociality. Featuring contributions from an international team of experts in the field, this landmark work maps the origins and manifestations of peer production, discusses the factors and conditions that are enabling, advancing, and co-opting peer production, and considers its current impact and potential consequences for the social order. Detailed chapters address the governance, political economy, and cultures of peer production, user motivations, social rules and norms, the role of peer production in social change and activism, and much more. Filling a gap in available literature as the only extensive overview of peer production's modes of generating informational goods and services, this groundbreaking volume: Offers accessible, up-to-date information to both specialists and non-specialists across academia, industry, journalism, and public advocacy Includes interviews with leading practitioners discussing the future of peer production Discusses the history, traditions, key debates, and pioneers of peer production Explores technologies for peer production, openness and licensing, peer learning, open design and manufacturing, and free and open-source software The Handbook of Peer Production is an indispensable resource for students, instructors, researchers, and professionals working in fields including communication studies, science and technology studies, sociology, and management studies, as well as those interested in the network information economy, the public domain, and new forms of organization and networking. In an era of increased global competition, of business takeovers, downsizing, restructuring, and even outright failure, intelligent organizational change is the most difficult challenge facing American business. The authors present a comprehensive overview which will be essential for managers. First published in 1988. Information Technology is a powerful force for organisational change, but its implementation can cause major difficulties and is often obstructed as people do not know how to cope with it. Written from 18 years of practical experience, this book is designed to help managers, users and technical specialists appreciate the human and organisational implications of information technology, and provide practical guidance on managing these issues which are crucial to the successful exploitation of the technology. This is not a book to teach people about information technology; rather it is about what to use it for and how to harness its potential. Remain relevant in the face of constant change during your career in technology. This book shows you how to proactively plan in anticipation of future changes. Many people find technology careers enticing because of the number of job opportunities, the high compensation, or simply because of fascination with technology itself. Once in those careers, however, there are many challenges to remaining relevant and at one's peak in the face of constantly shifting competitive and technology landscapes. Incumbents face a constant stream of new skills to learn that are often already known by more recent graduates entering the market at lower compensation rates. There also are time-to-market challenges and the need to keep up with the introduction of automation. This book was written based on the author's experience gained over 40 years working with and in technology-related fields and companies. It provides practical guidance on remaining relevant as changes are expected to occur in technology at ever faster rates in coming decades. What You'll Learn Know what companies really want Realize the importance of alignment with company culture Understand the political landscape and how to use it to advantage Discover why creating, maintaining, and operating in a diverse environment is beneficial Master strategies for skills development Future-proof your career Who This Book Is For Technology professionals who want to remain relevant and happy while navigating their current career and university students who are pursuing a STEM career and actively planning their future Focusing on the critical role IT plays in organizational development, the book shows how to employ action learning to improve the competitiveness of an organization. Defining the current IT problem from an operational and strategic perspective, it presents a collection of case studies that illustrate key learning issues. It details a dynamic model for effective IT management through adaptive learning techniques—supplying proven educational theories and practices to foster the required changes in your staff. It examines existing organizational learning theories and the historical problems that occurred with companies that have used them, as well as those that have failed to use them. Transform your organization with speed and efficiency using this insightful new resource Incremental improvement is no longer sufficient in helping organizations navigate the complexity, uncertainty and volatility of today's world. In Change: How Organizations Achieve Hard-to-Imagine Results in Uncertain and Volatile Times, authors John P. Kotter, Vanessa Akhtar, and Gaurav Gupta explore how to create non-linear, dramatic change in your organization. You'll discover the emerging science of change that teaches us about how to build organizations – from businesses to governments – that change and adapt rapidly. In Change you'll discover: Why the ability of organizations to deal with threats and take advantage of opportunities in the face of ever greater complexity and uncertainty is being severely challenged In-depth, evidence-based, actionable solutions for dealing with institutional resistance to change Case studies and success stories that describe organizations who have successfully built the ability to change quickly into their DNA A universal approach for how to dramatically improve outcomes from various change efforts, including: strategy execution, digital transformation, restructuring, and more Perfect for managers, executives, and leaders at companies of all types and sizes, Change will also prove to be a valuable asset to other professionals who serve these organizations. This book is for anyone seeking a proven approach for delivering fast, sustainable and comprehensive results. Changing the way we use, develop, and fund technology for social change is possible, and it starts with you. The Tech That Comes Next: How Changemakers, Philanthropists, and Technologists Can Build an Equitable World outlines a vision of a more equitable and just world along with practical steps to creating it, appropriately leveraging technology along the way. In the book, you'll find: Strategies for changing culture and investments inside social impact