Download Ebook Corporate Finance Theory And Practice Read Pdf Free

Comfort Theory and Practice May 13 2022 I am most excited and impressed with the scope and focus of this work. As I began to read it, I had trouble putting it down. It is highly readable, engaging, all-inclusive, and most informative. Jean Watson, RN, PhD, HNC, FAAN I am honored and delighted to recommend this text for all nurses who cared for and care about patients. from the Foreword by May Wykle, RN, PhD, FAAN This book places comfort at the forefront of nursing care, by presenting a carefully researched theory of comfort that nurses can use as a framework for practice. Engagingly written, the book combines a first-person account of the development of the theory with supporting research, and practical information for its application. Kolcaba analyzes the concept of comfort; describes its physical, psychospiritual, environmental and sociocultural components; evaluates its meaning in the many different contexts in which health care occurs; and describes how it can be measured. The appendix includes comfort care questionnaires that can be used with patients in many settings, and a comfort scale that can be used with patients for a quick assessment of comfort. Clinicians, researchers, educators, and students will find this holistic approach helpful in setting priorities and parameters for patient care.

Theory and Practice Nov 30 2023

Literacy in Theory and Practice Jan 01 2024 Offers a detailed examination of theories about literacy developed by different academic disciplines and proposes an "ideological" model of literacy. Looks at contemporary literacy practices in the third world and Britain and, in particular, the literacy campaigns conducted by UNESCO. *The Theory and Practice of Mental Health Consultation* Jul 03 2021

The Theory and Practice of Experimental Philosophy Sep 16 2022 In recent years, developments in experimental philosophy have led many thinkers to reconsider their central assumptions and methods. It is not enough to speculate and introspect from the armchair—philosophers must subject their claims to scientific scrutiny, looking at evidence and in some cases conducting new empirical research. The Theory and Practice of Experimental Philosophy is an introduction and guide to the systematic collection and analysis of empirical data in academic philosophy. This book serves two purposes: first, it examines the theory behind "x-phi," including its underlying motivations and the objections that have been leveled against it. Second, the book offers a practical guide for those interested in doing experimental philosophy, detailing how to design, implement, and analyze empirical studies. Thus, the book explains the reasoning behind x-phi and provides tools to help readers become experimental philosophers.

A Treatise on the Theory and Practice of Landscape Gardening, Adapted to North America Jan 09 2022

Handbook of Leadership Theory and Practice Sep 28 2023 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership: who leaders are, what they do, and why they matter. Yet in academia, there is a dearth of rigorous research, journal articles, or doctoral programs focused on leadership as a discipline. Why do top business schools espouse mission statements that promise to "educate the leaders of the future"- yet fail to give leadership its intellectual due? The Handbook of Leadership Theory and Practice seeks to bridge this disconnect. Based on the Harvard Business School Centennial Colloquium "Leadership: Advancing an Intellectual Discipline" and edited by HBS professors Nitin Nohria and Rakesh Khurana, this volume brings together the most important scholars from fields as diverse as psychology, sociology, economics, and history to take stock of what we know about leadership and to set an agenda for future research. More than a means of getting ahead and gaining power, leadership must be understood as a serious professional and personal responsibility. Featuring the thinking of today's most renowned scholars, the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane - and help shape the research agenda for the next generation of leadership scholars.

<u>Theory and Practice of Leadership</u> Mar 11 2022 Electronic Inspection Copy available for instructors here Praise for the first edition: 'At last a well-written, balanced and insightful British book on leadership. It is probable that every theory and assertion of consequence is commented upon. A real tour-de-force.' - Emeritus Professor Gerry Randell, University of Bradford School of Management 'Theory and Practice of Leadership is an all encompassing, global review of examples and case studies that is both

comprehensive and easily adaptable to almost any situation one would encounter in leading people.' - Richard J. Conwell, Nova Southeastern University, Journal of Applied Management and Entrepreneurship If you are looking for a more holistic and critical take on the field of leadership, look no further! The second edition of this engaging and highly-respected text offers an exploration of leadership in a variety of contexts, both profit-orientated and non-profit. New to this edition: Refined to capture and delineate the essential theories more clearly, with broader coverage taking in the latest developments in areas such as change, politics, assessment and development of leadership, and multiple intelligences. Further development of a new integrative model of core leadership themes and practices. Abundant examples and illustrations, together with detailed explanations of how they apply in practice. A companion website with an Instructor's Manual, PowerPoint slides, links to additional case studies and full-text journal articles. Theory and Practice of Leadership will prove a highly-stimulating read for undergraduate and postgraduate students of leadership and related subjects as well as management consultants and practising managers. Visit the Theory and Practice of Leadership companion website www.sagepub.co.uk/gill to take advantage of additional resources for students and lecturers.