organizations Ways to change technology development so it incorporates more of society Examples of data, security, and privacy laws and policies that need to change to protect vulnerable populations and advance positive change Ideal for nonprofit leaders, social activists, policymakers, technologists, entrepreneurs, founders, managers, and other business leaders, The Tech That Comes Next belongs in the libraries of anyone who envisions a world in which technology helps advance, rather than hinders, positive social change. Managing people is difficult wherever you work. But in the tech industry, where management is also a technical discipline, the learning curve can be brutal—especially when there are few tools, texts, and frameworks to help you. In this practical guide, author Camille Fournier (tech lead turned CTO) takes you through each stage in the journey from engineer to technical manager. From mentoring interns to working with senior staff, you'll get actionable advice for approaching various obstacles in your path. This book is ideal whether you're a new manager, a mentor, or a more experienced leader looking for fresh advice. Pick up this book and learn how to become a better manager and leader in your organization. Begin by exploring what you expect from a manager Understand what it takes to be a good mentor, and a good tech lead Learn how to manage individual members while remaining focused on the entire team Understand how to manage yourself and avoid common pitfalls that challenge many leaders Manage multiple teams and learn how to manage managers Learn how to build and bootstrap a unifying culture in teams Customers have radically changed the ways they interact with businesses, and today's organizations need to adapt Is your company prepared for the Gen D future, or is it heading toward life support? A lot of companies across the globe are going to die over the next few years, not because of macroeconomic stress, but because there is an emerging generation that is radically changing the rules of customer engagement. In Build For Change, Pegasystems CEO Alan Treffler shows exactly what companies can do to turn the coming "customerpocalypse" into one of the biggest business opportunities of the decade. The newest generation of consumers is turning customer relationship management on its head. Build For Change highlights the revolutionary changes to business, marketing, and technology practices that are needed to survive and thrive in these unforgiving times. Readers will learn how businesses are increasingly relying on new forms of customer engagement, and how one customer's experience—whether good or bad—can alter a company's reputation with the click of a mouse. With practical insight from a leader in customer engagement, this book serves as a timely wakeup call to companies that have not yet embraced the digital future. Traditional marketing is becoming increasingly irrelevant, and businesses must become more customer-centric while taking a completely different approach to adopting and using technology. Build For Change outlines exactly what can—and must—be done to ensure sustainable success in the new digital era: Relate to the new generation of consumers, and understand their preferences and demands Stop obsessing about mountains of data, and instead apply business-driven continuous improvement to customer processes Learn how to overcome the fatal flaws of current technology fads Rethink organizational roles to drive adaptive and transformative innovation Consumers have more options than ever before, and ensuring customer loyalty in the modern market means knowing exactly what the customer wants and how to deliver it brilliantly. Build For Change provides actionable guidance for engaging this new connected consumer. First published in 1970. This book is concerned with the examination and assessment of the impact of changes in technology on companies in three selected industries: printing, steel and chemicals. Its main focus is on the employment and associated labour market effects of technological change; but part of the rationale for the study as a whole has been to relate these effects to the technological environment of each industry. Accordingly, a good deal of attention has been paid to the character of the innovations themselves and to their implications for the industries in general terms. This title will be of interest to students of Business Studies and Economics. "A history of the development of transportation systems, with suggestions for further efficiency"—Provided by publisher. This book demonstrates how technology and society shape one another and that there are intrinsic connections between technological experiences and social relationships. It employs an array of theoretical concepts and methodological tools to examine the technology–society nexus among three urban groups in India (traditional caste-based handloom weavers, subaltern Dalit communities, and informal female labour). It provides evidence of how innovations such as industrial technologies, communication technologies, and workplace technologies are not only about strides in science and engineering but also about politics and sociology on the ground. The book contributes to the growing research in innovation studies and technology policy that establishes how technological processes and outcomes are contingent on complex sociological variables and contexts. The author offers an inclusive, holistic, and interdisciplinary approach to understanding the field of innovation and technological change and development by involving various methodologies (network analysis, archival work, oral histories, focus group discussions, interviews). The book will serve as reference for researchers and scholars in social sciences, especially those interested in development studies, science and technology policy and innovation studies, information and communication technology (ICT) policy, public policy, management, social work and research methods, economics, sociology, social exclusion and subaltern studies, women's studies, and South Asian studies. It will also be useful to nongovernmental organisations, activists, and policymakers. A robust empirical determinant of long-term economic growth in many developing countries has been the expansion and diversification of the export sector. The latter, in turn, has been influenced by capital accumulation and economic growth. The growth model developed here explores this interdependence in the context of the “new growth theory”. The analytical results are consistent with empirical regularities observed in the exports-economic growth linkages. The paper also derives a formula for the optimal rate of return to