Discourse Theory and Practice Sep 04 2021 Discourse Theory and Practice is much more than a collection of key classic articles and papers in the field of discourse analysis. The aim of the book is to introduce students to the major figures in the field, and to some of their writings which, combined with the interspersed editorial commentaries, should allow students to understand the key epistemological and methodological issues of discourse theory and practice. The Reader is organized into four coherent Parts, namely: Foundations and Building Blocks; Social Interaction; Minds, Selves and Sense-Making; and Culture and Social Relations. Key readings include works by Stuart Hall, Jonathan Potter, David Silverman, Erving Goffman, Teun van Dijk, Derek Edwards and Michael Billig. Chapters introduce the student to each individual and their reading, contextualizing each in terms of their contribution to the field, theoretical standpoint and individual method of doing discourse analysis. The many didactic elements of the book make it ideal as an introduction to the study of discourse for all students of psychology, sociology, linguistics or cultural studies.

Ethics Mar 30 2021 For twenty-eight years, Ethics: Theory and Practice has provided the perfect blend of theory and application for introductory ethics courses. It presents complex ideas in the clearest and most complete way so that readers new to the discipline are able to apply what they have learned to specific contemporary issues. In addition, this text provides guidelines on how to establish and apply a personal ethical theory. Book jacket.

Music Theory in Practice Nov 18 2022 Fully revised, this workbook remains the best way to prepare for ABRSM's Grade 5 Theory of Music Exam. Features a clear explanation of music notation, many worked examples and practice exercises, definitions of important words and concepts, specimen exam questions and helpful tips for students.

Neurobiology for Clinical Social Work Apr 11 2022 "The research summarized here offers new insights about the crucial role that relationships play in human development and in professional helping efforts. To set the stage for this inquiry, the authors introduce fundamentals of brain structure, development, and function. This introduction is intended as a primer and proceeds from the assumption that many readers are relatively unfamiliar with the field of brain science."--BOOK JACKET. Educational Psychology Feb 07 2022 The intellectual grounding and practical strategies tomorrow's teachers need to be effective instructors. Educational Psychology: Theory and Practice offers complete, up-to-date information that is presented in readable, practical ways and illustrated with engaging examples and case studies. Embedded videos and interactive activities in the Enhanced Pearson eText in MyLab Education further illustrate key concepts and facilitate application. The text makes the connection between theory and practice explicit, helping students transfer what they learn to their own teaching. The Twelfth Edition reflects ongoing changes in our learning sciences that continue to transform educational psychology and teaching, incorporating new research and practical applications of many contemporary topics. Also available with MyLab Education MyLab Education is an online homework, tutorial, and assessment program designed to work with the text to engage students and improve results. Within its structured environment, students see key concepts demonstrated through real classroom video footage, practice what they learn, test their understanding, and receive feedback to guide their learning and ensure they master key learning outcomes. Note: You are purchasing a standalone product; MyLab Education does not come packaged with this content. Students, if interested in purchasing this title with MyLab Education, ask your instructor to confirm the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and MyLab Education, search for: 0134995198 / 9780134995199 Educational Psychology: Theory and Practice with MyLab Education with Enhanced Pearson eText, Access Card Package Package consists of: 0134524225 / 9780134524221 MyLab Education with Enhanced Pearson eText -- Access Card -- for Educational Psychology: Theory and Practice 013489510X / 9780134895109 Educational Psychology: Theory and Practice

Management Theory and Practice Jul 27 2023 This classic textbook provides an accessible and authoritative introduction to the whole subject of management, both in theory and in practice. Now in its seventh edition, the text includes new case studies, an updated glossary and a wide range of additional pedagogical features designed to support learning and encourage reflective thinking. Deliberately arranged in concise chapters for easier comprehension, Management: Theory and Practice encompasses all topics commonly taught on business courses at undergraduate and post experience levels, including organization theory, strategy, operations management, logistics, information systems, marketing, human resource management and finance. Reference is made to both historical and contemporary management paradigms, emphasising key themes such as gender, sustainability, globalization, and corporate social responsibility. All the text's theoretical coverage is grounded in numerous real life examples. Management: Theory and Practice draws on its authors' wide experience of both teaching management and being managers, to bring this complex and constantly evolving subject to life. Links to video case studies (as well as other web links) encourage readers to extend their knowledge beyond the text and end of chapter reference lists indicate the essential books written by key management theorists.

Management Jun 13 2022

Theory in Practice Jun 06 2024 "This book is a landmark in two fields. It is a practical guide tothe reform of professional education. It is also a beacon totheoretical thinking about human organizations, about their interdep Andence with the social structure of the professions, and about theory in practice." -- Journal of Higher Education Outline of a Theory of Practice Aug 16 2022 Through Pierre Bourdieu's work in Kabylia (Algeria), he develops a theory on symbolic power.

Theory and Practice Mar 03 2024 Theory and Practice is one of Habermas's major works and is widely recognized as a classic in contemporary and social and political theory. Through a series of highly original historical studies, Habermas re-examines the relations between philosophy, science and politics. Beginning with the classical doctrine of politics as developed by Aristotle, he traces the changing constellation of theory and practice through the work of Machiavelli, More, Hobbes, Hegel and Marx. He argues that, with the development of the modern sciences, politics has become increasingly regarded as a technical discipline concerned with problems of prediction and control. Politics has thus lost its link with the practical cultivation of character, that is, with the praxis of enlightened citizens. Theory and Practices includes a major reassessment of Marx's work and of the status of Marxism as a form of critique. In an important concluding chapter Habermas examines the role of reason and the prospects for critical theory in our modern scientific civilization.

Theory and Practice of Design, and Advanced Text-book on Decorative Art Aug 28 2023

The Theory and Practice of Motion Design Oct 18 2022 This collection offers an expansive, multiplatform exploration of the rapidly-expanding area of motion design and motion graphics, taking into account both theoretical questions and creative professional practice. Spanning interaction design, product interfaces, kinetic data visualizations, typography, TV and film title design, brand building, narrative storytelling, history, exhibits and environments, editors R. Brian Stone and Leah Wahlin offer an interdisciplinary range of academic essays and professional interviews that together form a dialogue between motion design theory and professional practice. Written for both those critically engaged with motion design as well as those working or aspiring to work professionally in the field, the book features a range of international contributors and interviews with some of the best-known designers in the field, including Kyle Cooper, Karin Fong, and Daniel Alenquer. The Theory and Practice of Motion Design seeks to illuminate the diverse, interdisciplinary field of motion design by offering a structured examination of how motion design has evolved, what forces define our current understanding and implementation of motion design, and how we can plan for and imagine the future of motion design as it unfolds. Counseling Dec 08 2021

Mediation Theory and Practice Jan 21 2023 Mediation Theory and Practice, Third Edition introduces you to the process of mediation by using practical examples that show you how to better manage conflicts and resolve disputes. Authors Suzanne McCorkle and Melanie J. Reese help you to understand the research and theory that underlie mediation, as well as provide you with the foundational skills a mediator must possess in any context, including issue identification, setting the agenda for negotiation, problem solving, settlement, and closure. New to the Third Edition: Expanded content on the role of evaluative mediation reflects the latest changes to the alternative dispute resolution field, helping you to distinguish between various approaches to mediation. Additional discussions around careers in conflict management familiarize you with employment opportunities for mediators, standards of professional conduct, and professional mediator competencies. New activities and case studies throughout each chapter assist you in developing their mediation competency.

Theory and Practice May 05 2024 Now in paperback, nine lectures from Jacques Derrida that challenge the influential Marxist distinction between thinking and acting.