capital in the presence of learning effects and improvement of human resources brought about by export expansion and its interaction with saving and investment. A humanistic account of the changing role of technology in society, by a historian and a former Dean of Students and Undergraduate Education at MIT. When Warren Kendall Lewis left Spring Garden Farm in Delaware in 1901 to enter MIT, he had no idea that he was becoming part of a profession that would bring untold good to his country but would also contribute to the death of his family's farm. In this book written a century later, Professor Lewis's granddaughter, a cultural historian who has served in the administration of MIT, uses her grandfather's and her own experience to make sense of the rapidly changing role of technology in contemporary life. Rosalind Williams served as Dean of Students and Undergraduate Education at MIT from 1995 through 2000. From this vantage point, she watched a wave of changes, some planned and some unexpected, transform many aspects of social and working life—from how students are taught to how research and accounting are done—at this major site of technological innovation. In Retooling, she uses this local knowledge to draw more general insights into contemporary society's obsession with technology. Today technology-driven change defines human desires, anxieties, memories, imagination, and experiences of time and space in unprecedented ways. But technology, and specifically information technology, does not simply influence culture and society; it is itself inherently cultural and social. If there is to be any reconciliation between technological change and community, Williams argues, it will come from connecting technological and social innovation—a connection demonstrated in the history that unfolds in this absorbing book. An irrevocable analysis of the factors that shape the successes and failures of various technological innovations explains the importance of understanding a consumer market's fear of change, discussing the patterns that have marked the rollouts of computer, cell phone, and other technologies. 25,000 first printing. A Wall Street Journal Bestseller! From the bestselling author of Growth IQ comes a guide to enhancing customer and employee experience simultaneously for unprecedented revenue growth In the war for customer acquisition, businesses invest millions of dollars to improve customer experience. They deliver packages faster, churn out new products, and endlessly revamp their UI, often putting greater strain on employees for diminishing returns. According to Tiffani Bova, this siloed focus on customer experience – without considering the impact on your staff – actually hinders growth in the long run. The most successful companies adopt an Experience Mindset that strengthens both employee experience (EX) and customer experience (CX) at the same time. Based on exclusive research from two Salesforce-sponsored studies of thousands of employees and c-suite executives, The Experience Mindset details exactly how your company can adopt an Experience Mindset, at scale. It's not enough to know that happy employees equals happy customers. You must have an intentional, balanced approach to company strategy that involves all stakeholders – IT, Marketing, Sales, Operations, and HR – with KPIs and ownership over outcomes. In this ground-breaking book, filled with case studies of leading companies and never-before-seen research, you'll learn: How people, processes, technology, and culture contribute to the “virtuous cycle” of EX and CX. Why the best companies have programs that minimize the customer's effort as well as the employee's effort (and how companies like Southwest and Best Buy get this right) How to effectively roll out technology solutions that boost both EX and CX (hard truth: only 20% of customer-facing employees believe technology makes their job easier. Employees want a seamless technology experience, just like your customers.) What metrics you can use to measure EX, CX, and ultimately, the effect of the two together. You can't improve what you can't measure. Employees are the heart of your business. If you want to remain competitive in today's marketplace, investing in people is no longer a nice-to-have, but rather a must have. As change goes, technology implementation is as big as it gets. Technology is a breathtaking investment. It often takes significant revenue and heck of a lot of work, devouring profitability, time, focus, and energy. Why do we do it? For the huge upsides: competitiveness, survival, domination, success. This book is for anyone whose neck is on the line to deliver. How do you make sure you deliver? The key is to get people to use technology correctly. Technology is a tool. If you can't harness the power of the people in your organization to use that tool correctly, you've lost. Authors Tricia Emerson and Mary Stewart, lifetime change professionals, posed a question to themselves and their colleagues: What do you wish you had known when you started your toughest technology project? The result is The Technology Change Book. The tools in this book will help you: Build a case for change. Learn how to build a change team and create a change plan. Communicate effectively. Measure behavior change and react appropriately. The 5th Edition of Jack Marchewka's Information Technology Project Management focuses on how to create measurable organizational value (MOV) through IT projects. The author uses the concept of MOV, combined with his own research, to create a solid foundation for making decisions throughout the project's lifecycle. The book's integration of project management and IT concepts provides students with the tools and techniques they need to develop in this field. Discover how the explosions in data analytics, AI, and digital communication are benefiting sports and sports fans around the world In Sports and Technology Have the Power To Change The World: Driving Positive Change Through The Use of Data and AI, the Director of Microsoft Sports, Jon Flynn, delivers an insightful new take on the transformative power of sport and its ability to unite people, break down barriers, and generate positive change. The author explains the critical role that technology has played in growing the impact of sporting events and enabling social change while fostering community improvement. In the book, you'll explore many of the ways in which sports, enabled by new tech, have made significant contributions to society and promoted individual development, health, and wellbeing. You'll also find: Discussions of green technologies and climate and sustainability initiatives linked to sport, with a case study about the 