Theory and Practice is a series of nine lectures that Jacques Derrida delivered at the École Normale Supérieure in 1976 and 1977. The topic of "theory and practice" was associated above all with Marxist discourse and particularly the influential interpretation of Marx by Louis Althusser. Derrida's many questions to Althusser and other thinkers aim at unsettling the distinction between thinking and acting. Derrida's investigations set out from Marx's "Theses on Feuerbach," in particular the eleventh thesis, which has often been taken as a mantra for the "end of philosophy," to be brought about by Marxist practice. Derrida argues, however, that Althusser has no such end in view and that his discourse remains resolutely philosophical, even as it promotes the theory/practice pair as primary values. This seminar also draws fascinating connections between Marxist thought and Heidegger and features Derrida's signature reconsideration of the dichotomy between doing and thinking. This text, available for the first time in English, shows that Derrida was doing important work on Marx long before Specters of Marx. As with the other volumes in this series, it gives readers an unparalleled glimpse into Derrida's thinking at its best—spontaneous, unpredictable, and groundbreaking.

Practice Theory, Work, and Organization Feb 02 2024 The volume provides a rigorous yet accessible introduction to this emerging area of study.

Theory and Practice of Brief Therapy May 25 2023 This classic work provides a richly textured overview of the "whys" and "hows" of brief therapy. The authors identify the central features of effective, time-limited interventions for individuals, couples, families, and groups. Taking a developmental approach to treatment, they explain how brief therapy can help at different times in a patient's life, as changes and transitions bring on new stresses and challenges. A practical framework is provided for selecting and screening patients, rapidly finding a focus for clinical work, and making optimal use of available time. Case examples and extensive transcripts are included to illustrate the use of strategies and techniques drawn from many different psychotherapy perspectives. Throughout, the focus is on creative and efficient ways to help patients build on existing strengths and make desired changes in their interactions with others.

Ethics May 01 2021 Makes Ethical Ideas Accessible to Students With a clear presentation, Ethics: Theory and Practice educates readers about ethical theory and applies concepts to classic and contemporary moral problems (lying, cheating, establishing ethical business practices, honoring ethical obligations in medicine, etc.). This title educates readers about ethical theory and its applications in a way that beginning students can understand. Ethics is neither technical nor does it plunge readers into complex readings without sufficient background. This title is fully updated with global issues and non-Western ethical views. Besides updating the foundations of the book, the author incorporates new and relevant material, most of which is often unique only to this title.

Qualitative Research Oct 06 2021 Qualitative Research: The Essential Guide to Theory and Practiceprovides a one-stop resource for all those approaching qualitative research for the first time, as well as those revisiting core concepts and issues. It presents a comprehensive overview of this rapidly developing field of inquiry, cleverly combined with practical, hands-on advice on how to conduct a successful qualitative study. Written in an engaging and accessible style, the authors break through difficult terminology to guide readers through the choices they will face during research design, implementation, and beyond. Each chapter is then brought to life by an array of relevant, real-life examples from expert researchers around the globe. Divided into seven sections, this unique text covers: Considering perspectives Acknowledging a position Framing the study Choosing a research approach Collecting data Working with data and findings Writing about the research A dedicated companion website offers a whole host of additional teaching and learning resources, including additional chapters on publishing qualitative research, sample lesson plans and activities, further case studies, and much more. From the foundations of the subject through to its application in practice, Qualitative Research: The Essential Guide to Theory and Practiceis an indispensable companion for qualitative researchers worldwide.

The Theory and Practice of Item Response Theory, Second Edition Oct 30 2023 Introduction to measurement -- The one-parameter model -- Joint maximum likelihood parameter estimation -- Marginal maximum likelihood parameter estimation -- The two-parameter model -- The three-parameter model -- Rasch models for ordered polytomous data -- Non-Rasch models for ordered polytomous data -- Models for multidimensional data -- Linking and equating -- Differential item functioning -- Multilevel IRT models.

Transforming the Education of Lawyers Dec 20 2022 This book focuses on what and how to teach students about being a lawyer as they take responsibility for clients in a clinical course. The book identifies learning and lawyering theories as well as practical approaches to planning and teaching; it highlights how the four clinical methodologies-seminar, rounds, supervision, and fieldwork-reinforce and complement each other. The book illustrates clinical education's transformative potential to create ethical, skilled, thoughtful practitioners imbued with professional values of justice and service. With contributions by both seasoned and newer clinical educators, the book addresses issues faced by all who teach in experiential lawyering courses.

Theory & Practice of Experiential Education Feb 27 2021

Theory and Practice of Distance Education Nov 06 2021 Distance education is practised in all parts of the world and in recent years, its scope has developed enormously and rapidly. It has become an intrinsic part of many national educational systems and an academic discipline in its own right. Research into the area has produced a body of theory which is now being used to improve its practice. This new edition of Theory and Practice of Distance Education has been thoroughly updated both by describing how practice has changed, and by examining recent research in the field. Like the first edition, this book provides a comprehensive survey of distance education, looking at it globally and discussing the different lines of thought and models used. It describes the place of distance education in educational thinking, its various theories, principles, and techniques of presentation, its organization and its administration.

Theory and Practice of Writing Aug 04 2021 This book undertakes a general framework within which to consider the complex nature of the writing task in English, both as a first, and as a second language. The volume explores varieties of writing, different purposes for learning to write extended text, and cross-cultural variation among second-language writers. The volume overviews textlinguistic research, explores process approaches to writing, discusses writing for professional purposes, and contrastive rhetoric. It proposes a model for text construction as well as a framework for a more general theory of writing. Later chapters, organised around seventy-five themes for writing instruction are devoted to the teaching of writing at the beginning, intermediate, and advanced levels. Writing assessment and other means for responding to writing are also discussed. William Grabe and Robert Kaplan summarise various theoretical strands that have been recently explored by applied linguists and other writing researchers, and draw these strands together into a coherent overview of the nature of written text. Finally they suggest methods for the teaching of writing consistent with the nature, processes and social context of writing.

Universal Design for Learning Apr 04 2024 Anne Meyer and David Rose, who first laid out the principles of UDL, provide an ambitious, engaging discussion of new research and best practices. This book gives the UDL field an essential and authoritative learning resource for the coming years. In the 1990s, Anne Meyer, David Rose, and their colleagues at CAST introduced Universal Design for Learning (UDL) as a framework to improve teaching and learning in the digital age, sparking an international reform movement. Now Meyer and Rose return with Universal Design for Learning: Theory and Practice, an up-to-date multimedia online book (with print and e-book options) that leverages more than a decade of research and implementation. This is the first significant new statement on UDL since 2002, an ambitious, engaging exploration of ideas and best practices that provides the growing UDL field with an essential and authoritative learning resource for the coming years. This new work includes contributions from CAST's research and implementation teams as well as from many of CAST's collaborators in schools, universities, and research settings. Readers are invited to contribute ideas, perspectives, and examples from their own practice in an online community of practice. --

Economics Jan 26 2021 Economics: Theory & Practice, 11th Edition by Patrick J. Welch and Gerry F. Welch connects theory to the practice of economics and the everyday world through examples and applications, debates, and critical thinking cases—some that are classics in the field and others that are fresh and up-to-date. Its balanced coverage of microeconomics and macroeconomics, flexibility in topic coverage order, and the use of appendices and chapter sections to shorten or deepen course material offer a choice of levels and sequences for a course.

Feminist Evaluation and Research Feb 19 2023 This thought-provoking book explores the 'whats,' 'whys,' and 'hows' of integrating feminist theory and methods into applied research and evaluation practice. Illustrative cases drawn from U.S. and international studies address a range of social and health issues. The book provides an overview of feminist theory and research strategies as well as detailed discussions of how to use a feminist lens, practical steps and challenges in implementation, and what feminist methods contribute to research and evaluation projects. Reflections at the close of each section invite the reader to consider key questions and common themes across the chapters. With a focus on social justice models, the book covers ways to conduct feminist research and evaluation in effective, innovative, and culturally competent ways in diverse social and cultural contexts.

Grounded Theory in Practice Jun 25 2023 Grounded Theory in Practice presents a series of readings that emphasises different aspects of grounded theory methodology and methods. The selections are written by former students of the late Anselm Strauss.