2022 Beijing Winter Olympics Explorations of the impact of advanced data analytics, with a case study focusing on the 2013 NBA Final matchup between the Miami Heat and the San Antonio Spurs How sport scientists are optimizing player performance Perfect for anyone interested in the intersection of sport, society, and technology, Sports and Technology Have The Power To Change The World is an easy to read and endlessly fascinating look at how the unique combination of athletics and tech makes the world a better place. In this book, historians of technology bring their special expertise to probing the influence of the military on technological development over a broad range of history and in a variety of cases. This book is a compilation of papers published in International Journal of Innovation and Technology Management. The chapters in the book focus on recent developments in the field of innovation and technology management. Carefully selected on the basis of relevance, rigor and research, the chapters in the book take the readers through various emerging topics and trends in the field. Written in a simple and accessible manner, the chapters in this book will be of interest to academics, practitioners and general public interested in knowing about emerging trends in innovation and technology management. Describes and evaluates three methodological approaches (neoclassical, institutional and feminist perspectives) to the study of the impact of changing technology on women's work. It's no secret that Corporate America continuously experiences change. Everything from company values to the technology and processes that sales teams use are at risk to undergo rapid changes. Unfortunately for today's businesses, they have strayed from the basics that once made companies great, things like relationship-building, accountability, and customer service. Companies have transitioned from being revenue-driven to cost-driven and now to data and data analytics driven. An obsession with data has allowed executives and managers to lose sight of the big picture — long-term customer success and loyalty — and focus on minute details that are easy to correct and control but might not impact overall sales and success. This has made it increasingly difficult for companies to establish brand awareness and maintain any kind of growth and sustainability. Low-Tech Guy in a High-Tech World: Managing People, Sales, and Business in Today's Corporate Environment stresses the back-to-basics approach in management that enabled companies to grow in the past and emphasizes how badly we need it in today's corporate climate. Using his experience as a sales management leader for over 30 years, author Stephen Rubbico takes an insightful look at current business practices. This book is a must-read for managers of all levels and experience, not to mention key executives at companies who are intent on not only surviving Corporate America but on thriving When we talk about the challenges of technology, we're really talking about the challenges of improvement—the ways we change and the lessons we learn on our path to making things better. The challenge—and the opportunity—is that technology offers us so many options. It's bemusing! What areas of our business do we focus on? How can we make them better? Trusting Technology is a handbook to help business leaders become centered in their focus, approach, and resilience with adopting and adapting technology. You will learn how to: • Generate, curate, and make ideas happen. • Better understand how to improve your customer's journey. • Build a machine that connects your business's community of customers and colleagues. • Nurture confidence in the face of change. • Create insights with the information that matters to your colleagues and customers. • Describe your security strategy in five minutes. • Capture your business's special sauce to create new assets. • Navigate a course to your business future with rapid learning and minimalist change. • Master the art of estimation. • Benchmark your organization—any organization—as a tech business. • Build a platform to keep pace with the innovation needs of your business. • Find inspiration and build on the achievements of others. This vital conversation is not about the technology itself, but rather, the connections it enables and the change it imposes on our comfortably imperfect routine and environment. The means are not software code and hardware bits, but rather systems thinking, empathetic change, rapid learning, and adaptive planning. Trusting Technology is about the humanity of advancement feeding the advancement of humanity. "A required read for every university administrator grappling with the complexities of technology and education. Bates has combined an impressive depth of experience and practice to produce an authoritative and well-reasoned approach."—Bruce Pennycook, vice-principal, Information Systems and Technology, McGill University "Digital technologies are revolutionizing the practices of teaching and learning at colleges and universities all around the world. This book will be helpful for all those who are planning and managing such organizational and technological change on their campuses."—Timothy W. Luke, executive director, Institute for Distance and Distributed Learning, Virginia Tech Implementing new technology at a college or university requires more than simply buying new computers and establishing a Web site. The successful use of technology for teaching and learning also demands major changes in teaching and organizational culture. In Managing Technological Change, Tony Bates -- a world-renowned expert on the use of technology in university teaching -- reveals how to create the new, technologically competitive academic organization. He draws from recent research and best practice case studies—as well as on his thirty years of experience in using technology for teaching—to provide practical strategies for managing change to ensure the successful use of technology. Readers will learn how to win faculty support for teaching with technology and get advice on appropriate decision-making and reporting structures. Other topics covered include reward systems, estimating costs of teaching by technology, and copyright issues. Bates also details the essential procedures for funding new technology-based systems, managing the technology, and monitoring its ongoing educational effectiveness in anticipation of future changes. Throughout the book, he maintains a focus on the human factors that must be addressed, identifying the risks and

penalties of technologically based teaching and showing how to manage those hazards.

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