Project Management Theory and Practice, Third Edition Apr 23 2023 Project Management: Theory and Practice, Third Edition gives students a broad and real flavor of project management. Bringing project management to life, it avoids being too sterilely academic and too narrowly focused on a particular industry view. It takes a model-based approach towards project management commonly used in all industries. The textbook aligns with the latest version of the Project Management Institute's Project

Management Body of Knowledge (PMBOK®) Guide, which is considered to be the de facto standard for project management. However, it avoids that standard's verbiage and presents students with readable and understandable explanations. Core chapters align with the Project Management Institute's model as well as explain how this model fits real-world projects. The textbook can be used as companion to the standard technical model and help those studying for various project management certifications. The textbook takes an in-depth look at the following areas important to the standard model: Work Breakdown Structures (WBS) Earned Value Management (EVM) Enterprise project management Portfolio management (PPM) Professional responsibility and ethics Agile life cycle The text begins with a background section (Chapters 1–9) containing material outside of the standard model structure but necessary to prepare students for the 10 standard model knowledge areas covered in the chapters that follow. The text is rounded out by eight concluding chapters that explain advanced planning approaches models and projects' external environments. Recognizing that project management is an evolving field, the textbook includes section written by industry experts who share their insight and expertise on cutting-edge topics. It prepares students for upcoming trends and changes in project management while providing an overview of the project management environment today. In addition to guiding students through current models and standards, Project Management: Theory and Practice, Third Edition prepares students for the future by stimulating their thinking beyond the accepted pragmatic view.

Educational Psychology Jul 15 2022 The Tenth Edition of this popular text from renowned educational psychologist Robert Slavin translates theory into practices that teachers can use in their classrooms with deeper inquiry into the concept of intentionality and a thorough integration of standards. This edition highlights current issues and emerging trends in the field of educational psychology. This edition continues to have in-depth, practical coverage with a focus on the intentional teacher by presenting upto-the-minute research that a reflective, intentional teacher can apply. An "intentional teacher," according to Slavin, is one who constantly reflects on his or her practice and makes instructional decisions based on a clear conception of how these practices affect students. To help readers become "intentional teachers," the author offers a set of questions to guide them and models best practices through classroom examples. Firmly rooted in research, up-to-date theory, and classroom-tested applications, Educational Psychology prepares teachers as no other text does. It teaches them to think about how students develop and learn, to make decisions before and during instruction, and to consider what constitutes evidence that their students are learning and succeeding. Educational Psychology takes a serious look at pertinent research and focuses on what works and how a reflective, intentional teacher can apply it in the classroom. Reflective questions, vignettes, and self-checks challenge students to think about and make decisions that drive successful instruction. The new edition builds on these established features and adds an emphasis on media effects on Learning, NCLB and the Achievement Gap, Neuroscience, and more interactive and engaged learning opportunities for students. This edition includes a new focus "

Ethics: Theory and Practice Jun 01 2021 Ethics is a part of philosophy that is concerned with living well and choosing the right course of action. The choice of the course of action is based on moral reasoning and there is no single moral theory on which we can base the choices that we make. The application of moral standards in life is also the concern of Ethics: Theory and Practice, which deals with moral theories in Indian and Western philosophical traditions as well as the debates that centre around their application. The book has ten chapters—the first chapter presents what morality and moral reasoning is; the second chapter is a critical survey of some popular concepts of Indian ethics; the third chapter surveys Western moral theories and the remaining seven chapters cover a variety of contemporary moral issues that are controversial as well as inescapable. They deal with issues like capital punishment, civil disobedience, euthanasia, and women's rights.

Program Evaluation Theory and Practice Mar 23 2023 This engaging text takes an evenhanded approach to major theoretical paradigms in evaluation and builds a bridge from them to evaluation practice. Featuring helpful checklists, procedural steps, provocative questions that invite readers to explore their own theoretical assumptions, and practical exercises, the book provides concrete guidance for conducting large- and small-scale evaluations. Numerous sample studies—many with reflective commentary from the evaluators—reveal the process through which an evaluator incorporates a paradigm into an actual research project. The book shows how theory informs methodological choices (the specifics of planning, implementing, and using evaluations). It offers balanced coverage of quantitative, qualitative, and mixed methods approaches. Useful pedagogical features include: *Examples of large- and small-scale evaluations from multiple disciplines. *Beginning-of-chapter reflection questions that set the stage for the material covered. *"Extending your thinking" questions and practical activities that help readers apply particular theoretical paradigms in their own evaluation projects. *Relevant Web links, including pathways to more details about sampling, data collection, and analysis. *Boxes offering a closer look at key evaluation concepts and additional studies. *Checklists for readers to determine if they have followed recommended practice. *A companion website with resources for further learning.